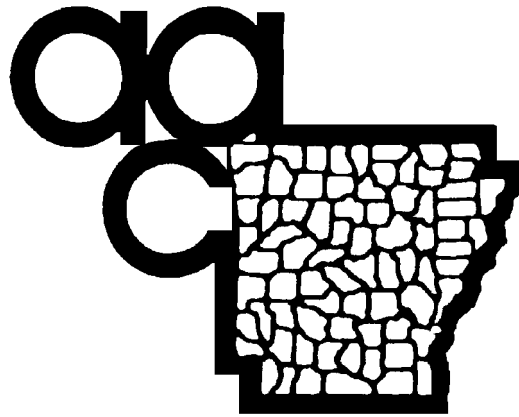


Association of Arkansas Counties

**COUNTY GOVERNMENT
SALARY SURVEY**

2020



Association of Arkansas Counties
1415 West Third Street
Little Rock, Arkansas 72201
(501) 372-7550

2020 Arkansas County Employees Salary Survey

ARKANSAS – Class 2

		<u>Office of Emergency Management</u>	
		OEM Coordinator	28,285
<u>County Judge</u>	51,893	<u>Emergency 911</u>	
Administrative Assistant	32,872	911 Coordinator	28,285
Executive Assistant 2@	24,219	Appropriation Contract Labor (911 Dispatchers -PSAP)	36,000
<u>Courthouse Maintenance</u>		<u>Sheriff's Department</u>	
Custodian - DeWitt	23,383	Sheriff / Collector ½	25,375
Custodian - Stuttgart	23,383	Chief Deputy	36,326
<u>Quorum Court</u>		Investigator	38,488
Justice of Peace 9@ per diem	173	Deputy Sheriff 6@	31,117
<u>County Clerk</u>	43,821	Deputy Sheriff 2@ (<i>10 months' salary</i>)	25,930
Chief Deputy	29,409	Administrative Assistant ½	12,557
Deputy 3@	24,219	<u>Jail</u>	
<u>Circuit Clerk</u>	43,821	Jail Administrator	38,965
Chief Deputy	29,409	Shift Commander 4@	29,146
Deputy 2@	24,219	Maintenance/Jail Supervisor	29,146
Child Support Deputy	24,219	Transport/Jail Supervisor 3@	29,146
<u>Recorder Cost Fund</u>		Work Release/Jail Supervisor	29,146
Deputy	24,219	Jailer 17@	27,527
<u>Treasurer</u>	43,821	Booking Officer	25,112
Deputy	18,139	Cook	23,020
<u>Collector / Sheriff</u> ½	25,375	Administrative Assistant ½	12,556
Chief Deputy	29,409	<u>Juvenile</u>	
Deputy 3@	24,219	Intake Officer	32,872
Deputy Sheriff 2@ (<i>2 months' salary</i>)	5,186	Officer Part-Time	22,361
<u>Assessor</u>	43,821	Assistant Jail Administrator	33,012
Chief Deputy	29,409	Jailer 10@	27,527
Deputy 2@	24,219	<u>Coroner</u>	6,072
Outside Appraiser	32,777		
<u>Road Department</u>			
Shop Mechanic	34,760		
Road Foreman 2@	36,326		
Assistant Road Foreman 2@	31,121		
Machine Operator 4@	30,278		
Grader Operator 12@	29,409		

2020 Arkansas County Employees Salary Survey

ASHLEY – Class 3

<u>County Judge</u> ½	30,015	Supervisor I	42,111
Administrative Assistant ½	17,421	Supervisor II	42,111
Clerk ½	16,454	HEO I 2@	37,745
		HEO II 3@	36,003
		HEO II 5@	35,659
		HEO III 6@	35,185
		Hot Mix Operator 4@	34,948
<u>Building Maintenance</u>		Laborers II-2 4@	32,949
Custodian	29,680	OEM Coordinator ½	18,435
		Appropriation Overtime	150,000
<u>Quorum Court</u>		<u>Office of Emergency Management</u>	
Justice of Peace per diem 11@	200	OEM Coordinator ½	18,435
		<u>Emergency 911</u>	
<u>County Clerk</u>	50,068	911 Coordinator	34,459
Chief Deputy Clerk	34,841	Dispatcher 2@	35,079
Deputy Clerk 2@	32,906	Appropriation Overtime	3,000
		<u>Solid Waste</u>	
<u>Circuit Clerk</u>	50,068	Rural Garbage Truck Driver 2@	37,422
Deputy Clerk 3@	32,906	Billing Clerk/Secretary	32,906
		Appropriation Overtime	20,000
<u>Recorder Cost Fund</u>		<u>Landfill</u>	
Chief Deputy Clerk	34,841	Licensed Landfill Operator	39,154
Appropriation Extra Help	8,240	E-Waste/Scalehouse Operator	34,375
		Appropriation Overtime	35,000
<u>Treasurer</u>	50,068	<u>Sheriff's Department</u>	
Chief Deputy	34,841	Sheriff	60,026
Appropriation Extra Help	3,000	Administrative Deputy	45,422
		Deputy Sheriff 13@	41,467
<u>Collector</u>	50,068	Criminal Investigator 2@	43,276
Chief Deputy	34,841	Patrol Sergeant	42,040
Deputy	32,906	Fiscal Clerk 2@	34,841
Deputy (Shared) ½	16,454	Records Clerk	32,906
Appropriation Extra Help	16,454	Process Server Part-Time 3@	19,401
		Appropriation Overtime	70,000
<u>Assessor</u>	50,068	<u>Jail</u>	
Co-Chief Deputy 2@	33,873	Jail Administrator	43,853
Deputy 2@	32,906	Jailer 14@	35,079
Deputy (Shared) ½	16,454	Dispatcher 2@	35,079
		Dispatch Supervisor	34,841
<u>Veterans Services Officer</u>	33,874	Appropriation Overtime	36,000
<u>Road Department</u>			
County Judge ½	30,015		
Administrative Assistant ½	17,421		
Clerk ½	16,454		
Mechanic 2@	38,584		
Mechanic II	37,982		

2020 Arkansas County Employees Salary Survey

<u>Coroner</u>	19,537
Chief Deputy Coroner Part-Time	6,000
Coroner Part-Time	2,000
Appropriation Secretary Extra Help	2,000

2020 Arkansas County Employees Salary Survey

BAXTER – Class 4

<u>County Judge</u>	74,200
Administrative Assistant	43,451
Executive Secretary	26,496

Building Maintenance

Supervisor	37,311
Assistant Supervisor	27,296
Maintenance Worker 2@	11,477
Lead Maintenance – Night Crew	23,739
Maintenance – Night Crew	46,453

Quorum Court

Justice of Peace per diem 11@	300
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County / Circuit Clerk

Accounts Payable	67,200
Deputy-Child Support	28,758
Payroll Administrator	26,881
Deputy-Voters Registration	37,529
	28,605

Recorder Cost Fund

Chief Deputy	36,656
Deputy/Recording	29,216
Deputy/Circuit Court 3@	28,409
Deputy Administrative Assistant	27,361

Treasurer

Chief Deputy	61,200
	38,293

Collector

Chief Deputy	61,200
Deputy 4@	45,799
	31,011

Assessor

Chief Deputy	61,200
GIS Technician	34,496
Deputy III 3@	32,925
Deputy II	31,478
Deputy 2@	27,209
911 GIS/Addresser 2@	23,441
	37,093

Veterans Service Officer

	28,409
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Maintenance Shop

Shop Foreman	37,280
Mechanic	30,547

Road Department

Superintendent	47,894
South Road Foreman	38,926
North Road Foreman	38,140
Construction Foreman	45,144
Quarry Foreman	35,704
Heavy Equip Operator II 2@	35,031
Heavy Equip Operator I 14@	32,448
Mechanic 4@	31,480
Light Equip Operator II	25,965
Light Equip Operator I 17@	29,821
Secretary	30,547

Office of Emergency Management

OEM Director	43,813
Safety Coordinator/Dep OEM	33,178

Emergency 911

Telecommunicator 7@	25,388
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Emergency 911 Fund

PSAP Coordinator	35,704
Telecommunicator 3@	29,274

Sheriff's Department

Sheriff	71,900
Captain	54,898
Lieutenant 2@	48,079
Lieutenant CID	54,789
Sergeant 6@	42,079
Investigator II 3@	35,980
Corporal 5@	36,569
School Resource Officer 2@	29,399
Deputy II 4@	31,054
Deputy I 2@	28,583
Office Manager	40,802
Secretary 4@	25,005
Administrative Deputy	32,249

Juvenile

Chief Intake/Director	48,788
Intake/Probation Officer 4@	36,476
Intake Court Clerk	32,533

2020 Arkansas County Employees Salary Survey

Probation/Finance Officer	33,427
Intake/Community Services	27,470

Jail

Lieutenant	47,370
Sergeant 2@	31,136
Corporal 4@	28,403
Nurse	39,253
Jailer 16@	25,693
Transport Deputy	29,827
Secretary	25,528

<u>Coroner</u>	33,200
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2020 Arkansas County Employees Salary Survey

BENTON – Class 7

<u>County Judge</u> 75%	80,009
Chief Engineer 25%	24,544
Office Manager	54,177
Administrator of Public Safety	82,551
Facilities Administrator	73,191
Director of Communications	71,716

Building Maintenance

Custodian Supervisor	49,275
Custodian/Maintenance	33,550
Custodian/Maintenance	32,822
Custodian/Maintenance	32,136
Custodian/Maintenance	31,137
Custodian/Maintenance	30,638
Custodian/Maintenance	29,827
Custodian/Maintenance	29,577
Facilities & Construction Super	49,275
General Services Assistant	37,084
Maintenance Service Technician	46,051
Maintenance Service Technician	37,440
Master Electrician	55,619

Quorum Court

Justice of Peace per diem 15@	244
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County Clerk

	100,421
Chief Deputy	55,825
Asst Election Admin/Mapping	41,620
Asst Election Coordinator	36,545
Deputy I	30,118
Deputy I	29,889
Deputy II	34,486
Deputy II	32,385
Deputy II	32,032
Deputy II	30,700
Deputy III	40,040
Deputy III	39,790
Election Coordinator	53,464
Elec/Voters Registration Admin	58,951
Office Supervisor	47,902
Office Supervisor	41,662
Probate Administrator	51,646
Staff Assistant	33,446

Circuit Clerk

	100,421
Chief Deputy	58,125
Bookkeeper	46,134
Bookkeeper 2@	38,896
Bookkeeper	37,107
Court Administrator	44,558
Courts	39,520
Courts	38,521
Courts	37,440
Courts	37,148
Courts	36,857
Courts	36,691
Courts 3@	36,524
Courts	36,400
Courts	36,358
Courts	35,588
Deputy-Courts Rcds Manager	38,771
Deputy-Deeds Mortgages	38,105
Deputy-Deeds Mortgages	37,814
Deputy-Deeds Mortgages	36,878
Deputy-Deeds Mortgages	36,545
Deputy-Deeds Mortgages	35,588
File Clerk	35,568
Financial Administrator	72,555
Recorder Administrator	43,264
Supervisor-Court Records	45,081
Supervisor-Court Records	42,419
Supervisor-Deeds Mortgages	41,947
Supervisor-Bookkeeper	46,386
Supervisor-Child Support	43,243
SW Application Administrator	66,333

Treasurer

	100,421
Chief Deputy	73,869
Deputy Bookkeeper	42,848

Collector

	100,421
Chief Deputy	62,961
Admin Specialty Division	49,774
Assistant Bookkeeper	45,780
Coord. Specialty Div. 2@	34,049
Deputy I	30,763
Deputy I	29,889
Deputy I	29,036
Deputy	29,556
Deputy I	28,953
Deputy I	28,704
Deputy II	31,033

2020 Arkansas County Employees Salary Survey

Deputy II	30,888	Deputy III	40,747
Deputy II	30,180	Deputy III	40,414
Deputy II	29,556	Deputy III	39,894
Deputy II	29,244	Deputy III	39,124
Deputy III	44,720	Deputy III	38,958
Deputy III	33,508	Deputy III	37,897
Deputy III	30,534	Deputy III	37,523
Financial Administrator	82,799	Deputy III	36,899
Office Supervisor	39,980	Deputy III	36,462
Office Supervisor	37,003	Deputy III	35,817
Office Supervisor	36,783	Deputy III	34,112
		Deputy IV	48,110
<u>Assessor</u>	100,421	Deputy IV	48,089
Chief Deputy	58,598	Deputy IV	46,696
Appraiser Level I 3@	31,366	Deputy IV	42,952
Appraiser Level IV	53,164	Deputy IV	42,660
Appraiser Level IV	51,209	Deputy IV	42,390
Appraiser Level IV	49,379	Deputy IV	41,891
Appraiser Level IV	49,088	Deputy IV	38,937
Appraiser Level IV	48,297	Deputy IV 2@	37,752
Appraiser Level IV	45,094	GIS & Mapping Manager	67,588
Appraiser Level IV	43,804	GIS Analyst II	50,190
Appraiser Level IV 2@	42,536	GIS Technician I	33,758
Appraiser Level IV	42,224	GIS Technician II	35,880
Appraiser Level IV	40,476	Office Manager	49,019
Appraiser Level IV	40,185	Personal Property Manager	54,240
Appraiser Level IV	39,416	Real Estate Supervisor	54,273
Appraiser Level IV	39,332	Software Specialist	53,193
Appraiser Level IV	39,124	Real Estate Appr Supervisor	69,863
Appraiser Level IV	38,500		
Appraiser Level IV	37,065	<u>Veterans Service Office</u>	
Appraiser Level IV	36,712	Director of Veteran Services	46,117
Appraiser Level V	60,236	Veterans Service Officer	38,168
Appraiser Level V 2@	55,182	Staff Assistant	31,928
Comm Appraiser Supervisor	55,617		
Deputy I	32,427	<u>Road Department</u>	
Deputy I	31,553	County Judge 25%	26,670
Deputy I	31,512	Chief Engineer 75%	73,631
Deputy I 3@	31,241	Administrator of Public Service	73,048
Deputy I	28,392	Asst Road Superintendent 2@	50,923
Deputy II	35,068	Const Superintendent II	61,532
Deputy II	34,507	Fleet Manager	55,166
Deputy II	34,216	Foreman	45,531
Deputy II	34,112	Foreman 2@	43,576
Deputy II	33,488	Formsetter/Finisher	32,448
Deputy II	33,176	General Laborer	27,580
Deputy II	33,134	Mechanic/Welder I	36,628
Deputy II 2@	31,345	Mechanic/Welder II	41,080

2020 Arkansas County Employees Salary Survey

Mechanic/Welder II	39,520	Truck Driver I	29,993
Mechanic/Welder II	39,020	Truck Driver II	42,390
Mechanic/Welder II 2@	38,625	Truck Driver II	37,772
Mechanic/Welder III	43,451	Truck Driver II	35,651
Mechanic/Welder III 2@	43,035	Truck Driver II 4@	35,297
Office Administrator	50,470		
Operator I	36,192	<u>Office of Emergency Management</u>	
Operator I	33,425	Deputy Director	58,599
Operator I	33,092	Staff Assistant	39,166
Operator I	31,491		
Operator II	45,780	<u>Emergency 911</u>	
Operator II	45,656	Director of Administration	55,585
Operator II	44,512	GIS Analyst I	41,838
Operator II	42,432	GIS Analyst I	41,828
Operator II	39,540		
Operator II	39,395	<u>CENCOM (911 Dispatch)</u>	
Operator II	39,000	Director of Emergency Comm	60,942
Operator II 2@	38,625	Deputy Director Ops-CENCOM	45,052
Operator II	38,251	Public Safety Disp Trainer	39,936
Operator II	34,611	Public Safety Disp Trainer	39,665
Operator II	34,340	Public Safety Disp Trainer	38,688
Operator II	33,342	Public Safety Disp Trainer	37,273
Operator III 4@	50,814	Public Safety Disp Supervisor	48,152
Operator III	49,878	Public Safety Disp Supervisor	41,683
Operator III	49,025	Public Safety Disp Supervisor	41,496
Operator III	47,881	Public Safety Disp Supervisor	41,142
Operator III	47,153	Public Safety Dispatcher I	34,382
Operator III	46,529	Public Safety Dispatcher I	34,340
Operator III	45,198	Public Safety Dispatcher I	34,070
Operator III	44,574	Public Safety Dispatcher I 3@	34,008
Operator III	44,241	Public Safety Dispatcher I 2@	33,404
Operator III	43,451	Public Safety Dispatcher I	33,342
Operator III 3@	43,035	Public Safety Dispatcher II	40,185
Operator III	39,520	Public Safety Dispatcher II	39,603
Operator III	38,105	Public Safety Dispatcher II	37,648
Operator IV	44,137	Public Safety Dispatcher II	37,315
Public Works Data Administrator	36,628	Public Safety Dispatcher II	36,608
Road Assessment Specialist	41,225	Public Safety Dispatcher II	36,566
Safety/Asset Control	52,993	Public Safety Dispatcher II	36,504
Sign Technician	36,129	Public Safety Dispatcher II	36,441
Staff Assistant	33,092	Public Safety Dispatcher II	36,046
Staff Assistant	31,803	Quality Assurance/Training Coord	43,118
Tool/Parts Attendant	36,836		
Truck Driver I	41,121	<u>Sheriff's Department</u>	
Truck Driver I	38,625	Sheriff	106,679
Truck Driver I	31,200	Chief Deputy	97,281
Truck Driver I 4@	30,888	Animal Control Officer	50,689
Truck Driver I	30,596	Animal Control Officer	42,848

2020 Arkansas County Employees Salary Survey

Bookkeeper	45,302	Detective	43,680
Deputy Bookkeeper	36,816	Lieutenant	66,144
Deputy Bookkeeper	34,964	Lieutenant	65,000
Captain 2@	76,000	Lieutenant 3@	64,896
Captain	75,996	Lieutenant Public Information	72,841
CID Secretary	33,384	Major 2@	91,053
Corporal Jail 4@	44,657	Office Manager	49,228
Corporal Sheriff	54,142	Sergeant	62,233
Corporal Sheriff 2@	44,657	Sergeant	57,366
Crime Analyst	60,486	Sergeant 3@	56,284
Crime Property Tech	38,459	Sergeant	54,641
Deputy Sheriff	54,600	Sergeant	54,600
Deputy Sheriff	53,726	Sergeant	53,476
Deputy Sheriff	50,897	Sergeant 2@	52,769
Deputy Sheriff	50,315	Sergeant	52,332
Deputy Sheriff	50,252	Sergeant	49,732
Deputy Sheriff	49,046	Staff Assistant	34,132
Deputy Sheriff	49,004	Supervisor Warrants & Recs	47,923
Deputy Sheriff	48,588	Supervisor Auto Maintenance	44,116
Deputy Sheriff	48,048	Systems Administrator	69,009
Deputy Sheriff	47,444	Warrants Secretary	34,819
Deputy Sheriff	42,224	Warrants Secretary	34,424
Deputy Sheriff	42,016	Warrants Secretary	32,864
Deputy Sheriff	41,392	Warrants Secretary	32,718
Deputy Sheriff	41,350	Warrants Secretary 2@	32,094
Deputy Sheriff	41,246		
Deputy Sheriff	40,913	<u>Juvenile Probation</u>	
Deputy Sheriff	40,872	Chief Probation Officer	62,259
Deputy Sheriff	40,372	Court Orders Clerk	43,846
Deputy Sheriff 2@	39,644	Court Orders Clerk	39,062
Deputy Sheriff	39,312	Intake Officer II	45,364
Deputy Sheriff 4@	39,249	Intake Officer II	44,720
Deputy Sheriff	39,228	Intake Officer II	37,523
Deputy Sheriff	39,000	Intake Officer II	36,462
Deputy Sheriff 2@	38,875	Intake Officer Supervisor	48,921
Deputy Sheriff 16@	38,480	Intake Officer Supervisor	43,854
Deputy Sheriff	37,960	Probation Officer Supervisor	52,581
Deputy Sheriff 2@	37,876	Probation Officer Team Lead	39,083
Deputy Sheriff	37,731	Probation Officer	36,192
Deputy Sheriff 6@	37,356	Probation Officer	35,838
Detective	57,470	Probation Officer	35,360
Detective	56,284	Probation Officer	35,339
Detective	53,081	Probation Officer	35,006
Detective	52,956	Lead Probation Officer	39,083
Detective	51,916	Social Worker	46,915
Detective	49,088		
Detective	46,820		
Detective 7@	44,657		

2020 Arkansas County Employees Salary Survey

Juvenile Detention

Center Manager	60,760	Jailer I – Work Detail	41,620
Assistant Manager	50,561	Jailer II	54,017
JDC Coordinator	45,032	Jailer II	50,585
Supervisor	42,515	Jailer II	46,675
Supervisor	39,249	Jailer II	45,676
Supervisor 2@	38,251	Jailer II	42,827
Worker	47,673	Jailer II	41,121
Worker	36,296	Jailer II	39,000
Worker	34,881	Jailer II	38,833
Worker	34,486	Jailer II	38,147
Worker 2@	33,883	Jailer II	37,024
Worker	33,654	Jailer II 2@	36,608
Worker 4@	33,425	Jailer II	35,921
Worker 2@	33,092	Jailer III	48,360
Licensed Mental Health Pro	55,649	Jailer III	42,244

Jail

Altn Sentencing Coordinator	46,488	Jailer III 2@	39,998
Booking Sergeant 2@	49,379	Lieutenant – Jail	68,640
Booking Sergeant	47,944	Lieutenant – Jail	64,896
Corporal Jail	55,806	Lieutenant – Jail	61,297
Corporal Jail	44,657	Lieutenant – Jail 2@	60,112
Corporal Sheriff 2@	44,657	Master Electrician	55,619
Executive Assistant	46,326	Jail Facility Maintenance Mgr	52,436
Captain Jail Admin	74,443	Jailer Transport	55,369
Jail Clerk 2@	28,516	Jailer Transport	52,332
Jail Clerk	27,976	Jailer Transport	47,860
Jail Clerk – 3412	27,955	Jailer Transport	45,136
Jail Clerk	27,684	Jailer Transport	45,052
Jail Clerk – 3017	27,684	Jailer Transport	43,929
Jail Secretary	41,475	Jailer Transport	42,993
Jailer I	50,564	Jailer Transport	42,057
Jailer I	46,550	Jailer Transport	40,976
Jailer I	43,992	Jailer Transport	40,872
Jailer I	41,017	Jailer Transport	40,164
Jailer I	40,664	Jailer Transport	39,811
Jailer I	40,456	Jailer Transport	38,708
Jailer I	37,211	Jailer Transport	38,105
Jailer I	36,004	Sergeant	50,523
Jailer I	35,588	Sergeant 2@	50,336
Jailer I	35,547	Sergeant 4@	49,379
Jailer I	35,256	Software Specialist	47,964
Jailer I 16@	34,881		
Jailer I 11@	33,883	<u>Coroner</u>	100,421
Jailer I 7@	33,862	Assistant/Deputy	39,894
Jailer I 11@	32,905	Deputy 2@	44,999
Jailer I	32,884		

2020 Arkansas County Employees Salary Survey

BOONE – Class 4

	Appraiser	33,095
	Senior Appraiser	34,261
	Appropriation Contract Labor	44,820
<u>County Judge</u>		
	60,175	
Executive Admin. Assistant	39,014	
Secretary/Accts Payable Part-Time	12,995	
<u>Courthouse Maintenance</u>		
Janitor	30,300	
½ Time Janitor	25,747	
Appropriation Part-Time	2,000	
<u>Old Federal Building Maintenance</u>		
Maintenance Worker	25,732	
<u>Quorum Court</u>		
Justice of Peace per diem 11@	400	
<u>County Clerk</u>		
	56,683	
Deputy 2@	33,604	
Deputy 3@	29,489	
Appropriation Part-Time	2,250	
<u>Circuit Clerk</u>		
	56,683	
Deputy	33,604	
Deputy 2@	30,953	
Deputy 4@	29,489	
Appropriation Part-Time	13,956	
Appropriation Overtime	1,500	
<u>Treasurer</u>		
	56,683	
Deputy Treasurer	33,604	
Appropriation Part-Time	1,500	
<u>Collector</u>		
	56,683	
Deputy	33,604	
Deputy	30,953	
Deputy 2@	29,489	
Appropriation Part-Time	3,000	
<u>Assessor</u>		
	56,683	
Deputy	33,604	
Deputy	33,130	
Deputy Appraiser	31,585	
Deputy GIS Mapping	31,585	
Deputy 3@	30,953	
Deputy Appraiser	31,585	
	Veterans Service Officer	29,295
	Clerical	23,520
	<u>Road Department</u>	
	Road Foreman	47,055
	Assistant Road Foreman 2@	43,547
	Lead Mechanic	39,051
	Mechanic Help & Tires	36,648
	Equipment Operator 24@	36,648
	Truck Driver 7@	36,648
	Laborer	28,773
	Clerk	33,639
	<u>Office of Emergency Management</u>	
	OEM Director & Asst 911 Director	37,117
	Appropriation Rural Fire Part-Time	5,000
	<u>Emergency 911</u>	
	Director	40,163
	PSAP Lead Operator	30,318
	PSAP Operator 4@	28,858
	PSAP OP/GIS	28,858
	Appropriation Overtime	5,000
	Appropriation Part-Time	20,000
	<u>Sheriff's Department</u>	
	Sheriff	60,175
	Chief Deputy	45,634
	Captain 2@	43,832
	Sergeant 4@	40,163
	Corporal 5@	38,049
	Deputy 1st Class 5@	35,899
	Deputy Entry Level 5@	34,498
	Administrative Assistant	39,014
	Records Clerk 3@	29,489
	Dispatch Supervisor	32,103
	Dispatch Radio Operator 4@	28,858
	Bailiff 2@	29,144
	Appropriation Bailiff &	
	Dispatcher Part-Time	24,400
	Appropriation Overtime	8,950
	<u>School Resource Officer</u>	
	Lieutenant Supervisor	41,938

2020 Arkansas County Employees Salary Survey

Bergman - Officer	38,049
Valley - Sergeant	38,049
Lead Hill	34,498
Alpena Part-Time	5,500

Juvenile

Probation Officer	35,362
Intake Officer 2@	33,563
Appropriation Contract Labor	21,245
Appropriation Part-Time	3,500

Jail

Administrator	43,630
Administrative Assistant	32,656
Sergeant 4@	32,210
Corporal 4@	31,247
Jailer 1 st Class 6@	30,285
Jailer Entry Level 4@	29,322
Maintenance/Transport Officer	31,403
Appropriation Jailer Part-Time	30,000
Appropriation Overtime	5,600

Jail Maintenance

Appropriation Part-Time	7,000
Certificate Pay	23,000

Coroner

	10,500
Deputy	7,500
Deputy	5,000
Appropriation Deputy (paid by trip)	2,500

2020 Arkansas County Employees Salary Survey

BRADLEY- Class 2

<u>County Judge 1/3</u>	15,497	Bridge Laborer/Backhoe Op	22,340
Appropriation Contract Labor	500	Truck Drivers 3@	26,795
<u>Courthouse Maintenance</u>		Dozer Operator	26,795
Maintenance	21,233	Bush Hog Operator 2@	26,795
Appropriation Contract Labor	500	Laborer 3@	21,449
<u>Quorum Court</u>		Appropriation Part-Time	5,000
Justice of Peace per diem 9@	200	Appropriation Contract Labor	10,000
<u>County Clerk</u>	38,722	Appropriation Overtime and Other	
Deputy Clerk	21,733	Premium Compensation	116,338
Accounts Receivable Clerk	22,733	<u>Office of Emergency Management</u>	
Appropriation Contract Labor	1,000	Salaries	24,850
<u>Circuit Clerk</u>	38,722	Appropriation Contract Labor	500
Chief Deputy Clerk	23,273	<u>Emergency 911</u>	
Deputy Clerk	21,233	911 Coordinator	19,992
<u>Recorder Cost Fund</u>		Appropriation Dispatchers	72,000
Appropriation Part-Time	5,000	<u>Solid Waste</u>	
<u>Treasurer</u>	38,722	Supervisor (County Judge 1/3)	7,748
Chief Deputy	22,273	Asst Supervisor/Driver	32,302
Appropriation Contractor Labor	800	Truck Driver 2@	26,795
<u>Collector / Sheriff 1/2</u>	22,385	Operator/Driver	26,795
Collector Office Manager	23,945	Class 4 Compactor & Station Att.	23,634
Deputy	21,785	Laborer 4@	21,449
Appropriation Contract Labor	3,215	St Deputy	21,769
<u>Assessor</u>	38,722	Appropriation Salaries Part-Time	24,480
Deputy	21,233	Appropriation Contract Labor	3,000
GIS and Real Estate Clerk	23,273	Appropriation Overtime and Other	
<u>Veterans Service Officer</u>	5,910	Premium Compensation	49,366
<u>Road Department</u>		<u>Sheriff's Department</u>	
County Judge 1/3	21,524	Sheriff/Collector 1/2	22,385
Road Foreman	32,302	Deputy	37,376
Grader Operator 5@	26,795	Deputy	30,561
Loader Operator	26,795	Deputy 2@	28,520
Driver/Asst. Foreman	28,111	School Resource Officer	28,520
Backhoe Op/Bridge Foreman	27,432	Office Manager	23,272
		Office Clerk	21,233
		Deputy Part-Time 2@	15,357
		Appropriation Contract Labor	3,000
		<u>Juvenile Intake</u>	
		Appropriation Contract Labor	20,000
		<u>Coroner</u>	5,726
		Appropriation Contract Labor	500

2020 Arkansas County Employees Salary Survey

CALHOUN – Class 1

<u>County Judge 1/3</u>	17,673	<u>Solid Waste</u>	
Administrative Assistant	30,073	County Judge 1/3	17,158
<u>Courthouse Maintenance</u>		Truck Driver 2@	31,627
Janitor	31,627	Labor Part-Time 2@	13,849
Janitor Part-Time	14,426	Truck Driver Part-Time	8,662
<u>Quorum Court</u>		Trash Truck Labor 2@	26,292
Justice of Peace per diem 9@	247	Appropriation Overtime	2,500
<u>County Clerk 1/2</u>	21,474	<u>Office of Emergency Management</u>	
Chief Deputy 1/2	14,488	Coordinator	31,070
Deputy 1/2 2@	14,116	<u>Emergency 911</u>	
<u>Election Coordinator</u>	28,000	Deputy	28,233
<u>Circuit Clerk 1/2</u>	21,474	<u>Sheriff's Department</u>	
Chief Deputy 1/2	14,488	Sheriff 1/3	15,823
Deputy 1/2 2@	14,116	Chief Deputy	39,818
<u>Treasurer</u>	40,688	Deputy 3@	37,427
Deputy	28,976	Deputy Part-Time	4,863
<u>Collector 1/3</u>	15,823	Dispatcher/Jail Matron	28,976
Chief Deputy	28,976	Dispatcher/Jail Matron 2@	28,233
1 st Deputy	28,233	Dispatcher Part-Time 3@	20,310
<u>Assessor</u>	40,688	<u>School Resource Officer</u>	
Administrative Assistant	30,073	Deputy	37,427
1 st Deputy	28,233	<u>Juvenile</u>	
<u>Veterans Service Officer</u>	8,943	Probation Officer	10,761
<u>Road Department</u>		Intake Officer	10,761
County Judge 1/3	17,673	<u>Jail</u>	
Mechanic	65,309	Sheriff 1/3	15,823
Equipment Operator 6@	32,557	Head Jailer	30,457
Tractor Driver	31,627	Jailer 2@	28,233
Truck Driver 5@	29,565	Jailer Part-Time 3@	20,310
Lead Man	33,913	Approp Contract Labor (Nurse)	5,300
Labor	31,627	<u>Coroner</u>	5,402
Labor	25,527		
Welder	37,821		
Appropriation Overtime	5,000		

2020 Arkansas County Employees Salary Survey

CARROLL – Class 3

		1 st Deputy-Pers Prop/Bus Assess	30,030
		<u>Veterans Service Officer</u>	23,010
<u>County Judge ½</u>	28,366	<u>Road Department</u>	
Administrative Assistant	31,668	County Judge ½	28,366
Emergency Comm Coordinator	15,600	Road Foreman	41,080
		Shop Foreman	39,520
<u>Building Maintenance</u>		Secretary	32,006
Custodian	29,952	Mechanic	33,592
		Mechanic	34,424
<u>Quorum Court</u>		Mechanic	32,552
Justice of Peace per diem 11@	275	Mechanic Part-Time	9,300
		Assistant Road Foreman	36,816
<u>County Clerk</u>	50,245	Utility	35,568
Chief-AP/Payroll	32,500	Utility	33,904
Deputy Clerk-Probate/AP	31,031	Utility	34,112
Deputy-Elect/Payroll/File Mgmt	28,756	Truck Driver	30,368
1 st Deputy – Marriages	30,030	Truck Driver	31,200
		Truck Driver	30,356
<u>Election Coord/Chief Deputy</u>	32,500	Equipment Operator 2@	31,928
		Equipment Operator 2@	32,240
<u>Circuit Clerk</u>	50,245	Equipment Operator 6@	30,368
Chief Deputy (Eastern District)	32,500	Equipment Operator 3@	31,200
1 st Deputy (ED)	30,446		
1 st Deputy (ED)	30,030	<u>Office of Emergency Management</u>	
1 st Deputy (ED)	29,614	OEM Coordinator	21,649
Chief Deputy – (Western District)	33,020		
1 st Deputy 2@ (WD)	30,030	<u>Emergency 911</u>	
		Supervisor	32,864
<u>Treasurer</u>	50,245	Shift Lead	28,600
Admin Asst/Chief Deputy	31,850	Shift Lead	27,456
Acct Chief Deputy/Bookkeeper	30,485	Shift Lead	27,040
		Dispatcher 2@	25,584
<u>Collector</u>	50,245	Dispatcher 5@	25,064
Adm Asst/Chief Deputy/Off Mgr	32,305	Dispatcher Part-Time 2@	11,960
1 st Deputy/Probate Mortgage	31,850	Dispatcher Part-Time	11,440
Chief Deputy Delinq Bankruptcy	31,850		
1 st Deputy/SSD	27,482	<u>Sheriff's Department</u>	
		Sheriff (Partial Salary)	40,406
<u>Collector Automation</u>		Major/Chief Deputy	44,200
Deputy Clerk	30,030	Captain	39,600
		Lieutenant/CID	35,750
<u>Assessor</u>	50,245	Lieutenant/Patrol	35,750
Sr Deputy-Adm Ast/Hist/RE/Deed	33,579	Sergeant/Civil Process	32,500
1 st Deputy-RE/Deed/Mapping	32,032	Sergeant/Patrol	32,500
1 st Deputy-Pers Prop/Homestead	31,577	Corporal 3@	31,720
1 st Deputy-Business Assess	31,031	Deputy/K9 Unit	31,720

2020 Arkansas County Employees Salary Survey

Deputy 7@	31,720
Court Security	31,720
Sergeant/Investigator 2@	33,501
Administrative Assistant ½	18,412
Maint/Work Release Super/309s	7,738
Evidence Custodian Part-Time	18,720

Juvenile

Intake Officer	34,034
Probation Officer	34,034

Jail

Sheriff (Partial Salary)	14,886
Secretary 3@	28,743
Captain/Jail Administrator	39,000
Lieutenant/Jail Commander	29,536
Staff Serg/Jail & Transp Super	28,288
Sergeant/Warrants Supervisor	29,328
Serg/Shift Commander 2@	27,248
Corporal/Transport Deputy	28,080
Corporal/Transport Deputy	25,896
Corporal/Asst Warrant Officer	25,168
Det 1 st Class/Trans Deputy 2@	25,168
Det Officer/Transport Deputy 4@	25,168
Detention Officer 15@	25,168
Det Officer/Jail Admin Asst	28,080
Administrative Assistant ½	18,412
Maintenance Partial	20,890
Nurse Part-Time	22,737
Nurse Part-Time	21,912

<u>Coroner</u>	8,025
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2020 Arkansas County Employees Salary Survey

CHICOT - Class 2

	Grader Operator 4@	28,080
	Appropriation Clerical Part-Time	3,000
	Laborer 5@	23,760
<u>County Judge</u> Partial		24,600
Administrative Assistant		25,618
Clerical		21,600
<u>Court House Maintenance</u>		
Appropriation Part-Time		15,660
<u>Quorum Court</u>		
Justice of Peace per diem 9@		300
<u>County Clerk</u>		41,539
Chief Deputy		26,396
Deputy Voter Reg/Election Spec		23,652
Appropriation Deputy Part-Time		12,480
<u>Circuit Clerk</u>		41,539
Chief Deputy		22,248
Deputy		22,248
<u>Recorder Cost Fund</u>		
Appropriation Part-Time		12,480
<u>Treasurer</u>		41,539
Chief Deputy		22,248
<u>Collector</u>		41,539
Chief Deputy		23,220
Deputy		22,356
<u>Assessor</u>		41,539
Chief Deputy		24,322
Deputy		21,600
GIS		22,032
<u>Veterans Service Officer</u>		8,736
<u>Road Department</u>		
County Judge Partial		26,493
Foreman		38,632
Clerk (OEM) ½		17,764
Truck Driver 2@		28,080
Heavy Equipment Operator		28,080
	<u>Office of Emergency Management</u>	
	OEM Coordinator ½	16,495
	<u>Emergency 911</u>	
	911 Dispatcher/Operator 3@	23,172
	Operator- Supervisor	26,624
	Appropriation Operator Part-Time	8,224
	<u>Solid Waste</u>	
	Solid Waste Billing	22,248
	<u>Landfill</u>	
	Attendant	22,640
	<u>Sheriff's Department</u>	
	Sheriff	49,853
	Secretary	26,538
	Criminal Investigator I	34,628
	Criminal Investigator II	33,474
	Deputy 4@	32,319
	<u>Coroner</u>	12,000
	Deputy 2@	2,000

2020 Arkansas County Employees Salary Survey

CLARK – Class 3

<u>County Judge</u> ½	27,470	Laborer	26,478
Administrative Assistant	27,872	Laborer	25,728
<u>Building Maintenance</u>		Mechanic	30,213
Housekeeper	22,047	Mechanic	29,465
<u>Quorum Court</u>		OEM Director ½	15,375
Justice of Peace per diem 11@	200	Operator	43,683
<u>County Clerk</u>	47,970	Operator	43,023
Deputy	31,573	Operator	39,320
Deputy	26,728	Operator	34,120
Payroll Clerk	26,890	Operator	29,181
<u>Circuit Clerk</u>	47,970	Operator 4@	25,728
Chief Deputy	29,068	Secretary	23,373
Deputy	28,329	Shop Foreman	37,643
Deputy	26,343	Truck Driver	39,574
Deputy	23,290	Truck Driver	36,055
<u>Recorder Cost Fund</u>		Truck Driver	26,707
Deputy	37,169	Truck Driver	26,416
<u>Treasurer</u>	47,970	Truck Driver	26,124
Chief Deputy	31,021	Truck Driver 2@	25,999
<u>Collector / Sheriff</u> ½	27,291	Truck Driver	25,936
Chief Deputy	33,742	Truck Driver 2@	32,085
Deputy Collector	27,253	<u>Office of Emergency Management</u>	
<u>Assessor</u>	47,970	OEM Director ½	15,375
Chief Deputy	35,834	<u>Sanitation</u>	
Deputy II	29,394	Operator	45,262
Deputy II	25,959	Operator	36,671
Deputy	24,678	Operator	28,095
Deputy	23,977	Secretary	26,899
<u>Road Department</u>		Truck Driver	36,671
County Judge ½	27,470	Truck Driver	34,679
Superintendent	40,164	Truck Driver	27,624
Assistant Foreman	31,570	<u>Sheriff's Department</u>	
Bridge Foreman	39,212	Sheriff/Collector ½	27,291
Laborer	44,042	Chief Deputy	49,379
Laborer	32,618	Deputy	34,408
		Deputy	34,399
		Deputy	32,318
		Deputy	31,684
		Deputy	31,290
		Deputy	31,125
		Sergeant	34,835
		Sergeant	37,363
		Investigator	37,936
		Investigator	35,248
		Investigator	35,081

2020 Arkansas County Employees Salary Survey

Investigator	33,523
Investigator	40,852
Office Manager	27,969
Secretary	24,123
Secretary	23,353
Work Release	26,182

Juvenile

Director/Probation Officer	34,402
Intake Officer	29,912

Jail

Jail Administrator	31,705
Dispatcher/Matron	39,324
Dispatcher/Matron	31,346
Dispatcher/Matron	27,373
Dispatcher/Matron	25,075
Dispatcher/Matron	24,294
Jailer	25,075
Jailer	24,704
Jailer	24,459
Jailer	24,438
Jailer	24,421
Jailer	24,396
Jailer	24,355
Jailer	24,336

Coroner

20,795

2020 Arkansas County Employees Salary Survey

CLAY – Class 2

<u>County Judge</u> ½	21,838	Maint Supervisor-Western	26,083
Administrative Assistant ½	13,024	Maintenance Laborer	22,880
<u>Quorum Court</u>		Truck Operator	23,920
Justice of Peace per diem 9@	151	Truck Operator	25,022
<u>County Clerk</u>	37,630	Truck Operator	26,083
Chief Deputy 2@	22,479	Truck Operator 2@	24,960
Asst Deputy 2@	21,497	Truck Operator	24,481
<u>Election Coordinator</u>	10,500	Grader Operator 3@	23,920
<u>Circuit Clerk</u>	37,630	Grader Operator	26,000
Chief Deputy 2@	22,479	Grader Operator	25,022
Assistant Deputy	21,498	Grader Operator	24,481
<u>Treasurer</u>	37,630	Grader Operator 2@	22,880
Chief Deputy	22,479	Grader Operator	22,676
<u>Collector / Sheriff</u> ½	21,838	Grader Operator Part-Time	15,000
Chief Deputy	22,479	Tractor Operator	29,120
Assistant Deputy 2@	21,498	Mower Operator	22,880
<u>Collector Automation Fund</u>		Mower Operator	25,521
Chief Deputy	22,479	Mower Operator Part-Time	15,174
<u>Assessor</u>	37,630	<u>Office of Emergency Management / 911</u>	
Chief Deputy 2@	22,480	OEM Coordinator	28,080
Assistant Deputy	21,498	Appropriation Part-Time	10,865
<u>Veterans Service Officer</u>	27,000	<u>Sheriff's Department</u>	
<u>Road Department</u>		Sheriff/Collector ½	21,838
County Judge ½	21,835	Chief Deputy	33,988
Superintendent	37,793	Deputy 4@	32,809
Administrative Assistant	13,031	Deputy	29,080
Assistant Deputy	13,031	Deputy	29,040
Office Manager	23,587	Deputy	26,000
Office Manager Assistant	23,587	Deputy Part-Time 5@	10.00 hr
Crew Leader-Eastern	30,971	<u>Juvenile</u>	
Crew Leader-Western	29,294	Intake Officer	31,226
Laborer	23,920	Probation Officer	28,860
Laborer	22,880	<u>Jail</u>	
Maint Supervisor-Eastern	34,465	Secretary	26,041
		Dispatcher 4@	23,503
		Jailer 7@	23,503
		ACIC Clerk	24,563
		Visitation Facilitator Part-Time	10.00 hr
		Dispatch Part-Time	10.50 hr
		Jailer Part-Time 2@	10.00 hr
		<u>Coroner</u>	7,000

2020 Arkansas County Employees Salary Survey

CLEBURNE – Class 3

<u>County Judge</u> ½	28,425
Administrative Assistant ½	15,625
Chief Deputy	28,221
Appropriation Part-Time	3,000

<u>Courthouse Maintenance</u>	
Janitor ½	14,755

<u>Court Building</u>	
Maintenance ½	16,226

<u>Quorum Court</u>	
Justice of Peace per diem 11@	400

<u>County Clerk</u>	47,040
Chief Deputy	30,051
Deputy	27,301
Deputy	25,163
Appropriation Part Time	15,000
Appropriation Overtime	5,000

<u>Circuit Clerk</u>	47,040
Chief Deputy	34,220
Deputy 2@	26,551
Deputy 2@	26,176
Deputy	27,976
Appropriation Part Time	37,000
Appropriation Overtime	2,000

<u>Treasurer</u>	47,040
Chief Deputy	32,342
Janitor 1/3	9,700
Appropriation Part Time	1,000
Appropriation Overtime	350

<u>Collector</u>	47,040
Chief Deputy	33,073
Deputy	32,175
Deputy	26,551
Deputy	25,163
Janitor 1/3	9,700
Appropriation Part Time	3,000
Appropriation Overtime	2,000

<u>Assessor</u>	47,040
Abstracter/Mapper	35,432
Abstracter/Mapper	33,990
Mineral Resource Clerk	27,771
Chief Deputy	33,522
Deputy	26,176
Janitor 1/3	9,700
Appropriation Part Time	6,500
Appropriation Overtime	3,000

<u>Veterans Service Officer</u>	28,971
Appropriation Part Time	3,000

<u>Road Department</u>	
County Judge ½	28,425
Administrative Assistant ½	15,625
Road Foreman	40,446
Assistant Road Foreman	38,389
Community Work Supervisor	27,771
Truck Driver	29,732
Truck Driver/Operator	29,971
Truck Driver	35,767
Truck Driver	30,482
Truck Driver	30,857
Truck Driver	29,282
Operator	37,389
Operator	30,766
Operator	34,145
Operator	32,732
Operator	31,232
Operator	29,282
Operator	37,389
Operator	30,107
Operator	30,971
Operator	35,767
Operator	30,857
Operator	30,482
Operator	28,596
Operator	29,282
Operator	32,732
Operator 2@	29,732
Operator	29,282
Operator	30,482
Mechanic/Shop Foreman	38,390
Mechanic	30,107
Mechanic	29,282
Fuel Driver	30,107
Office Manager	29,900

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Appropriation Part Time 10,000
 Appropriation Overtime 15,000

Office of Emergency Mgmt/Civil Defense

OEM Coordinator 35,850
 Appropriation Overtime 4,000

Emergency 911

911 Coordinator 34,312
 Dispatch Supervisor 25,670
 Dispatcher 37,109
 Dispatcher 26,750
 Dispatcher 23,630
 Dispatcher 2@ 22,590
 Dispatcher 24,150
 Dispatcher 2@ 22,500
 Appropriation Part Time 27,950
 Appropriation Overtime 1,000

Landfill

Operator 37,389
 Appropriation Part Time 8,500
 Appropriation Overtime 1,500

Sheriff's Department

Sheriff 55,546
 Chief Deputy 38,087
 Lieutenant Patrol 38,350
 Lieutenant CID 34,438
 Sergeant Patrol 36,850
 Detective 36,850
 Detective 36,372
 Detective 34,400
 Sergeant Court Security 34,400
 Bailiff Transport Officer 33,725
 Deputy 2@ 32,900
 Deputy 31,719
 Deputy 30,468
 Deputy 30,425
 Deputy 30,742
 Deputy 30,344
 Deputy 30,259
 Deputy 30,172
 Deputy 30,078
 Deputy 2@ 30,023
 Deputy 29,851
 Deputy 29,727
 Deputy 29,179

Administrative Assistant 36,498
 Chief Deputy Clerk 29,721
 Deputy Clerk 26,926
 Deputy Clerk 26,551
 Deputy Clerk 25,726
 Appropriation Holiday Pay 31,236
 Appropriation Part Time 3,000
 Appropriation Overtime 20,000

Jail

Jail Administrator 39,682
 Detention Officer Corporal 28,642
 Detention Officer 26,233
 Detention Officer 26,337
 Detention Officer 26,256
 Detention Officer 25,732
 Detention Officer 25,652
 Appropriation Holiday Pay 7,985
 Appropriation Part Time 6,000
 Appropriation Overtime 20,000

Jail Maintenance Sales Tax

Detention Center Corporal 27,580
 Detention Center Corporal 28,035
 Det Officer/Medical Asst LPN 28,190
 Detention Officer 27,044
 Detention Officer 26,470
 Detention Officer 26,429
 Detention Officer 26,256
 Detention Officer 26,147
 Detention Officer 25,794
 Detention Officer 25,735
 Detention Officer 25,704
 Deputy Clerk 26,176
 Appropriation Holiday Pay 11,825
 Appropriation Overtime 20,000

Coroner

Appropriation Contract Labor 16,800
 1,500

2020 Arkansas County Employees Salary Survey

CLEVELAND – Class 1

<u>County Judge</u> Partial	15,490
Administrative Assistant ½	7,580
Appropriation Part-Time	500
Appropriation Contract Labor	350

<u>Courthouse Maintenance</u>	
Appropriation Part-Time	15,008

<u>Quorum Court</u>	
Justice of Peace per diem 9@	125

<u>County / Circuit Clerk</u>	43,624
Chief Deputy	30,075
Deputy	25,007
Deputy	23,108
Appropriation Part-Time	546
Appropriation Overtime and Other	
Premium Compensation	608

<u>Circuit Clerk</u>	
Appropriation Part-Time	654

<u>Recorder Cost Fund</u>	
Deputy Clerk	22,853
Appropriation Overtime and Other	
Premium Compensation	350

<u>Treasurer</u>	41,441
Deputy ½	12,731
Appropriation Part-Time	259

<u>Collector</u>	41,253
Deputy	23,307
Appropriation Part-Time	845

<u>Collector Automation Fund</u>	
Appropriation Extra Help	1,000

<u>Assessor</u>	41,390
Deputy	22,760
Appropriation Part-Time	10,976

<u>Veterans Service Officer</u>	11,066
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Road Department

County Judge Partial	15,490
Judges Administrative Asst ½	7,580
Road Foreman	37,499
911 Coordinator ½	14,212
Truck Driver	30,073
Truck Driver	29,245
Truck Driver	31,554
Truck Driver	27,115
Grader Operator	29,516
Grader Operator	28,187
Grader Operator	29,499
Equipment Operator	26,439
Equipment Operator	27,243
Equipment Operator	30,606
Equipment Operator	25,230
Mechanic	28,187
Mechanic Asst	28,294
Laborer	24,984
Laborer	29,012
Laborer	25,230
Appropriation Part-Time	1,000
Appropriation Overtime and Other	
Premium Compensation	5,000

Office of Emergency Management

911 Coordinator ½	14,212
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Emergency 911

Communications Coordinator	30,075
Dispatcher/Jailer	27,149

Solid Waste

County Judge Partial	15,490
Solid Waste Manager	24,389
Deputy Treasurer ½	12,731
Assistant	7,580

Sheriff's Department

Sheriff	48,410
Chief Deputy	35,111
Deputy	29,580
Deputy	30,791
Deputy	31,273
Deputy 2@	30,450
Deputy	30,510
Deputy 2@	29,580
Court Security	14,175

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Appropriation Overtime and Other
Premium Compensation 8,000

Jail

Dispatch/Jailer 27,148
Dispatch/Jailer 26,128
Dispatch/Jailer 26,153
Jailer 4@ 20,562
Appropriation Part-Time 3,812
Appropriation Extra Help 800
Appropriation Overtime and Other
Premium Compensation 1,000

Juvenile

Probation Officer 13,081
Intake Officer 11,239

Coroner 5,935

2020 Arkansas County Employees Salary Survey

COLUMBIA – Class 3

<u>County Judge</u> 1/3	18,120
Administrative Assistant 1/3	10,833
<u>County Buildings</u>	
Custodian	26,341
Custodian	17,089
<u>Quorum Court</u>	
Justice of Peace per diem 11@	286
<u>County Clerk</u>	51,306
Deputy Clerk 2@	29,537
Team Leader 2@	30,961
Appropriation Part-Time	14,769
Appropriation Overtime and Other Premium Compensation	5,000
<u>Circuit Clerk</u>	51,306
Team Leader 2@	30,961
Deputy Circuit 3@	29,537
<u>Recorder Cost Fund</u>	
Deputy	29,537
<u>Treasurer</u>	51,306
Chief Deputy	31,751
Custodian	1,750
Appropriation Part-Time	2,500
<u>Collector</u>	51,306
Chief Deputy	31,751
Deputy 3@	29,537
Custodian	3,036
Appropriation Part-Time	2,000
<u>Assessor</u>	51,306
Team Leader 2@	30,961
Deputy 5@	29,537
Custodian	3,341
Appropriation Part-Time	14,769
<u>Veterans Service Officer</u>	11,586

Road Department

County Judge 1/3	17,761
Administrative Assistant 1/3	10,618
Road Foreman	37,642
Road Foreman Assistant	34,407
Shop Foreman	37,642
Office Manager	29,523
Deputy Clerk ½	14,769
Truck Driver 4@	30,401
Mechanic/Welder/Flat 4@	32,844
Bush Hog Operator 3@	30,594
Pothole Patcher 2@	30,830
Heavy Equip Operator 10@	33,443
Labor 2@	51,718
Public Works Supervisor	26,994
OEM Coordinator ½	14,202
Appropriation Part-Time	60,000
Appropriation Contract Labor	200,000
Appropriation Overtime and Other Premium Compensation	40,000

Office of Emergency Management

OEM Coordinator ½	14,202
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Emergency 911

Supervisor	31,751
Dispatch 6@	25,983
911 Coordinator	16,429
Appropriation Overtime and Other Premium Compensation	5,000

Solid Waste

County Judge 1/3	18,485
Administrative Assistant 1/3	11,050
Landfill Operator	37,642
Asst Landfill Operator 4@	31,065
Gate Attendant	28,850
Deputy Clerk ½	14,769
Incinerator Operator	28,562
Grapple Truck Operator	29,244
Asst Grapple Truck Operator	25,260
Litter/Trash Clean-Up 2@	24,960
Appropriation Part-Time	43,562
Appropriation Contract Labor	20,000
Appropriation Overtime and Other Premium Compensation	20,000

2020 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff ½	27,183
Chief Deputy ½	20,690
Patrol Captain	40,224
Investigator 3@	39,647
Sergeant 2@	39,402
Corporal Deputy 2@	38,455
Deputy 7@	37,860
Clerical 2@	29,537
Appropriation Overtime and Other Premium Compensation	20,000

Jail

Sheriff ½	27,183
Chief Deputy ½	20,690
Jail Administrator	37,686
Sergeant 4@	31,564
Jailer 10@	30,192
Bailiff/Transport 4@	30,192
Office Clerical 2@	29,537
Appropriation Part-Time	59,204
Appropriation Overtime and Other Premium Compensation	20,000

<u>Coroner</u>	6,453
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2020 Arkansas County Employees Salary Survey

CONWAY – Class 3

<u>County Judge</u> ½	33,407
Administrative Assistant	33,221
Secretary	35,493

Quorum Court

Justice of Peace per diem 11 @	400
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County Clerk

	58,404
Deputy	39,701
Deputy	35,493
Deputy	32,136
Appropriation Part-Time	14,000

Circuit Clerk

	58,404
Deputy	34,140
Deputy 2@	33,437
Deputy	30,299
Deputy	29,650

Treasurer

	58,404
Deputy	29,650
Appropriation Part-Time	32,000

Collector

	58,404
Deputy	33,437
Deputy	30,732
Deputy	29,650

Assessor

	58,404
Deputy	35,493
Deputy Clerk 2@	29,650
Appropriation Part-Time	7,017

Veterans Service Officer

12,282

Road Department

County Judge ½	33,407
Road Foreman	46,299
Shop Foreman	46,298
Assistant Road Foreman	44,687
Operator 20@	42,743
Appropriation Part-Time	50,000

Office of Emergency Management

Director	48,557
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Emergency 911

Administrator	44,230
911 Dispatcher 2@	33,234
911 Dispatcher 2@	35,793
911 Dispatcher 2@	35,291
911 Dispatcher 2@	32,234
911 Dispatcher	31,700
Appropriation Part-Time	18,000

Sheriff's Department

Sheriff	66,815
Chief Deputy	50,504
Investigator	42,419
Investigator	45,557
Investigator	44,475
Bailiff	49,236
Deputy	46,585
Deputy 6@	38,523
Deputy	37,401
Deputy	47,937
Deputy	40,892
Deputy	36,668
School Resource Officer	44,475
School Resource Officer	38,523
Secretary	37,116
Secretary	35,493
Administrative Assistant	38,739

Jail

Administrator	49,585
Jailer 9@	31,233
Jailer 6@	29,818
Jailer	30,394
Jailer	32,315
Transport Officer 2@	32,496
Transport Officer	32,964
Appropriation Contract Help	18,900

Coroner

Appropriation Part-Time	10,442
	6,600

2020 Arkansas County Employees Salary Survey

CRAIGHEAD – Class 6

	Deputy Clerk Part-Time 3@	17,000		
	<u>Treasurer</u>	70,138		
	<u>Treasurer Automation Fund</u>			
	Deputy	42,883		
	Deputy	38,556		
	Deputy Part-Time	1,500		
	<u>Collector</u>	70,138		
	Deputy 2@	36,432		
	Deputy	34,227		
	Deputy	33,211		
	Deputy Part-Time	1,050		
	<u>Collector Automation Fund</u>			
	Chief Deputy	42,883		
	Deputy	40,550		
	Deputy	38,556		
	Deputy	37,415		
	Deputy	35,188		
	Deputy Part-Time	14,400		
	<u>Assessor</u>	70,138		
	Deputy	42,883		
	Deputy	38,556		
	Deputy	37,415		
	Deputy	36,432		
	Deputy East Dist Court House	42,557		
	Appraiser	49,910		
	Appraiser	50,224		
	Appraiser 2@	46,514		
	Appraiser	41,730		
	Appraiser	40,774		
	Appraiser	42,390		
	Data Entry Clerk	38,384		
	<u>Veterans Service Officer</u>	36,432		
	Clerk Part-Time	13,099		
	<u>Road Department</u>			
	County Judge ½	43,204		
	Road Superintendent	56,128		
	Assistant Foreman 2@	42,758		
	Shop Manager	42,758		
	GIS/911 Addressing Coordinator	41,364		
	Coordinator	38,362		
	Clerk	36,954		
<u>County Judge</u> ½	43,204			
Administrative Assistant	61,367			
Purchasing Agent	54,878			
Secretary ½	21,500			
Human Relations Manager	57,120			
<u>Building Maintenance</u>				
Maintenance Supervisor	42,434			
Building Maintenance	35,545			
Grounds Maintenance	34,055			
Custodian 7@	33,797			
Custodian Part-Time	7,140			
<u>Quorum Court</u>				
Justice of Peace per diem 13@ Annually	9,527			
<u>County Clerk</u>	70,138			
Deputy	42,883			
Deputy	38,556			
Deputy	37,415			
Deputy	36,432			
Deputy 2 @	35,188			
Deputy – Lake City	40,410			
Deputy Part-Time	18,578			
Appropriation Overtime and Other Premium Compensation	10,000			
<u>Election Coordinator</u>	40,000			
<u>Circuit Clerk</u>	70,138			
<u>Recorder Cost Fund</u>				
Administrative Assistant	42,883			
Deputy Recorder	38,556			
Deputy Recorder	37,415			
Deputy Recorder	36,432			
Deputy Recorder	35,188			
Deputy Circuit	38,556			
Deputy Circuit	37,415			
Deputy Circuit	36,432			
Deputy Circuit 2@	35,188			
Deputy Circuit	34,218			
Deputy Circuit – Lake City	53,169			

2020 Arkansas County Employees Salary Survey

Mechanic 4@	42,101
Lead Equipment Operator 3@	41,495
Equip Op/Driver/Laborer 44@	40,103
General Labor Part-Time 4@	20,000

Office of Emergency Management

OEM Director	51,000
Assistant OEM Director ½	21,500

Sheriff's Department

Sheriff	79,101
Chief Deputy	59,465
ED Deputy	53,169
Captain CID	53,778
Captain Patrol/Assistant Chief	53,778
Lieutenant 3@	48,231
Sergeant 3@	44,514
Sergeant CID	44,514
CID Deputy	47,922
CID Deputy	43,441
Deputy-Patrol 20@	42,728
School Resource Officer 2@	42,728
Transport Officer 2@	38,843
Environmental Officer	42,728
Deputy Clerk	42,883
Deputy Clerk	38,556
Deputy Clerk	37,415
Deputy Clerk	36,432
Deputy Clerk	36,149
Clerk-Fine and Fee Collections ½	17,720
Computer Technician	43,738
Officer Part-Time	23,950
Litter Pickup Part-Time	17,863
Deputy 1 st Class 12@	1,500
Appropriation Overtime and Other Premium Compensation	22,715

Juvenile

Supervisor	49,429
Probation Officer	45,100
Intake Officer	33,625
Probation Officer	41,482
Clerk	31,626
Probation Officer	34,634
Intake Officer	37,527
Assessment Specialist	33,625
Assistant Administrator - Juvenile	42,079

Jail

Facility/Jail Administrator	53,531
Assistant Administrator-Adult	47,688
Maintenance Administrator	47,637
Administrative Office Manager	40,831
Maintenance/Security	38,843
Booking OIC	38,843
Jailer OIC 2@	39,425
Jailer OIC 2@	39,492
Jailer Asst OIC 5@	38,127
Detention Officer 53@	37,544
Adult/Juvenile Part-Time	22,166
Appropriation Overtime and Other Premium Compensation	51,316

Coroner

53,765

2020 Arkansas County Employees Salary Survey

CRAWFORD – Class 5

<u>County Judge</u> ½	29,399	Deputy 6@	29,197
Administrative Assistant	32,524	Deputy	32,524
Secretary	32,524	Appropriation Contract Labor	16,588
Appropriation Part-Time	16,600	Appropriation Part-Time	16,600
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	30,951
Maintenance	34,874		
Building Superintendent	31,701		
 		<u>Road Department</u>	
<u>Quorum Court</u>		County Judge ½	29,399
Justice of Peace per diem 13@	500	Road Superintendent	43,556
		Road Foreman	40,850
 		Service Foreman	29,723
<u>County Clerk</u>	51,560	Supervisor	35,130
Deputy 4@	29,981	Equipment Operator I 7@	27,322
Chief Deputy/QC	32,865	Equip Operator II/Auto Service	27,322
		Equipment Operator III 19@	33,146
 		Project Supervisor	35,130
<u>Election Chief Voter</u>	29,981	Equip Operator III/Spec Mechanic	33,146
		Laborer 4@	24,635
 		Mechanic	33,146
<u>Circuit Clerk</u> ½	25,780	Secretary 2@	32,524
Deputy 5@	29,981	IT Dept – Part Salary	6,042
Office Manager	31,533	Special Projects Cord ½ Salary	16,262
		Appropriation Part-Time 6@	12,317
<u>Recorder Cost Fund</u>		<u>Emergency 911</u>	
Circuit Clerk ½	25,780	Equipment Operator III 2@	33,146
Deputy	30,951	Appropriation Contract Labor	81,000
Deputy 4@	29,981		
Chief Deputy	32,524		
 		<u>Sheriff's Department</u>	
<u>Treasurer</u>	51,560	Sheriff	58,798
Chief Deputy	32,524	Chief Deputy	43,556
		CID/Patrol	35,931
 		Deputy 12@	33,747
<u>Treasurer Automation Fund</u>		Captain	40,850
Appropriation Extra Help	5,000	CID Sergeant	38,318
		CID CPL	37,051
 		Court Security	33,747
<u>Collector</u>	51,560	CPL Deputy/Civil Service	33,747
Chief Deputy 2@	32,524	Deputy/Bailiff 2@	33,747
Deputy	30,059	Pt Lieutenant	38,318
Deputy 3@	29,197	CID Investigator	35,931
		Dispatcher	30,761
 		CID	35,931
<u>Collector Automation Fund</u>		CPL Deputy	33,747
Appropriation Extra Help	7,500	Dispatcher 3@	30,761
		Chief Dispatcher	32,706
 		Secretary	29,981
<u>Assessor</u>	51,560		
Chief Deputy	32,524		

2020 Arkansas County Employees Salary Survey

CID	35,931
PT Sergeant	35,958
Bailiff 2@	33,747

Juvenile

Intake Officer	43,556
Truancy	32,524
Intake Officer 2@	32,524
Probation Officer	32,524
Appropriation Contract Labor	4,800

Jail

Jail Administrator-Captain	40,850
Jailer 9@	30,761
Jailer/Det. Deputy 2@	30,761
Lieutenant Matron	33,757
Matron 6@	30,761
Matron Cpl	30,761
Sgt Matron 2@	31,701
Sgt. Jailer	31,701

Coroner

Deputy Part-Time	51,560
	12,000

2020 Arkansas County Employees Salary Survey

CRITTENDEN – Class 5

<u>County Judge</u> ½	41,863	<u>Collector</u>	71,764
Appropriation Contract Labor	15,600	Chief Deputy	31,571
<u>Building Maintenance</u>		Deputy – Del Business	29,465
Mechanical	36,816	Deputy	21,450
Appropriation Contract Help	30,000	Appropriation Part-Time	2,500
Appropriation Comp Time Pay	8,000	<u>Collector Automation Fund</u>	
<u>Quorum Court</u>		Chief Bookkeeper/Computer Op	36,836
Justice of Peace per diem 13@	400	Appropriation Part-Time	8,000
<u>County Clerk</u>	71,764	<u>Assessor</u>	71,764
Chief Deputy Data Process/Payroll	37,889	Deputy I	21,450
Deputy Clerk Probate/Comtex Op	24,804	Deputy 3@	20,475
Deputy Clerk Payables/Voter Op	29,465	Deputy II	20,475
Deputy Voter Operator	20,475	Deputy II	23,907
Deputy Processor/Voter Super	32,175	Deputy II	35,003
Deputy Clerk Part-Time	21,450	Mapper/GIS Specialist	47,015
Appropriation Part-Time	9,000	<u>Veterans Service Officer</u>	31,688
Appropriation Contract Help	6,000	<u>Road Department</u>	
Appropriation Overtime	4,000	County Judge ½	41,863
<u>Circuit Clerk</u>	71,764	County Road Supervisor	52,000
Deputy 2@	21,450	Road Foreman	41,267
Chief Deputy	20,475	Administrative Assistant	44,694
Deputy 2@	30,030	Truck/Tractor Driver	28,080
Deputy	27,827	Truck/Tractor Driver	32,989
Deputy	27,807	Dozer/Excavator Oper/Mech	33,280
Appropriation Extra Help	5,000	Motor Grader Operator	39,146
<u>Recorder Cost Fund</u>		Motor Grader Operator	27,123
Chief Deputy	33,189	Motor Grader Operator	32,386
Chief Deputy	20,475	Motor Grader Operator	33,634
Deputy	33,189	Truck & Patching Mach	25,792
Deputy	22,113	Truck & Patching Mach	28,080
Deputy 2@	21,450	Tractor Driver	28,080
Deputy 2@	20,475	Laborer	28,101
<u>Treasurer</u>	71,764	Laborer	29,224
Associate Comptroller	58,305	Laborer	25,917
Deputy II	23,498	Laborer	31,075
IT Tech	70,000	Appropriation Extra Help	6,300
Appropriation Contract Help	8,000	Appropriation Contract Help	45,000
		<u>Office of Emergency Management</u>	
		Coordinator	42,627
		<u>Emergency 911</u>	
		911 Coordinator	48,228
		Dispatcher	31,845

2020 Arkansas County Employees Salary Survey

Dispatcher	30,867	Narcotics	34,882
Dispatcher	29,515	Chief Investigator CID/Narcotics	52,628
Dispatcher	28,351	Narcotics Deputy	33,176
Dispatcher	28,350	Secretary CID	26,579
Dispatcher	28,426	Warrants/Evidence	30,909
Dispatcher	28,246	Appropriation Part-Time	12,000
Dispatcher 2@	27,040		
Dispatcher 4@	24,960	<u>Juvenile</u>	
Appropriation Overtime and Comp Time	10,000	Chief Intake Officer	51,127
		Assistant Sup P	44,635
		Assistant Sup 1	38,415
<u>Sanitation</u>		Intake Officer	33,287
Appropriation Contract Help	28,500	Intake Officer	25,643
		Intake Officer	24,882
		Intake Officer	25,584
<u>Sheriff's Department</u>		Probation Officer	28,334
Sheriff	80,506	Probation Officer	27,359
Chief Deputy	70,852	Probation Officer	26,345
Chief of Enforcement	59,513	Probation Officer	23,790
Administrative Lieutenant	49,941	Bailiff/Intake Officer	37,226
Patrol Lieutenant 3@	44,387		
Patrol Lieutenant	43,659	<u>Jail</u>	
Patrol Sergeant	38,272	Jail Administrator	59,514
Patrol Sergeant	38,064	Chief Jailer 2@	48,519
Patrol Sergeant	41,351	Captain	45,371
Patrol Sergeant	42,661	Lieutenant	40,035
Patrol Deputy	47,611	Lieutenant	42,582
Patrol Deputy-Courthouse Security	47,611	Lieutenant	41,077
Patrol Deputy	45,074	Sergeant 3@	31,554
Patrol Deputy	36,816	Sergeant	38,958
Patrol Deputy	36,795	Sergeant	37,752
Patrol Deputy	35,755	Sergeant	37,731
Patrol Deputy	34,466	Sergeant 2@	36,670
Patrol Deputy 2@	33,800	Senior Clerk Jailer	39,146
Patrol Deputy	33,592	Senior Clerk Jailer	36,962
Patrol Deputy 3@	33,176	Jailer Juv Sergeant	36,837
Patrol Deputy	32,864	Jailer	40,976
Patrol Deputy 3@	32,240	Jailer	39,021
WMSD Resource Officer	46,904	Jailer 3@	36,837
Court Bailiff Lieutenant	43,701	Jailer	36,130
Court Bailiff Sergeant	41,350	Jailer	35,755
Court Bailiff	37,294	Jailer	35,693
Process Server	32,240	Jailer	35,610
Process Server	30,784	Jailer 3@	35,256
Process Server	29,037	Jailer 14@	33,072
Lieutenant Training Narcotics	43,701	Jailer	32,906
Deputy CID	37,502	Jailer 3@	32,885
Investigator CID	35,547	Jailer 3@	31,262
Investigator CID	33,380		

2020 Arkansas County Employees Salary Survey

Jailer	30,472
Jailer 3@	30,368
Jailer 11@	29,120
Jailer	29,328
Jailer	28,080
Jailer 13@	27,040
Transportation Officer	29,120
Transportation Officer 2@	35,256
Senior Clerk Secretary	34,878
Secretary	29,036
Secretary/Bookkeeper	30,732
Secretary/ Records	33,072
Receptionist 6@	21,450
Receptionist	20,475
Timekeeper	28,548
Maintenance Engineer	34,216
Mechanic	30,222
Nurse	66,040
Nurse	38,334
Weekend Nurse	46,800
Jail Investigator	36,816
Appropriation Part-Time	5,000
Appropriation Comp Time	15,000
Coroner	35,000
Appropriation Contract Help	36,000

2020 Arkansas County Employees Salary Survey

CROSS – Class 2

<u>County Judge</u>	50,500
Administrative Assistant	26,026
Administrative Secretary	20,020

<u>Building Maintenance</u>	
Janitor	20,020

<u>Quorum Court</u>	
Justice of Peace per diem 9@	441

<u>County Clerk</u>	47,500
Chief Deputy	21,021
Deputy 2@	20,020

<u>Circuit Clerk</u>	47,500
Chief Deputy Clerk	21,021
Deputy 3@	20,020

<u>Treasurer</u>	47,500
Chief Deputy	21,021
Appropriation Part-Time	5,577

<u>Collector</u>	47,500
Chief Deputy	21,021
Appropriation Part-Time	7,098
Appropriation Part-Time	5,577

<u>Assessor</u>	47,500
Chief Deputy	21,021
Deputy 2@	20,020

<u>Road Department</u>	
Administrative Secretary	22,880
Superintendent	29,120
Assistant Superintendent	27,040
CDL Driver 5@	24,960
Heavy Equipment Operator 4@	26,000
Grader Operator 4@	26,000
Appropriation Part-Time	6,084

<u>Office of Emergency Management</u>	
OEM Director	28,496

<u>Emergency 911</u>	
Sergeant / 911 Coordinator	31,100
Dispatch Supervisor	24,960
Dispatcher 9@	22,880

<u>Sheriff's Department</u>	
Sheriff	50,500
Administrative Secretary	20,020
Civil Process Coordinator	20,020
Court Coordinator	20,020
Warrants Coordinator	20,020
Bailiff	22,880
Major 2@	37,128
Captain	33,109
Sergeant	31,100
Deputy – Certified 10@	30,576
Deputy Part-Time 4@	7,098
School Resource Deputy	31,000
CID Major	37,128
CID Sergeant	31,100

<u>Jail</u>	
Head Jailer	26,208
Jailer 10@	24,024

<u>Coroner</u>	13,200
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2020 Arkansas County Employees Salary Survey

DALLAS – Class 1

County Judge ½ 26,417
 Administrative Assistant 25,348

Building Maintenance 21,600

Quorum Court
 Justice of Peace per diem 9@ 212

County / Circuit Clerk 43,477
 Chief Deputy 2@ 21,759
 Deputy 21,600

Treasurer 41,075
 Chief Deputy 21,759

Collector 41,075
 Chief Deputy 21,759
 Deputy 21,600

Assessor 41,075
 Chief Deputy 21,759
 Deputy 21,600

Veterans Service Officer 14,400

Road Department
 County Judge ½ 28,449
 Road Supervisor ½ 20,731
 Head Labor 29,160
 Labor 4@ 24,494
 Driver 2@ 24,494
 Equipment Operator 6@ 24,494
 Mechanic 30,184
 OEM Coordinator ½ 13,500

Office of Emergency Management
 OEM Coordinator ½ 13,500

Emergency 911
 Supervisor 23,566
 Lead Dispatcher 23,004
 Dispatcher 5@ 21,924

Solid Waste
 Road Supervisor ½ 20,731
 Assistant Supervisor 23,676
 Clerical 21,759
 Driver 2@ 24,494
 Labor 2@ 21,600
 Equipment Operator 3@ 24,494
 Maintenance ½ (jail) 12,096

Sheriff's Department
 Sheriff 54,866
 Chief Deputy 37,963
 Deputy 4@ 33,178
 Chief Clerk 21,759

Juvenile
 Appropriation Probation Officer
 Part-Time 2@ 14,361

Jail
 Administrator 28,379
 Intake Officer 10@ 25,987
 Intake Officer 2@ 23,754
 Tower 4@ 23,220
 Receptionist 21,600
 Maintenance ½ (solid waste) 11,232

Coroner 11,175

2020 Arkansas County Employees Salary Survey

DESHA – Class 2

<u>County Judge 1/3</u>	20,672
Secretary 1/3	9,214
Appropriation Part-Time	3,500

Building Maintenance

Maintenance Supervisor 1/3	10,357
Maintenance 1/3	7,723
Appropriation Part-Time	7,300
Appropriation Contract Labor	10,000

General Department Annex Building

Maintenance	22,066
Appropriation Contract Labor	10,300

Quorum Court

Justice of Peace per diem 9@	365
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County Clerk

	52,717
Deputy	27,642
Deputy	23,576
Appropriation Part-Time	6,000
Appropriation Contract Labor	3,500

Clerk Automation Fund

Appropriation Part-Time	3,000
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Circuit Clerk

	52,717
Deputy	27,642
Deputy	23,576

Recorder Cost Fund

Appropriation Salaries	24,494
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Treasurer

	52,717
Deputy	27,642
Appropriation Part-Time	15,000

Treasurer Automation Fund

Appropriation Part-Time	5,150
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Collector

	52,717
Deputy	27,642
Deputy	23,576

Collector Automation Fund

Deputy	24,497
Appropriation Part-Time	2,600

Assessor

	52,717
Deputy	27,642
Deputy	23,576

Veterans Service Officer

12,775

Road Department

County Judge 1/3	20,672
Supervisor	48,508
Mechanic	33,218
Operator 6@	32,111
Operator	23,384
2 nd Entry Level Operator	22,728
Maintenance Supervisor 1/3	10,357
Maintenance 1/3	7,723
Appropriation Part-Time	40,000
Appropriation Contract Labor	1,000
Appropriation Overtime	16,000

Office of Emergency Management

Coordinator	19,669
Appropriation Part-Time	19,100

Emergency 911

911 Coordinator	8,787
Appropriation Contract Labor	40,000

Solid Waste

Appropriation Salaries	307,000
Appropriation Part-Time	15,000
Appropriation Contract Labor	3,500
Appropriation Overtime	16,000

Landfill

County Judge 1/3	20,672
Supervisor	48,508
Operator 6@	32,111
2 nd Entry Level Operator	22,728
Maintenance Supervisor 1/3	10,357
Maintenance 1/3	7,723
Appropriation Part-Time	17,724

2020 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	62,018
Deputy	43,344
Deputy	37,561
Secretary	27,576
Appropriation Part-Time	19,200
Appropriation Overtime	12,000

Coroner

	10,000
Appropriation Contract Labor	2,000

2020 Arkansas County Employees Salary Survey

DREW – Class 2

<u>County Judge ½</u>	24,411
Administrative Asst 1/3	9,527
Appropriation Overtime	100

Courthouse Maintenance

Housekeeper	17,287
Appropriation Overtime	100

Quorum Court

Justice of Peace per diem 9@ Annually	4,566
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<u>County Clerk</u>	43,057
Executive Deputy	32,968
Chief Deputy/Payroll	25,708
3 rd Deputy	21,384
Appropriation Contract Labor	3,500
Appropriation Overtime	10,000

Circuit Clerk / Recorder Cost Fund

Circuit Clerk	43,057
Executive Deputy	28,582
Chief Deputy	22,639
3 rd Deputy	21,384

<u>Treasurer</u>	43,057
Appropriation Part-Time	12,000

<u>Collector</u>	43,057
Executive Deputy	28,582
Chief Deputy	22,639
Appropriation Part Time	3,000
Appropriation Overtime	1,000

Collector Automation Fund

Appropriation Part-Time	4,000
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<u>Assessor</u>	43,057
Executive Deputy	28,582
Chief Deputy	22,639
3 rd Deputy	21,384
Appropriation Overtime	2,000

<u>Veterans Service Officer</u>	9,809
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Road Department

County Judge ½	24,411
Administrative Asst 1/3	9,527
Road Manager	38,027
Road Data Coordinator	30,519
CDL Truck Driver	32,550
Lead Grader Operator	33,887
Grader Operator 3@	30,374
Heavy Equipment Operator	33,297
Chip Spreader Operator	30,374
Road Setup	33,925
Boom Bushhog Operator	30,374
Lead Soil Cement/Asphalt	30,374
CDL Truck Driver 4@	30,374
Heavy Machine Mechanic	34,230
General Laborer	30,374
Asphalt Dist Operator	30,374
Appropriation Part-Time	60,000
Appropriation Contract Labor	75,000
Appropriation Overtime and Other	
Premium Compensation	120,000

Office of Emergency Management

OEM Coordinator	7,725
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Emergency 911

911 Coordinator	23,893
Appropriation Part-Time	22,880

Solid Waste

Administrative Asst 1/3	9,527
Clerk	22,639
CDL Truck Driver 6@	28,197
Scale Operator and Logistics	20,352
Appropriation Part-Time	6,000
Appropriation Overtime and Other	
Premium Compensation	12,000

Landfill

Journeyman Lic Landfill Operator	30,374
Appropriation Part-Time	10,000
Appropriation Overtime and Other	
Premium Compensation	12,000

Sheriff's Department

Sheriff	48,823
Secretary	28,582
Chief Deputy	34,762

2020 Arkansas County Employees Salary Survey

Deputy CID	33,199
Deputy 7@	30,697
Deputy	32,338
School Resource Officer	30,697
Bailiff/Deputy	30,697
Part-Time Deputy	11,883
Environmental Worker	12,571
Appropriation Part-Time	7,873
Approp Extra Help (Auxiliary)	6,000
Appropriation Overtime	5,000

Detention Facility

Jail Administrator	34,808
Jailer/Booking Officer 11@	25,975
Jailer/Booking Officer	28,227
Appropriation Overtime and Other Premium Compensation	40,000

Detention Center Jail Fee Fund

Transport Officer	25,975
Compliance Officer	28,911
Appropriation Part-Time	10,400
Appropriation Overtime	5,000

Coroner

	8,236
1 st Deputy	3,493
2 nd Deputy	857

2020 Arkansas County Employees Salary Survey

FAULKNER – Class 6

<u>County Judge ½</u>	38,991	Chief Deputy	50,500
County Administrator	72,794	Deputy II/Criminal	33,800
Office Manager	41,600	Deputy I/Real Estate	33,800
Administrative Assistant	33,280	Deputy I/Real Estate	33,264
Human Resource	40,560	Deputy III/Real Estate	35,000
Appropriation Part-Time	8,000	Appropriation Part-Time	22,803
Appropriation Overtime	4,000	Appropriation Overtime	1,000
<u>Building Maintenance</u>		<u>Treasurer</u>	75,755
Coordinator	33,421	Chief Deputy	50,500
Maintenance	27,386	Deputy	39,520
Maintenance	25,244	Appropriation Part-Time	34,000
Maintenance	24,509	Appropriation Overtime	10,500
Appropriation Overtime	13,650	<u>Collector</u>	75,755
<u>Quorum Court</u>		Deputy	41,442
Justice of Peace per diem 13@	391	Deputy 23@	35,649
<u>County Clerk</u>	75,755	Deputy ½	18,537
Chief Deputy	50,500	Appropriation Overtime	7,000
Deputy	42,120	<u>Collector Automation Fund</u>	
Deputy 3@	39,520	Chief Deputy	50,500
Deputy ½	19,240	Deputy ½	18,537
Appropriation Part-Time	18,000	Appropriation Part-Time	30,000
Appropriation Overtime	2,000	Appropriation Overtime	3,500
<u>County Clerk Cost Fund</u>		<u>Assessor</u>	75,755
Deputy ½	19,240	Chief Deputy	50,500
Appropriation Part-Time	11,000	Assistant Abstractor/Appraiser	35,575
Appropriation Overtime	500	Assistant Abstractor	33,280
<u>Election Coordinator</u>	50,500	Abstractor/Appraiser	31,200
<u>Circuit</u>		Appraiser	35,783
Deputy III/Child Support	44,121	Deputy Biz/Personal Property	35,575
Deputy I/Courts	30,066	Deputy Personal Property 2@	35,575
Deputy II/Courts	33,264	Deputy Personal Property	36,689
Deputy III/Domestic	35,000	Deputy Personal Property 2@	34,461
Deputy III/Civil	35,000	Deputy Minerals	33,280
Appropriation Part-Time	28,048	Deputy Real Estate	32,240
Appropriation Overtime	375	Deputy Homestead	35,575
<u>Recorder Cost Fund</u>		Deputy Commercial Property	39,520
Circuit Clerk	75,755	Senior GIS Technician	39,520
		GIS Technician	33,280
		Appropriation Part-Time	2,500
		Appropriation Overtime	5,000
		<u>Road Department</u>	
		County Judge ½	38,991
		OEM & 911 Director ½	25,584

2020 Arkansas County Employees Salary Survey

OEM Deputy Director	42,848	Bonds/Fines Senior Clerk	32,240
Road Foreman	57,373	Bonds/Fines Clerk 2@	30,160
Job Supervisor I	44,720	Executive Assistant	33,280
Job Supervisor II	41,600	Data Entry Clerk	30,160
Job Supervisor II	51,417	Administrative Deputy	30,888
Equipment Operator 3@	36,400	Courtroom Security Officer 6@	32,864
Job Supervisor (Bridge)	47,840	Appropriation Part-Time	115,000
Truck Driver 9@	41,600	Appropriation Overtime and Other	
Heavy Equipment Operator 18@	41,600	Premium Compensation	75,000
Equipment Operator 3@	36,400		
Mechanic II	49,920	<u>Criminal Justice Sales Tax (Sheriff's Dept)</u>	
Supervisor II	37,400	Deputy 7@	36,608
Safety Compliance Coordinator	45,760	Entry Level Deputy	35,568
Administrative Assistant I	40,040	Shift Commander Sergeant	40,768
Administrative Assistant II	41,600	Dispatcher 2@	30,784
Administrative Assistant III	35,360	CID Admin/Evidence Officer	34,528
Appropriation Part-Time	50,000	Bailiff Supervisor Sergeant	35,984
Appropriation Overtime	65,000	Appropriation Overtime	17,000
<u>Office of Emergency Management & Emergency 911</u>		<u>Juvenile</u>	
OEM & 911 Director ½	25,584	Juvenile Director Sergeant	37,648
911 Deputy Director	39,728	Juvenile Detention Officer 7@	28,652
PSAP Deputy	35,984		
Dispatcher 2@	30,784	<u>Jail</u>	
Appropriation Part-Time	8,000	Director of Regulatory Service & Special Operations	57,408
Appropriation Overtime	10,000	Detention Lieutenant	39,822
		Detention Sergeant	35,515
<u>Sheriff's Department</u>		Detention Officer Corporal 5@	31,772
Sheriff	79,231	Jail Receptionist	28,028
Chief Deputy	62,400	Detention Officer 16@	28,652
Patrol Commander Lieutenant	45,968	Medical Assistant	28,652
Shift Commander Sergeant 2@	40,768	Transport Officer 2@	32,864
Administrative Commander	43,368	Nurse	36,608
Asst Shift Comm Corporal 3@	38,608	Captain/Jail Administrator	45,968
Deputy 15@	36,608	Appropriation Contract Labor	42,000
Civil Process Supervisor	38,688	Appropriation Overtime and Other	
Investigator Sergeant	42,848	Premium Compensation	47,000
Investigator 6@	40,768		
Public Information Officer	36,608	<u>Criminal Justice Sales Tax (County Jail)</u>	
CID - Lieutenant	45,968	Lieutenant 2@	39,822
CID - Receptionist	28,028	Sergeant 2@	35,515
Bailiff Supervisor - Corporal	35,515	Corporal 7@	31,722
Bailiff 4@	34,944	Transport Officer Corporal	34,476
Dispatcher Supervisor	35,984	Transport Officer	32,864
Dispatcher 6@	30,784	Detention Staff Lieutenant	39,822
IT Coordinator	47,008	Detention Sergeant	35,515
Fiscal Officer	47,008	Detention Officer 32@	28,652

2020 Arkansas County Employees Salary Survey

Nurse LPN	36,608
Assistant	30,316
Appropriation Part-Time	45,000
Appropriation Overtime	65,000
<u>Coroner</u>	58,591
Coroner Assistant	37,648
Deputy Coroner	37,648
Appropriation Part-Time	20,000
Appropriation Overtime and Other	
Premium Compensation	1,925

2020 Arkansas County Employees Salary Survey

FRANKLIN – Class 2

County Judge ½ 26,164
 Administrative Assistant 28,037
 Appropriation Part-Time 1,800

Courthouse Maintenance
 Janitor 28,312
 Appropriation Part-Time 9,657

Quorum Court
 Justice of Peace per diem 9@ 500

County Clerk 38,220
 Chief Deputy 25,588
 Deputy 23,416
 Deputy 23,493
 Deputy 23,029
 Appropriation Part-Time 3,000

Clerk Automation Fund
 Appropriation Extra Help 2,000

Circuit Clerk 38,220
 Chief Deputy 26,130
 Deputy 23,958
 Deputy 23,416
 Deputy 22,951
 Deputy 23,184

Recorder Cost Fund
 Appropriation Part-Time 2,169

Treasurer 38,220
 Chief Deputy 26,672

Treasurer Automation Fund
 Appropriation Part-Time 14,800

Collector 38,220
 Chief Deputy 26,750
 Deputy 23,339
 Deputy ¾ 22,941
 Appropriation Part-Time 2,300

Collector Automation Fund
 Appropriation Part-Time 15,000

Assessor 38,220
 Chief Deputy 25,958
 Deputy 23,184
 Deputy 22,941
 Deputy 23,648
 Appropriation Part-Time 16,581

Veterans Service Officer 14,101

Road Department
 County Judge ½ 21,164
 Foreman 29,641
 Road Worker 26,570
 Road Worker 28,414
 Road Worker 28,144
 Road Worker 27,672
 Road Worker 27,334
 Road Worker 2@ 27,267
 Road Worker 27,087
 Road Worker 27,019
 Road Worker 27,064
 Road Worker 26,952
 Road Worker 26,772
 Road Worker 26,480
 Road Worker 26,479
 Road Worker 26,412
 Road Worker 26,457
 Road Worker 26,389
 Road Worker 25,939
 Foreman 33,641
 ½ Road Worker ½ Grave 13,705
 Road Worker 25,926
 Appropriation Part-Time 38,800

Office of Emergency Management
 OEM Coordinator 30,000

Emergency 911
 911 Communications Director 1,500
 Appropriation Part-Time 15,480
 Supervisor 30,816
 Dispatcher 8@ 26,000
 Appropriation Part-Time 68,800

2020 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	42,183
Chief Deputy	35,000
CID	33,778
CID	34,478
Deputy 6@	26,250
Deputy	31,686
Deputy	26,250
Clerical	30,596
Appropriation Part-Time	29,600
School Resource Officer	40,384

Juvenile

Intake Officer	28,599
Probation Officer	27,437

Jail

Jail Administrator	25,727
Jailer	25,191
Jailer 2@	26,816
Jailer	24,675
Jailer	24,880
Jailer	25,035
Jailer	24,390
Jailer 2@	24,391
Jailer	24,726
Appropriation Part-Time	34,603

Coroner

	11,081
Appropriation Part-Time	6,584

2020 Arkansas County Employees Salary Survey

FULTON – Class 2

<u>County Judge</u> ½	22,185	Truck Driver	26,100
Executive Secretary ½	11,484	Truck Driver	30,214
<u>Building Maintenance</u>		Truck Driver	30,631
Maintenance	10,440	Truck Driver	31,778
Appropriation Contract Labor	10,200	Truck Driver	31,571
<u>Quorum Court</u>		Truck Driver	20,880
Justice of Peace per diem 9@	185	Excavator	30,361
<u>County / Circuit Clerk</u>	41,551	Mechanic	28,710
Deputy Clerk	27,666	Grader Operator	28,188
Deputy Clerk ½	11,215	Grader Operator	21,924
<u>Treasurer</u>	39,191	Grader Operator	26,100
Deputy	20,880	Grader Operator 2@	30,631
<u>Treasurer Automation Fund</u>		Grader Operator 2@	20,880
Appropriation Part-Time	8,000	Grader Operator	29,232
<u>Collector</u>	39,191	Backhoe Operator	33,325
Deputy 2@	20,880	Bush Hog Operator	20,880
<u>Collector Automation Fund</u>		Maintenance ½	10,440
Appropriation Part-Time	5,000	Appropriation Contract Labor	12,100
<u>Assessor</u>	39,191	Appropriation Overtime	1,500
Deputy	31,173	<u>Office of Emergency Management</u>	
Deputy	19,968	OEM Salary ½	10,440
Deputy	21,632	<u>Emergency 911</u>	
Deputy	8,736	911 Coordinator	35,036
<u>Veterans Service Officer</u>	15,400	Dispatcher	20,880
<u>Road Department</u>		Dispatcher	26,100
County Judge ½	22,185	Dispatcher Part-Time 2@	8,320
Secretary ½	11,484	Dispatcher	11,484
OEM ½	10,440	<u>Sheriff's Department</u>	
Deputy OEM ½	6,240	Sheriff	42,992
Road Supervisor	20,880	Chief Deputy	38,000
Road Foreman	20,800	Deputy	33,111
		Deputy	32,067
		Deputy	31,500
		Deputy 2@	30,000
		Deputy Part-Time	25,056
		Deputy 4@ Part-Time	12,480
		Office	21,407
		Dispatcher 3@	20,880
		Dispatcher 5@ Part-Time	6,330
		Appropriation Funds Dispatcher	11,484

2020 Arkansas County Employees Salary Survey

Jail

Chief Jailer	30,276
Jailer	20,358
Jailer 2@	20,880
Jailer 8@ Part-Time	6,330
Approp Contract Labor Nurse	3,900

Coroner

8,726

2020 Arkansas County Employees Salary Survey

GARLAND – Class 6

	Deputy 3@	27,456		
	Appropriation Part-Time	20,540		
	<u>Treasurer</u>	76,251		
	Chief Deputy	52,477		
	Bookkeeper	33,661		
	Appropriation Extra Help	750		
	<u>Collector</u>	76,251		
	Chief Deputy	51,982		
	Head Tax Collection Cashier	39,381		
	Deputy I	34,337		
	Deputy II	31,367		
	Deputy III	34,799		
	Deputy IV	35,900		
	Tax Collection Cashier II	26,191		
	Tax Enforcement Asst Deputy	29,504		
	Tax Enforcement Asst Deputy	26,113		
	Appropriation Overtime and Holiday Pay	9,925		
	<u>Collector Automation Fund</u>			
	Tax Enforcement Supervisor	34,441		
	Tax Enforcement Asst Deputy	29,500		
	Appropriation Overtime and Holiday Pay	2,055		
	<u>Assessor</u>	76,251		
	Chief Deputy	45,759		
	Appraiser Manager	39,397		
	Abstractor/Mapper-D.E. Super.	41,455		
	CAMA Operator Manager	34,579		
	CAMA Operator Manager	33,076		
	Personal Property Supervisor	33,732		
	Abstractor/Mapper 2@	29,159		
	GIS Coordinator	33,061		
	Appraiser Personal/Comm 2@	31,027		
	Appraiser III	33,960		
	Amendment 79 Administrator 2@	27,365		
	Deputy Assessor-Data Entry 2@	24,481		
	Deputy Assessor-Data Entry	25,216		
	Front Line Supervisor/Hou	26,981		
	Appropriation Overtime and Holiday Pay	5,000		
	<u>Veterans Service Officer</u>	31,961		
<u>County Judge</u> 33%	29,009			
Administrative Assistant	38,241			
Secretary/Receptionist	29,993			
<u>Building Maintenance</u>				
Maintenance Supervisor	53,429			
Maintenance Repair Technician	34,417			
Custodian	32,404			
Housekeeping	27,775			
Custodian	26,707			
Appropriation Overtime and Holiday Pay	1,000			
<u>Quorum Court</u>				
Justice of Peace per diem 13@ Annually	8,932			
<u>County Clerk</u>	76,251			
Chief Deputy	44,999			
Deputy Voter Registrar	28,338			
Deputy 2@	28,873			
Deputy	27,267			
Appropriation Overtime and Holiday Pay	1,500			
<u>Clerk Cost Fund</u>				
Appropriation Part-Time	15,000			
<u>Circuit Clerk</u>				
Circuit Jury Coord/Deputy	34,050			
Deputy	27,456			
<u>Recorder Cost Fund</u>				
Circuit Clerk	76,251			
Chief Deputy	54,670			
Domestic Relations Supervisor	33,630			
Criminal Division Supervisor	33,630			
Civil Division Supervisor	34,428			
Front Office Supervisor - D	34,428			
Accounting/Bookkeeper Super	34,241			
Deputy- Bookkeeper	26,918			
Deputy Circuit Clk/Circ	27,456			
Deputy Circuit Clk/Crim	29,864			
Deputy Circuit Clk/Civi	27,456			

2020 Arkansas County Employees Salary Survey

Road Department

County Judge 50%	43,953
Road Commissioner	70,442
Road & Maintenance Foreman 2@	53,429
Working Bridge Crew Leader	37,695
Shop Working Crew Leader	47,747
Pavement & Asphalt Working	34,417
Backhoe Working Crew Leader	35,221
Crew Leader/Operator	35,221
Skilled Operator	31,139
Tire Mech/Welder/Fabricator	35,086
Mower Working Crew Leader 2@	34,417
Skilled Operator	35,221
Backhoe Working Crew Leader	33,164
Grader/Trucking Leadman	30,593
Grader/Trucking Leadman	35,510
Grader/Trucking Leadman 2@	39,602
Office Administrator	44,298
Field/Shop Mechanic	39,389
Paving & Prep Crew Leader	30,047
Pave & Asphalt Assistant	30,206
Truck Driver 4@	31,511
Truck Driver	30,206
Truck Driver 2@	30,047
Truck Driver	29,452
Mechanic	33,325
Sign Shop Working Crew Leader	34,417
Skilled Operator	29,290
Skilled Operator	29,848
Laborer	27,862
Laborer	27,874
Laborer 11@	24,758
Boomhog Working Crew Leader	32,232
Secretary/Clerk	30,948
Appropriation Part-Time	80,000
Appropriation Overtime and Other	
Premium Compensation	26,000

Emergency 911

Director of Emergency Mgmt	62,665
911/DEM Asst Coordinator	34,143
Emergency Mgmt Technician	43,669
GIS Technician	38,206
911 Database/GIS Technician	46,366
Appropriation Part-Time	15,000

911 Communication Center

Telecommunications Director	86,816
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Telecommunications Supervisor	41,088
Telecommunicator Level IV 4@	38,303
Telecommunicator Level II 3@	36,490
Telecommunicator Level II 3@	34,224
Telecommunicator Level I 3@	33,899
Appropriation Extra Help	2,500
Appropriation Overtime and	
Holiday Pay	29,500

Solid Waste

County Judge 17%	14,946
Director of Environmental	71,435
Office Manager - Landfill	34,667
Mechanical Maintenance Tech	33,512
General Float Operator	40,028
Heavy Equipment Operator	34,976
Heavy Equipment Operator	33,747
Heavy Equipment Operator	33,319
Heavy Equipment Operator	32,240
Truck Driver 2@	33,319
Truck Driver 9@	31,139
Truck Driver 2@	30,593
Truck Driver	30,047
Transfer Station Operator 3@	26,266
Transfer Station Operator	24,584
ES Controller	47,124
Landfill Clerk II	25,779
Landfill Clerk II	27,074
Laborer	24,584
Laborer	26,491
Laborer 2@	24,037
Laborer	24,758
Laborer 3@	23,382
Laborer	23,267
Diesel Mechanic	32,965
Appropriation Overtime and Other	
Premium Compensation	25,000

Sheriff's Department

Sheriff	87,908
Sheriff's Special Investigator	31,466
Secretary/Receptionist	27,271
Chief Deputy	72,430
CID Captain	59,651
CID Lieutenant	54,993
CID Sergeant	49,655
CID Sergeant	49,656
CID Corporal	41,237

2020 Arkansas County Employees Salary Survey

CID Investigator-Corporal	46,400
CID Investigator 5@	41,359
CID Investigator	41,488
CID Investigator	41,867
CID Secretary	30,686
CID Secretary	27,271
Patrol Captain	59,651
Patrol Lieutenant 2@	54,993
Patrol Sergeant 4@	49,655
Patrol Corporal	47,503
Patrol Corporal	47,502
Patrol Corporal 4@	46,400
Patrol Deputy	41,437
Patrol Deputy 10@	38,903
Patrol Deputy	39,553
Patrol Deputy 3@	38,936
Patrol Deputy	44,445
Patrol Deputy	43,111
Patrol Deputy	38,969
Patrol Deputy	42,416
Patrol Deputy - NPCC	44,445
Patrol Deputy - FLSD	38,903
Patrol Deputy - Cutter Morning	38,936
Patrol Deputy - SRO LHSD	40,483
Mechanic/Transport	35,023
Office Administrator	41,028
HR Coordinator	33,692
Senior Bookkeeper	34,044
Bookkeeper	28,582
Bookkeeper	27,271
Records Clerk	32,738
Records Clerk	28,834
Secretary/Clerk Civil War	27,271
Fines & Fees Clerk	27,271
District Court Bailiff 2@	37,210
District Court Bailiff	46,400
Courthouse Bailiff 2@	37,210
Courthouse Bailiff	38,336
Bailiff	37,211
Appropriation Extra Help	5,000
Appropriation Overtime and Other	
Premium Compensation	100,000

Juvenile

Detention Officer 6@	38,012
Corporal Detention 4@	45,841
Appropriation Overtime and Other	
Premium Compensation	20,000

Jail

Chief of Corrections		78,767
Captain of Operations		59,651
Program Services Director		54,256
Receptionist/Clerk		27,540
Maintenance Director		61,369
Relief Commander-Sergeant 7@		48,900
Security Director-Captain		59,651
Correction Officer		44,446
Correction Officer		39,104
Correction Officer		39,083
Corrections Officer	19	38,012
Corrections Officer	12	37,932
Corrections Officer	6	37,892
Corrections Officer 20@		35,892
Corrections Officer	3	34,892
Finance Manager		54,674
Area Supervisor-Corporal 9@		45,841
Shift Commander-Lieutenant 4@		54,256
Inmate Work Release Deputy		40,278
Inmate Work Release Deputy		39,324
Expeditor/Investigator		38,903
Maintenance Staff 2@		34,503
Maintenance Staff		36,688
Housekeeping Staff		28,533
Substance Abuse Coordinator		42,647
Civilian Clerk 4@		28,810
Appropriation Overtime and Other		
Premium Compensation		75,000

Coroner

Deputy		64,495
		34,514

2020 Arkansas County Employees Salary Survey

GRANT – Class 2

<u>County Judge</u> ½	29,016	Assistant Foreman	44,172
Administrative Assistant ½	17,270	Senior Operator 2@	40,651
Human Resource	47,180	Operator 7@	39,787
Appropriation Overtime and Other		Truck Driver 2@	39,787
Premium Compensation	1,000	Truck Driver 2@	33,372
		Mechanic 2@	46,742
<u>Quorum Court</u>		Entry Level Position 2@	30,434
Justice of Peace per diem 9@	200	OEM Coordinator ½	19,818
		Appropriation Part-Time Salaries	80,000
<u>County / Circuit Clerk</u>	51,162	Appropriation Contract Labor	5,000
Chief Deputy ½	15,650	Appropriation Overtime and Other	
Deputy – Payroll	27,622	Premium Compensation	3,300
Deputy 2@	28,706	<u>Office of Emergency Management</u>	
Deputy	26,082	OEM Coordinator ½	19,818
Deputy – Election	26,082	Appropriation Contract Labor	1,248
Appropriation Part-Time	5,000	Appropriation Overtime and Other	
Appropriation Overtime and Other		Premium Compensation	100
Premium Compensation	100	<u>Emergency 911</u>	
<u>Election Coordinator</u> ½	15,650	911 Admin/OEM Flood Plan Mgr	39,636
		CTO Shift Leader	32,707
<u>Treasurer</u>	51,162	Shift Leader	31,539
Chief Deputy	28,706	Dispatcher 7@	29,698
Appropriation Overtime and Other		Approp Dispatcher Part-Time	10,000
Premium Compensation	600	Appropriation Overtime and Other	
<u>Collector / Sheriff</u> ½	29,016	Premium Compensation	13,902
Chief Deputy	32,253	<u>Solid Waste</u>	
Deputy 3@	26,082	Attendant	33,225
Appropriation Part-Time	500	Attendant	31,642
Appropriation Overtime and Other		Appropriation Part-Time Salaries	6,031
Premium Compensation	700	Appropriation Contract Labor	1,248
<u>Assessor</u>	51,162	Appropriation Overtime and Other	
Chief Deputy	28,706	Premium Compensation	100
Deputy 2@	26,082	<u>Sheriff's Department</u>	
Appropriation Part-Time	8,877	Sheriff/Collector ½	29,016
Appropriation Overtime and Other		Chief Deputy	44,931
Premium Compensation	700	Deputy Lieutenant	42,477
<u>Road Department</u>		CID Officer Lieutenant	43,808
County Judge ½	29,016	CID Officer	40,921
Administrative Assistant ½	17,270	Deputy	42,523
Road Foreman	48,146	Deputy	41,257
		Deputy 2@	40,794
		Deputy 4@	38,294
		School Resource Officer	37,589
		Bailiff Service Officer	37,589

2020 Arkansas County Employees Salary Survey

Deputy DTF	42,524
Administrative Clerk DTF	35,418
Fine Clerk	30,246
Office Clerk/Typist	28,164
Appropriation Part-Time Deputy	3,410
Appropriation Contract Labor	12,000
Appropriation Overtime and Other	
Premium Compensation	57,107

Juvenile

Intake Officer	35,772
Probation Officer	34,903
Appropriation Overtime and Other	
Premium Compensation	300

Coroner

85.00 per call

2020 Arkansas County Employees Salary Survey

GREENE – Class 4

<u>County Judge</u> ½	30,321	<u>Assessor</u>	55,375
Executive Assistant	33,032	Chief Deputy	31,251
		Deputy 3@	29,406
		Abstracter	40,872
		Appraiser 3@	36,805
		Appropriation Contract Labor	25,561
<u>Courthouse Maintenance</u>		<u>Assessor's Automation Fund</u>	
Maintenance	31,125	Appropriation Overtime and Other	
		Premium Compensation	7,000
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	31,083
Justice of Peace per diem 11@	371		
		<u>Road Department</u>	
<u>County Clerk</u>	55,375	County Judge ½	30,549
Chief Deputy	31,251	Superintendent	45,105
Election Coordinator ½	16,747	Assistant Superintendent	40,599
Deputy	29,385	Foreman	36,680
Deputy	24,104	Assistant Foreman	35,632
Appropriation Part-Time	14,322	Data Entry/Purchasing Clerk	30,014
Appropriation Extra Help	2,300	Grader Operator 8@	31,922
Appropriation Contract Labor	1,200	Truck Driver 7@	31,922
Appropriation Overtime and Other		Equipment Operator 6@	31,922
Premium Compensation	2,300	Chief Mechanic	34,039
		General Helper	31,922
<u>Election Coordinator</u> ½	16,747	Office Manager	31,314
		Appropriation Other Straight Time	20,000
<u>Circuit Clerk</u>	55,375	Appropriation Overtime and Other	
		Premium Compensation	16,000
<u>Recorder Cost Fund</u>		<u>Office of Emergency Management</u>	
Chief Deputy	31,251	OEM Coordinator	34,604
Deputy 5@	29,385		
<u>Treasurer</u>	55,375	<u>Sheriff's Department</u>	
Chief Deputy	31,251	Sheriff ½	30,321
		Chief Deputy	45,105
<u>Treasurer Automation Fund</u>		Captain CID	37,979
Appropriation Part-Time	500	Lieutenant CID	36,281
		Sergeant CID	35,904
<u>Collector</u>	55,375	Sergeant Deputy 2@	35,904
Deputy 2@	29,406	Patrol Lieutenant	36,281
		Deputy 10@	35,275
<u>Collector Automation Fund</u>		School Resource Officer 3@	35,904
Chief Deputy	31,251	K9 Officer ½	17,637
Appropriation Part-Time	5,304		

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Sheriff's Secretary	31,251
Secretary 2@	29,385
Court Security Sergeant 30%	10,772
Court Security Officer 2@ 30%	10,583
Appropriation Other Straight Time	27,604
Appropriation Part-Time	7,725
Appropriation Overtime and Other Premium Compensation	25,000

Juvenile

Supervisor	37,539
Intake Officer	33,347
Probation Officer	33,347

Jail

Sheriff ½	30,549
Administrator	45,105
Supervisor	33,116
Booking Sergeant	32,896
Sergeant-Nights 2@	33,225
Sergeant-Days 2@	32,478
Corporal-Nights 2@	31,490
Corporal Days 2@	30,919
Night Officer 8@	31,117
Day Officer 14@	30,436
Swing Officer 2@	30,700
K9 Officer ½	17,637
Work Release Coordinator	29,050
Secretary	29,385
Finance Director	31,251
Maintenance	31,125
Transport Officer 2@	30,436
Court Security Sergeant 70%	25,132
Court Security Officer 2@ 70%	24,692
Appropriation Part-Time	7,000
Appropriation Overtime and Other Premium Compensation	35,200

Coroner

Coroner	22,826
Appropriation Deputies Part-Time	8,000

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HEMPSTEAD – Class 3

<u>County Judge</u> 1/3	22,150	<u>Assessor</u>	41,000
		Chief Deputy	26,000
		Deputy 5@	25,500
		Deputy Part-Time	12.00hr
		Appropriation Extra Help	5,134
<u>Building Maintenance</u>		<u>Veterans Service Officer</u>	16,600
Custodian	30,500		
Custodian	23,280	<u>Road Department</u>	
Custodian Part-Time	11,513	County Judge 1/3	22,150
<u>Quorum Court</u>		Supervisor	36,500
Justice of Peace per diem 11@	200	Foreman	30,750
		Administrative Assistant	26,000
<u>County Clerk</u>	41,000	Bookkeeper	25,500
Chief Deputy	26,000	Bookkeeper Part-Time	10.00hr
Deputy 3@	25,500	Lead Person	28,500
Deputy Part-Time	10.00hr	Heavy Equip/Grader Op 11@	27,250
Appropriation Part-Time	4,000	Truck Driver 7@	26,334
Appropriation Overtime and Other		Laborer 6@	26,150
Premium Compensation	1,000	Laborer	27,250
		Tire Man	27,250
<u>Circuit Clerk</u>	41,000	Mechanic	28,000
Chief Deputy	26,000	Welder/Mechanic Helper	27,250
Deputy 3@	25,500	Appropriation Extra Help	4,000
Deputy Part-Time	25,500	Appropriation Overtime and Other	
Deputy Part-Time	11.81hr	Premium Compensation	20,000
Deputy Part-Time	11.97hr		
		<u>Office of Emergency Management</u>	
<u>Recorder Cost Fund</u>		OEM Coordinator	26,000
Salaries	25,500		
Appropriation Part-Time	50,339	<u>Emergency 911</u>	
		911 Coordinator	25,500
<u>Treasurer</u>	41,000		
Chief Deputy	26,000	<u>Solid Waste</u>	
Deputy Part-Time	10.78hr	County Judge 1/3	22,150
Appropriation Part-Time	4,000	Supervisor	30,750
		Waste Administrator	25,500
<u>Collector</u>		Truck Driver	27,250
Collector/Sheriff/Jail 1/3	16,266	Truck Drivers 5@	26,334
Chief Deputy	26,000	Laborers 3@	26,150
Deputy 2@	25,500	Appropriation Part-Time	4,000
Deputy Part-Time	11.50hr	Appropriation Overtime and Other	
Appropriation Part-Time	2,000	Premium Compensation	5,000
Appropriation Overtime and Other			
Premium Compensation	300	<u>Sheriff's Department</u>	
		Sheriff/Jail/Collector 1/3	16,266
		Chief Deputy	38,600

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Captain CID	44,600
Patrol Deputy	31,900
CID Investigator	34,300
Deputy/ Warrants	33,700
Deputy/Corporal	32,400
Patrol Deputy 6@	31,000
Deputy/Evidence Custodian	33,300
Patrol Deputy 2@	31,900
Warranty Deputy	31,900
Civil Clerk (Bookkeeper) ½	13,000
Receptionist	25,500
Courthouse Security	26,000
Courthouse Security	25,500
Appropriation Overtime and Other Premium Compensation	5,500

Juvenile

Intake Officer	32,130
Appropriation Contract Labor	19,400
Appropriation Overtime and Other Premium Compensation	660

Jail

Sheriff/Jail/Collector 1/3	16,266
Administrator	32,136
Assistant Administrator	28,500
Administrative Assistant	25,500
Bookkeeper ½	13,000
Warrant Officer Clerk	25,500
Court Bailiff	9,400
Jailer/Deputy 1/3	31,900
Jailer/Investigator	33,900
Shift Supervisor 4@	26,000
Jail Transport Officer	25,500
Jail Transport Officer	31,000
Cook	25,500
Jailer 15@	25,500
Maintenance/Deputy	35,400
Janitorial Part-Time	12.74hr
Appropriation Overtime and Other Premium Compensation	34,000

Coroner

	13,400
Appropriation Extra Help	975

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HOT SPRING – Class 4

<u>County Judge</u>	47,248	<u>Road Department</u>	
Administrative Assistant	30,604	Operator 20@	31,431
Clerk	27,537	Mechanic 2@	32,805
		Operator (all around) 2@	32,805
		Foreman 2@	36,404
<u>Courthouse Maintenance</u>		<u>Office of Emergency Management</u>	
Custodian	25,449	Salary (½ reimbursed by state)	21,064
		<u>Emergency 911</u>	
<u>Courthouse Annex</u>		911 Coordinator	35,560
Custodian Part-Time	13,241	Dispatcher 9@	26,932
		<u>Sheriff's Department</u>	
<u>Quorum Court</u>		Sheriff	47,706
Justice of Peace per diem 11@	200	Chief Deputy	37,761
		Deputy 10@	31,188
<u>County Clerk</u>	41,216	Deputy	32,501
Chief Deputy	30,604	Deputy	33,872
Deputy	27,537	Clerk	27,537
Deputy	25,610	Clerk	25,610
		Deputy – DeGray	31,188
<u>Election Coordinator</u>	27,537	School Resource Officer 4@	31,188
		<u>Juvenile</u>	
<u>Circuit Clerk</u>	41,216	Probation Officer	32,766
Chief Deputy	30,604	Intake Officer	31,642
Deputy	27,537		
Deputy 2@	25,610	<u>Jail</u>	
		Chief Jailer	31,057
<u>Treasurer</u>	41,216	Jailer 12@	27,315
Chief Deputy	30,604		
		<u>Coroner</u>	11,033
<u>Collector</u>	41,216		
Chief Deputy	30,604		
Deputy	27,537		
Deputy	25,610		
<u>Assessor</u>	41,216		
Chief Deputy	30,604		
Deputy	25,610		
Deputy 2@	27,537		
Deputy	29,440		
Mapping	10,920		
<u>Veterans Service Officer</u>	9,888		

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HOWARD – Class 2

		<u>Office of Emergency Management</u>	
		Director	14,387
		<u>Emergency 911</u>	
		Salary	14,387
		<u>Solid Waste</u>	
		Truck Driver 5@	29,635
		OPC	1,875
		Appropriation Part-Time	5,354
		<u>Sheriff's Department</u>	
		Sheriff 1/3	16,262
		Chief Deputy	41,329
		Criminal Investigator 2@	39,915
		Patrol Deputy 6@	35,609
		<u>Jail</u>	
		Sheriff 1/3	18,295
		Administrator	34,569
		Cook	27,123
		Dispatcher 11@	28,828
		OPC	17,000
		Deputy	34,569
		<u>Coroner</u>	4,445
<u>County Judge</u> ½	26,429		
Secretary	28,488		
<u>Courthouse Maintenance</u>			
Custodian	26,828		
<u>Quorum Court</u>			
Justice of Peace per diem 9@	2,806		
Annually			
<u>County Clerk</u>	43,400		
Chief Deputy	28,488		
Deputy	27,170		
Appropriation Part-Time	1,500		
<u>Circuit Clerk</u>	43,400		
Chief Deputy	28,488		
Deputy - Law Lib Secretary	27,170		
Deputy	27,170		
<u>Treasurer</u>	43,400		
Deputy	28,488		
<u>Collector</u> – 9 Payrolls	18,295		
Chief Deputy	28,454		
Deputy 2@	27,123		
OPC	12,000		
<u>Assessor</u>	47,190		
Chief Deputy	28,488		
Deputy 3@	27,170		
<u>Veterans Service Officer</u>	9,310		
<u>Road Department</u>			
County Judge ½	26,429		
Road Foreman	39,382		
Field Supervisor	31,666		
Shop Foreman	31,973		
Truck Driver 8@	25,949		
Equipment Operator 6@	30,652		
Mechanic 2@	30,399		
OPC	8,850		

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INDEPENDENCE – Class 4

County Judge 8 Payrolls 19,727
Executive Assistant 28,336

Building Maintenance
Chief Maintenance/Supervisor 30,876
Custodian/Asst to Supervisor 27,561
Custodian 27,561

Quorum Court
Justice of Peace per diem 11@ 253

County Clerk 49,828
Chief Deputy 30,988
Deputy 29,080
Voter Registration Coordinator 25,024

Circuit Clerk 49,828
Deputy 4@ 29,080

Recorder Cost Fund
Chief Deputy 30,988
Deputy 2@ 29,080
Appropriation Extra Help 2,000
Appropriation Contract Labor 2,000

Treasurer 49,828
Chief Deputy 30,988
Appropriation Extra Help 200

Collector 49,828
Chief Deputy 30,988
Deputy 3@ 29,080
Appropriation Extra Help 2,000

Assessor 49,828
Chief Deputy 30,988
Deputy 5@ 29,080
GIS Digital Mapper 29,080

Veterans Service Officer 21,811

Road Department

County Judge ½ 32,056
County Driver ½ 16.25 hr
County Driver/Super ½ 16.44 hr
Equipment Operator 16@ 16.77 hr
Driver 10@ 16.25 hr
Chief Mechanic 18.33 hr
Mechanic 17.21 hr
Bridge Crew 2@ 16.25 hr
Bridge Foreman 40,950
Timekeeper Yard Manager 31,433
Supervisor 46,725
Supervisor 40,950
Laborer 31,814
Extra Laborer 26,189
Road Clerk - Judge Office 34,201
Welder 16.01 hr
Laborer/Tire Changer 2@ 15.86 hr

Office of Emergency Management

Coordinator 39,700
Appropriation Contract Labor 1,000

Emergency 911

Deputy Coordinator 18.52 hr
Dispatcher 7 @ 14.87 hr
TAC Dispatcher 15.37 hr
Appropriation Part-Time 20,000
Appropriation Overtime 41,464

Solid Waste

County Judge 5 Payrolls 12,329
County Driver ½ 16.25 hr
County Driver/Super ½ 16.44 hr
Drivers 7@ 16.25 hr
Billing Clerk 29,080

Sheriff's Department

Sheriff 57,605
Chief Deputy 45,883
Lieutenant 40,449
Deputy 9@ 35,468
Corporal 3@ 36,260
Sergeant 6@ 38,638

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Investigator 2@	38,638
Investigator Sergeant	39,430
Secretary 3@	29,080
Administrative Secretary	30,988

School Resource Officer Fund

Batesville 2@	37,258
Batesville 1@	39,318
Cedar Ridge	38,832
Midland	35,046
Southside	38,633

NEWARK Metro Fund

Sergeant	38,638
Deputy	35,468

Pleasant Plains Metro Fund

Officer	34,618
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Juvenile

Intake Officer	30,298
Probation Intake Officer	36,849
Probation Officer	29,400
Probation Officer 2@	29,156
FINS Intake Officer	32,569
Intake Officer Part-Time	14,568

Jail

Lieutenant	40,894
Secretary/Matron	29,080
Jailer 16@	25,658
Sergeant	28,712
Jail Bailiff 3@	33,777
Transport Officer	27,162
Appropriation Part-Time	25,808

Coroner

Deputy Part-Time	16,222
	8,000

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IZARD – Class 2

<u>County Judge</u>	54,468
Administrative Assistant	26,610
<u>Building Maintenance</u>	
Maintenance	27,450
<u>Quorum Court</u>	
Justice of Peace per diem 9@	344
<u>County / Circuit Clerk ½</u>	25,147
Administrative Asst ½	18,803
Chief Deputy	26,462
Deputy Clerk ½	12,250
Deputy Clerk ½	14,034
Part-Time ½	2,200
<u>Election Coordinator</u>	7,957
<u>Recorder Cost Fund</u>	
Clerk ½	25,147
Administrative Assistant ½	18,803
Deputy Clerk ½	12,250
Deputy Clerk ½	14,034
Part-Time ½	2,200
<u>Treasurer</u>	48,277
Chief Deputy	37,733
Appropriation Extra Help	9,500
<u>Collector</u>	48,277
Chief Deputy	31,000
Appropriation Extra Help	7,603
<u>Assessor</u>	48,277
GIS Coordinator	31,442
Deed Researcher	28,945
Personal Property Deputy	26,530
Deed/Homestead	28,811
Appraiser/Data Entry	32,773
Data Entry/Chief Deputy	31,831
Personal Property Deputy	25,710
Board Member Part-Time 5@	1,104
Appropriation Contract Labor	38,500
Appropriation Cost Fund	15,520

Veterans Service Officer 11,240

Road Department

Road Foreman	32,179
Bridge Foreman	27,900
Shop	27,478
Shop	24,500
CDL Driver	27,737
CDL Driver	29,965
CDL Driver	26,000
CDL Driver	25,000
Operator 11@	25,900
Operator	26,812
Operator	24,500
Operator	29,965
Appropriation Part-Time	25,000

Office of Emergency Management

OEM Director	30,140
Appropriation Contract Labor	12,000

Emergency Medical Services Fund

Appropriation Contract Labor	241,152
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Emergency 911

Dispatcher 2@	28,830
Dispatcher	26,521
Dispatcher	25,960

Sheriff's Department

Sheriff	54,468
Chief Investigator	43,000
Sergeant CID	40,500
Sergeant 2@	37,100
K-9 2@	32,600
Deputy 10@	31,400
Administrative Assistant ½	19,700
School Resource Officer-ICC	28,500
School Resource Officer-ICC	33,400
School Res Officer-Melbourne	33,163
School Res Officer -Calico Rock	32,250
Appropriation Overtime and Other Premium Compensation	41,900

Jail

Chief Deputy	47,000
Administrative Assistant	23,000
Administrative Assistant ½	14,260

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Jail Administrator	33,960
Detention Officer	28,737
Detention Officer	25,662
Detention Officer 5@	24,570
Detention Officer	24,500
Detention Officer	8,240
<u>Coroner</u>	6,450
Appropriation Contract Labor	700

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JACKSON Class 2

<u>County Judge 1/3</u>	19,170
Secretary 1/2	12,772
Appropriation Extra Help	3,000
<u>Courthouse Maintenance/Janitor</u>	27,141
<u>Quorum Court</u>	
Justice of Peace per diem 9@	420
<u>County Clerk</u>	47,278
Deputy	25,545
Deputy	24,845
Deputy	24,325
Appropriation Extra Help	18,000
<u>Circuit Clerk</u>	47,278
Deputy	24,325
Circuit Court Fine Collector	24,325
<u>Recorder Cost Fund</u>	
Deputy	25,545
Deputy	24,845
<u>Treasurer</u>	47,278
Deputy	25,545
Appropriation Extra Help	26,880
<u>Collector</u>	47,278
Deputy	25,545
Deputy	24,845
Deputy	24,325
Appropriation Extra Help	20,000
<u>Collector Automation Fund</u>	
Appropriation Extra Help	26,000
<u>Assessor</u>	47,278
GIS Mapping Specialist	30,451
Deputy	24,845
Deputy	24,325
Appropriation Extra Help	12,000

<u>Veterans Service Officer</u>	16,510
<u>Road Department</u>	
County Judge 1/3	19,170
Secretary 1/2	12,772
OEM Coordinator 1/2	18,215
Road Foreman	44,208
Mechanic	37,881
Sr. Driver/Grader/Equip Op 6@	32,787
Jr. Driver/Grader/Equip Op 3@	32,220
Jr. HE Operator 4@	31,651
Jr. Equipment Operator 2@	30,797
<u>Office of Emergency Management</u>	
OEM Coordinator 1/2	18,215
<u>Solid Waste</u>	
County Judge 1/3	19,170
Licensed Landfill Operator	44,208
Landfill Operator 2@	31,405
Licensed Op/Records Clerk	33,245
<u>Sheriff's Department</u>	
Sheriff	55,000
Chief Deputy Sheriff	43,575
Deputy 4@	38,445
Deputy 3@	34,417
Deputy 6@	31,497
Administrative Assistant	33,094
Office-Deputy Matron	25,925
Radio Operator Matron 4@	24,325
Approp Dispatcher Part-time	24,325
Appropriation Overtime	40,000
Appropriation Holiday Pay	20,000
<u>Juvenile</u>	
Intake Officer	38,061
Probation Officer	34,087
<u>Jail</u>	
Jail Administrator	33,094
Detention Lieutenant	28,682
Detention Sergeant 4@	27,028
Transport Officer	25,924
Detention Officer 12@	24,821

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Maintenance Technician	21,840
Licensed Practical Nurse	29,232
Culinary Specialist	24,325
Appropriation Overtime	46,000
Appropriation Holiday Pay	19,000
<u>Coroner</u>	8,825

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JEFFERSON – Class 6

<u>County Judge</u>	75,555	<u>Collector</u>	69,260
Administrative Assistant	55,000	Chief Deputy	40,000
Legislative Assistant	51,500	Administrator Assistant	36,000
Executive Secretary	38,500	Deputy	29,000
Accounts Manager/Utility	35,000	Deputy	30,000
		Deputy	37,000
		Deputy	34,000
<u>Building Maintenance</u>		<u>Collector Automation Fund</u>	
Building Superintendent	41,038	Salary	28,000
Repairman/Carpenter 2@	28,780		
Senior Housekeeper 3@	21,120	<u>Assessor</u>	69,260
Housekeeper 2@	21,120	Administrative Assistant	50,050
Maintenance/Laborer	23,193	Sr Deputy Personal Property	37,080
Housekeeper Part-Time	10,560	Sr Deputy Pers Prop/Commercial	30,488
		Jr Deputy Personal Property 4@	24,720
		Jr Deputy Pers Prop/Commercial	26,780
		GIS Mapping	28,871
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	15,199
Justice of Peace per diem 13@ semi monthly	432		
		<u>Road Department</u>	
<u>County Clerk</u>	69,260	Shop Runner Part-Time	21,920
Chief Deputy	50,000	Custodian/Laborer	26,000
HR/Payroll	38,000	Helper	20,800
Fin. Recor/Cust Serv II	36,000	Truck Driver	29,120
Gen Asst/Fin Record/AP/CS	34,500	Truck Driver Safety Coordinator	33,800
Gen Asst/CS/Data/Pro 2@	33,106	Truck Driver/Asst. Safety Coord	33,766
Data Processing Clerk I	26,325	Laborer	27,040
		Equipment Operator	31,200
<u>Circuit Clerk</u>	69,260	Heavy Equipment Hauler	34,320
Chief Deputy	55,260	Truck Driver	33,280
Deputy	26,839	Truck Driver 2@	29,120
Deputy	29,000	Mechanic	32,240
Deputy	26,000	Grader Operator	35,360
Deputy	27,000	Mechanic Helper	31,200
Deputy	34,000	Grader Operator	33,800
Deputy	30,646	Road Helper	27,040
Deputy	32,000	Mechanic Helper	33,280
Deputy	24,000	Shop Foreman	58,240
		Grader Operator	33,800
<u>Recorder Cost Fund</u>		SR Grader Operator	37,440
Salary 2@	32,323	Equipment Operator	33,280
		Equipment Operator 3@	35,360
<u>Treasurer</u>	69,260	Equipment Operator	31,200
Chief Deputy	50,000	Equipment Operator	34,320

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Grader Operator Foreman	18,335	Internal Affairs Officer Sergeant	43,108
Mechanic Helper	33,280	Grievance Officer	31,000
Heavy Equipment Operator	35,360	Building Maintenance	40,000
Bridge Foreman	39,520	Maintenance Supervisor	60,000
Paving Specialist	40,560	Timekeeper	25,826
Culvert & Field Foreman	35,360		
Pothole Patcher Operator	37,440	<u>Jail</u>	
Sign Shop	35,984	Administrator	67,375
Office Manager	50,962	Lieutenant 4@	45,000
Sanitation Collector	33,280	Sergeant 4@	40,000
Office Assistant/Custodian	30,160	Corporal 4@	35,000
Road Director	64,480	Guard II	35,000
Assistant Road Director	58,240	Guard I 25@	31,000
		Nurse	50,000
<u>Office of Emergency Management</u>		LPN Part-Time 4@	22,750
OEM Coordinator	35,000	Cooks 3@	23,000
		Cook/Supervisor	35,130
<u>Emergency 911</u>			
Information Not Available		<u>Coroner</u>	50,075
		Office Administrator	17,000
<u>Solid Waste</u>		Appropriation Part-Time Help	22,478
Information Not Available			
<u>Sheriff's Department</u>			
Sheriff	75,555		
Chief Deputy Sheriff	67,374		
Major	58,178		
Captain	51,376		
Captain	48,753		
Lieutenant	45,053		
Sergeant 4@	43,108		
Corporal 2@	41,350		
Deputy	37,794		
Deputy 5@	35,347		
Deputy 4@	34,175		
Deputy	32,813		
Public Relations Officer	32,000		
Warrants Clerk	34,200		
Secretary 3@	25,276		
Bookkeeper	25,826		
Technician	40,000		
Office Manager	56,652		
Major Admin Assistant	54,000		
Admin Secretary	29,000		
Captain	50,000		
Clerical Secretary	25,826		
Transportation Officer 3@	31,000		
Internal Affairs Officer Captain	51,376		

2020 Arkansas County Employees Salary Survey

JOHNSON – Class 3

	Deputy Part-Time	8,952		
	<u>Veterans Service Officer</u>	25,780		
<u>County Judge</u>	76,029		<u>Road Department</u>	
Administrative Assistant	45,079		Laborer	25,822
Appropriation Part-Time	16,286		Laborer3@	25,298
<u>Courthouse Maintenance</u>			Grader Operator	31,964
Appropriation Contract Labor	44,000		Grader Operator 2@	29,197
<u>Quorum Court</u>			Grader Operator	38,524
Justice of Peace per diem 11@	484		Grader Operator	31,293
<u>County Clerk</u>	67,451		Grader Operator	29,721
Chief Deputy	43,282		Machine Operator	31,754
Deputy	31,440		Machine Operator 2@	31,293
<u>Clerk Automation Fund</u>			Machine Operator	50,010
Appropriation Part-Time	3,156		Heavy Equipment Operator	28,149
<u>Circuit Clerk</u>	67,451		Truck Driver	30,245
<u>Recorder Cost Fund</u>			Truck Driver	47,495
Deputy Circuit	28,400		Truck Driver	27,457
Deputy Circuit	27,352		Truck Driver	26,786
Deputy Circuit 2@	22,552		Mechanic	35,527
Appropriation Contract Labor	7,500		Mechanic	34,458
<u>Treasurer</u>			Road Foreman	60,303
Chief Deputy	31,943		Appropriation Contract Labor	125,000
Deputy	27,352		<u>Office of Emergency Management</u>	
Appropriation Contract Labor	6,500		OEM Coordinator	28,005
<u>Collector</u>			Secretary	14,872
Chief Deputy	31,943		Chief Emergency Director	23,061
Deputy	27,352		Deputy Director	2,099
Contract Labor	6,500		Appropriation Contract Labor	2,500
<u>Collector Automation Fund</u>			<u>Emergency 911</u>	
Deputy	15,000		Director	31,002
<u>Assessor</u>	67,451		PSAP/Det. Officer 8@	24,112
Chief Deputy	33,997		PSAP/Det. Officer	28,057
Deputy	30,559		PSAP/Det. Officer	24,705
Deputy	28,337		<u>Solid Waste</u>	
Deputy	23,621		Backhoe Operator	27,624
			Backhoe Operator	30,264
			Backhoe Operator	14,601
			Clerk	33,137
			Clerk Part-Time	16,560
			Clerk Part-Time	14,726
			Bookkeeper Part-Time	6,761
			Appropriation Contract Labor	30,000

2020 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	76,029
Chief Deputy	52,362
CID Investigator/Sergeant	34,029
Patrol Deputy	45,794
Patrol Deputy	30,798
Patrol Deputy	30,252
Patrol Deputy	33,057
Patrol Deputy	30,252
Captain/Patrol Deputy	37,847
Patrol Deputy 4@	28,268
Patrol Deputy	30,252
Bailiff	28,268
Patrol Deputy	32,436
Lieutenant/Patrol Deputy	32,706
Chief Deputy Clerical	45,252
Deputy Clerical	27,352

Juvenile

Intake Officer	31,440
Probation Officer	27,813

Jail

PSAP/Detention Administrator	35,000
Sergeant of Detention	27,387
Detention Officer	41,692
Detention Officer 5@	24,112
Detention Officer	26,863
Detention Officer 2@	24,024
Detention Officer	28,479
Detention Officer 2@	24,613
Cook	24,112

Coroner

Deputy 2@	31,503
	1,996

2020 Arkansas County Employees Salary Survey

LAFAYETTE – Class 1

County Judge 34% 14,289
 Appropriation Part-Time 1,530

Courthouse Maintenance
 Janitor 22,825
 Janitor 20,729
 Appropriation Part-Time 10,070

Quorum Court
 Justice of Peace per diem 9@ 236

County Clerk 36,285
 1st Deputy 22,825
 2nd Deputy 20,729
 Appropriation Part-Time 4,000
 Appropriation Overtime 1,000

Circuit Clerk 36,285
 1st Deputy 22,825
 2nd Deputy 2@ 20,729
 Appropriation Part-Time 4,000

Treasurer 1/2 19,150
 1st Deputy 22,825
 Appropriation Overtime 1,000

Treasurer Automation Fund
 Appropriation Overtime 1,000

Collector 1/2 19,150
 1st Deputy 22,825
 2nd Deputy 20,729
 Appropriation Overtime 1,000

Collector Automation Fund
 Appropriation Overtime 1,000

Assessor 36,285
 1st Deputy 22,825
 2nd Deputy 20,729
 Appropriation Overtime 2,000

Veterans Service Officer 6,048

Road Department
 County Judge 33% 13,869
 Road Supervisor 2@ 32,488
 Mechanic 2@ 28,296
 Operator 14@ 26,200
 Road Secretary 23,056
 Appropriation Part-Time 18,270
 Appropriation Overtime 13,000

Office of Emergency Management
 Coordinator 25,529
 Appropriation Overtime 200

Emergency 911
 Judges Secretary 1/2 11,412

Solid Waste
 County Judge 33% 13,869
 Truck Driver (Roll -Off) 1/2 13,100
 Truck Driver 26,200
 Operator 26,200
 Judges Secretary 1/2 11,528
 Appropriation Overtime 2,500

Sheriff's Department
 Sheriff 40,317
 Secretary 22,825
 Chief Deputy 30,490
 LTD 28,830
 Sergeant 28,564
 Deputy 4@ 28,839
 Chief 911 Operator 22,008
 911 Operator 3@ 20,960
 Appropriation Part-Time 15,000
 Appropriation Overtime 4,500

Jail
 Administrator 30,081
 Chief Jailer 4@ 24,928
 Jailer 8@ 24,310
 Jailer Part-Time 14,000
 Appropriation Overtime 10,000

Coroner 5,081
 Appropriation Part-Time 360

2020 Arkansas County Employees Salary Survey

LAWRENCE – Class 2

<u>County Judge</u> ½	22,080	Truck Driver	24,391
Administrative Assistant	26,792	Truck Driver 2@	25,957
		Truck Driver	26,375
		Truck Driver	32,221
		Operator	23,573
		Operator	24,287
<u>Courthouse Maintenance</u>		Operator 2@	24,913
Salary	30,401	Operator 2@	25,059
Salary Part-Time	15,329	Operator	25,435
		Operator	26,250
<u>Quorum Court</u>		Operator	26,458
Justice of Peace per diem 9@	236	Operator	28,839
<u>County Clerk</u>	41,329	<u>Office of Emergency Management</u>	
Deputy	21,030	Coordinator	10,000
Deputy	21,635	Assistant Coordinator	2,837
Deputy	23,723		
Appropriation Extra Help	3,000	<u>Emergency 911</u>	
		Mapping/Dispatcher	31,428
<u>Circuit Clerk</u>	40,129	Dispatcher	26,229
Deputy	21,030	Dispatcher	21,030
Deputy	22,804	Dispatcher	22,992
		Dispatcher	22,658
<u>Recorders Cost Fund</u>		Dispatcher	21,927
Salary	23,696	Dispatcher	21,030
Salary	22,804	Warrant Officer	25,414
		Appropriation Part-Time	40,000
<u>Treasurer</u>	38,254		
Deputy	21,176	<u>Sheriff's Department</u>	
		Sheriff	44,161
<u>Collector</u>	40,129	Chief Deputy	36,961
Deputy	21,030	CID	30,619
Deputy	25,519	CID	28,869
		Secretary	28,651
<u>Assessor</u>	40,129	Fine Collector	24,036
Deputy	25,728	Deputy	29,050
Deputy	25,519	Deputy 3@	27,836
Deputy	21,468	Deputy	29,183
		Deputy	27,669
<u>Veterans Service Officer</u>	11,337	Deputy	28,734
		Deputy	28,484
<u>Road Department</u>		Deputy 2@	27,686
County Judge ½	22,080	School Resource Officer	29,695
General Foreman	32,681	School Resource Officer	27,669
Shop Foreman	25,811	School Resource Officer	28,880
Sign Maintenance	24,391	Jail Administrator	30,363
Mechanic	23,723	Jailer/Cook	24,182
Truck Driver	24,287	Jailer/Transport	22,011

2020 Arkansas County Employees Salary Survey

Jailer	23,357
Jailer	23,211
Jailer 9@	22,011
Jailer 2@	22,157
Jailer 3@	21,861
Jailer	22,303
Appropriation Part-Time	50,000

Juvenile

Intake Officer	38,005
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Coroner

Deputy	1,800
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2020 Arkansas County Employees Salary Survey

LEE – Class 2

<u>County Judge</u> ½	29,997
Secretary ½	15,783
Appropriation Other Personal Services ½	19,323
 <u>Courthouse Maintenance</u>	
Appropriation Contract Labor	30,000
 <u>Quorum Court</u>	
Justice of Peace per diem 9 @	271
 <u>County Clerk</u>	45,324
Chief Deputy	32,647
Deputy	26,050
Appropriation Other Personal Services	47,260
 <u>Circuit Clerk</u>	45,324
Deputy	32,647
Deputy	28,785
Deputy	26,051
Appropriation Other Personal Services	57,232
 <u>Treasurer</u>	37,827
Deputy Part Time	18,913
Appropriation Other Personal Services	18,296
 <u>Collector / Sheriff</u> ½	29,997
Chief Deputy	32,647
Deputy	26,051
Appropriation Other Personal Services	38,570
 <u>Assessor</u>	45,324
Chief Deputy	29,035
Deputy	27,283
Appropriation Other Personal Services	42,889
 <u>Veterans Service Officer</u>	3,917

Road Department

County Judge ½	29,997
Judge's Secretary ½	15,783
Road Foreman	40,258
Equipment Operator	35,250
Equipment Operator	33,159
Equipment Operator	33,028
Equipment Operator	33,183
Equipment Operator	32,980
Equipment Operator	32,959
Equipment Operator	31,679
Equipment Operator 2@	29,861
Equipment Operator	29,277
Appropriation Other Personal Services	186,353

Office of Emergency Management

OEM Coordinator	11,263
Appropriation Other Personal Services	1,111

Emergency 911

Operator	22,048
Appropriation Other Personal Services	9,023

Sheriff's Office

Sheriff/Collector ½	29,997
Chief Deputy Sheriff	40,200
Deputy Sheriff	35,709
Deputy Sheriff	31,679
Deputy Sheriff	30,757
Deputy Sheriff	30,154
Bookkeeper	28,965
Chief Dispatcher	24,056
Dispatcher 3@	23,000
Appropriation Part Time	12,000
Appropriation Other Personal Services	151,315

Coroner Part-Time

	7,879
Appropriation Other Personal Services	8,183

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LINCOLN – Class 2

<u>County Judge</u> ½	20,831	Tractor/Bush hog Operator 2@	28,561
Secretary ½	14,631	Mechanic	30,141
<u>Courthouse Maintenance</u>		Appropriation Overtime and Other Compensation	10,000
Employee	22,605	<u>Office of Emergency Management</u>	
Employee Part-Time	11,440	OEM Coordinator	31,346
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 9 @	215	Supervisor	27,891
<u>County Clerk</u>	37,629	Senior Operator	23,893
Chief Deputy	31,350	Operator 5 @	23,644
Deputy	15,000	911 Coordinator Part-Time	7,490
<u>Circuit Clerk</u>	37,629	Appropriation Overtime and Other Compensation	3,000
Deputy	24,960	<u>Solid Waste</u>	27,729
<u>Recorder Cost Fund</u>		<u>Sheriff's Department</u>	
Chief Deputy	25,708	Sheriff	41,663
<u>Treasurer</u>	37,629	Secretary	29,263
<u>Collector</u>	37,629	Chief Deputy	34,770
Chief Deputy	29,263	Deputy 7@	31,883
<u>Collector Automation Fund</u>		Supervisor	32,908
Clerk	11,128	Appropriation Overtime and Other Compensation	33,000
Chief Deputy	2,100	School Resource Deputy 2@	31,883
<u>Assessor</u>	37,629	Appropriation Overtime and Other Compensation	4,000
Chief Deputy	29,263	Task Force Deputy	31,883
Deputy	23,175	Appropriation Overtime and Other Compensation	3,100
<u>Veterans Service Officer</u>	11,440	<u>Jail</u>	
<u>Road Department</u>		Jail Supervisor	25,409
County Judge ½	20,831	Radio Operators 10 @	23,644
Judge's Secretary ½	14,631	Senior Operator	23,197
Road Foreman	37,254	Appropriation Overtime and Other Compensation	3,100
Office Manager	29,263	<u>Jail Maintenance and Service</u>	
Grader Operator 6@	28,561	Jail Supervisor	26,172
Truck Driver 3@	28,561	Jail 6 @	23,644
Asphalt Foreman 2@	28,561	Appropriation Overtime and Other Compensation	13,205
Trac-ho Operator	28,561	<u>Coroner</u>	6,392

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LITTLE RIVER – Class 2

<u>County Judge</u> 1/3	15,221	Heavy Equipment Operator	32,505
Admin Assistant/HR 1/3	10,541	Grader Operator	32,407
Executive Assistant 1/3	10,209	Grader Operator	29,120
		Grader Operator	27,690
		Grader Operator	26,000
<u>Courthouse Maintenance</u>		Foreman	31,446
Supervisor	31,407	Oiler/Mechanic	30,407
Maintenance	25,355	Office Manager	30,080
Maintenance	22,880	Mechanic	30,071
		Truck Driver	29,120
<u>Quorum Court</u>		Truck Driver	27,040
Justice of Peace per diem 9@	250	Truck Driver/Mechanic	27,040
		Truck Driver	25,475
<u>County Clerk</u>	40,225	Shop Manager	28,850
Chief Deputy	30,004	Senior Laborer	29,761
Deputy	27,788	Laborer 3@	24,960
		<u>Office of Emergency Management</u>	
<u>Circuit Clerk</u>	40,225	OEM Coordinator	32,599
Chief Deputy	30,629		
Deputy	28,056	<u>Emergency 911</u>	
<u>Recorder Cost Fund</u>		Chief Dispatcher	32,374
Deputy	27,787	Dispatcher	31,874
		Dispatcher	28,852
<u>Collector / Sheriff</u> ½	22,627	Dispatcher 2@	28,620
Chief Deputy	32,129	<u>Solid Waste</u>	
Deputy 2@	27,787	County Judge 1/3	15,221
Deputy	28,287	Admin Assistant/HR 1/3	10,541
<u>Treasurer</u>	40,225	Executive Assistant 1/3	10,209
Deputy	30,129	Superintendent	37,344
		Truck Driver	32,129
<u>Assessor</u>	40,225	Truck Driver 2@	30,629
Chief Deputy	32,131	Truck Driver	29,850
Deputy	30,951	Transfer Station	28,464
Deputy	30,451	Laborer	28,234
<u>Veterans Service Officer</u>	12,480	Laborer 3@	24,960
		Mechanic	27,614
<u>Road Department</u>		Sanitation Clerk	27,033
County Judge 1/3	15,221	<u>Sheriff's Department</u>	
Admin Assistant/HR 1/3	10,541	Sheriff/Collector ½	22,627
Executive Assistant 1/3	10,209	Chief Deputy	36,440
Superintendent	36,843	Captain	35,500
Lead Operator	33,446	Sergeant/Investigator	34,080
		Investigator	33,080
		School Resource Officer	33,046
		Deputy 6@	31,720

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Deputy	32,546
Deputy	32,220

Jail

Administrator	33,887
Captain	30,402
Transport Officer	29,649
Sergeant	29,353
Jailer 8@	27,902
Jailer/Dispatch	27,902

<u>Coroner</u>	11,110
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2020 Arkansas County Employees Salary Survey

LOGAN - Class 3

<u>County Judge</u> ½	23,600
Administrative Assistant ¼	9,525
E-911 Coordinator ¾	26,175
Operations Manager	28,300

Courthouse Maintenance

Custodian 2@	23,250
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Building Maintenance

Maintenance	29,700
Maintenance/Carpenter	28,700

Quorum Court

Justice of Peace per diem 11@	250
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County Clerk

Chief Deputy/Payroll Clerk	43,000
Deputy	28,300
Deputy Clerk/Judges Office	27,300
Appropriation Part-Time	27,300
Appropriation Extra Help	8,000
Appropriation Overtime	5,000
	2,000

Clerk Cost Fund

Appropriation Extra Help	7,500
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Election

Coordinator Part-Time	12,920
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Circuit Clerk

Chief Deputy	43,000
Deputy Clerk 5@	28,300
	27,300

Recorder Cost Fund

Appropriation Extra Help	10,000
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Treasurer

Chief Deputy	43,000
	28,300

Treasurer Automation Fund

Appropriation Extra Help	16,000
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<u>Collector</u>	43,000
Chief Deputy	28,300
Deputy 3@	27,300

Collector Automation Fund

Appropriation Extra Help	4,000
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Assessor

Chief Deputy	43,000
Deputy 4@	28,300
	27,300

Veterans Service Officer

Northern District Officer	8,200
Southern District Officer	8,200

Road Department

County Judge ½	23,600
Northern District Foreman	33,500
Southern District Foreman	33,500
Northern District Mechanic	31,200
Southern District Mechanic	31,200
Equipment Operator 23@	29,700
Appropriation Extra Help	15,000

Office of Emergency Management

Director	33,700
Coordinator	23,650

Emergency 911

Dispatch Supervisor	29,700
Dispatcher 6@	28,700
Appropriation Extra Help	5,000

Solid Waste Recycling

Northern District Part-Time	7,875
Southern District Part-Time	7,875

Sheriff's Department

Sheriff	47,200
Administrative Assistant	31,300
Northern District Secretary	28,300
Southern District Secretary	27,300
Chief Deputy	38,300
Lieutenant	38,300
CID 2@	37,200

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Narcotics Deputy	37,300
Deputy -Patrol Sergeant	37,300
Deputy 7@	36,300
Appropriation Extra Help	50,000

Jail

Jail Administrator	36,900
Jail Sergeant 4@	29,700
Jailer 16@	28,700
Jailer/Transport Officer 2@	29,200
Jailer Maintenance	29,700
Appropriation Extra Help	15,000

Juvenile

Intake Officer	35,600
Secretary	27,300

Coroner

Deputy Part-Time 3@	16,650
	2,362

2020 Arkansas County Employees Salary Survey

LONOKE – Class 5

	Deputy	22,145		
	Appropriation Part Time	5,000		
			<u>Collector Automation Fund</u>	
<u>County Judge ½</u>		38,512	Chief Deputy	36,362
			Deputy	23,850
<u>Building Maintenance</u>				
Maintenance		34,105	<u>Assessor</u>	64,855
Janitorial Staff		31,174	Chief Deputy	34,590
Janitorial Staff		22,947	Deputy	26,828
Janitorial Staff		21,630	Deputy 2@	22,278
			Chief Deputy (GIS)	29,599
<u>Quorum Court</u>			Deputy	24,613
Justice of Peace per diem 13@		507	Deputy	24,612
			Deputy 2@	21,630
<u>County Clerk</u>		64,855	Appropriation Part Time	10,500
Chief Deputy Main Office		25,405		
Chief Deputy Voter		24,307	<u>Veterans Service Officer</u>	14,833
Deputy Clerk Probate		23,175		
Deputy		22,947	<u>Road Department</u>	
Deputy		23,384	County Judge ½	38,512
Deputy 2@		21,630	Clerical	26,569
			Road Foreman	45,850
<u>Circuit Clerk</u>		64,855	Shop Mech/Foreman	42,139
Chief Deputy		23,870	Grader Operator/Foreman	36,579
Deputy 3@		21,630	CDL Truck Driver	40,880
Deputy 2@		22,278	CDL Truck Driver	31,760
			CDL Truck Driver	34,257
<u>Recorder Cost Fund</u>			CDL Truck Driver	29,987
Chief Deputy		23,870	Dump Truck Driver/Equipment	30,951
Deputy		22,278	CDL Truck Driver Foreman	40,880
Appropriation Part-Time		21,000	Equipment Operator	27,226
			Trachoe/Equip Operator	41,446
<u>Treasurer</u>		64,855	Tractor/Equip Operator	29,835
Chief Deputy		35,102	Dozer/Grader/Equip Operator	33,564
Deputy		23,130	Equipment Driver	24,942
Appropriation Overtime		5,000	Equipment Driver	27,226
			Grader Operator	33,686
<u>Treasurer Automation Fund</u>			Deputy	34,105
Deputy		25,000	Labor/Equip Operator	23,634
Deputy Part-Time		5,000	Clerical	25,612
			Labor	23,635
<u>Collector</u>		64,855	Labor 4@	23,635
Deputy		31,879	Truck Driver/Equip Operator 5@	28,813
Deputy		23,998	Equipment Driver 4@	22,947
Deputy		23,435	CDL Truck Driver 2@	29,408
Deputy		23,671	Labors Part-Time 2@	22,947
Chief Deputy		21,630	Labors 2@	27,975

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Clerical	21,630	Deputy	32,831
Appropriation Part-Time	71,690	Deputy	33,532
Appropriation Overtime	40,000	Deputy 3@	31,426
		Deputy	33,553
<u>Office of Emergency Management</u>		Deputy	32,493
OEM Director	41,281	Deputy	35,484
		Deputy	34,506
<u>Emergency 911</u>		Deputy	32,576
911 Administrator	40,172	Deputy	32,597
911 Operator (75%)	26,733	Deputy	31,648
911 Operator (75%)	26,052	Bookkeeper	31,724
911 Operator (75%)	25,122	Administrative Assistant	34,353
911 Operator (100%)	24,368	Records Clerk	32,793
911 Operator Part-Time	12,254	Civil Process	31,455
911 Operator (Cabot)	26,479	Office Personnel	23,838
911 Operator (Cabot)	23,457	Evidence Tech	28,333
911 Administrative Assistant	27,839		
911 Clerk PT	7,770	<u>Sheriff's Special Crimes Unit</u>	
		Narcotics	39,523
<u>Solid Waste Department</u>		Appropriation Extra Help	1,000
Service Supervisor	47,726		
Truck Driver	33,207	<u>Juvenile</u>	
Station Operator	28,172	Chief Intake Officer	49,867
Station Operator	23,673	Intake Officer	39,134
Station Operator	24,658	Probation Officer	27,504
Station Operator	25,301	Probation Officer	43,082
Station Operator	28,686	Probation Officer	31,113
Station Operator	28,279	Secretary	24,856
Appropriation Overtime	22,065		
Appropriation Part-Time	23,000	<u>Jail</u>	
		Lieutenant	43,543
<u>Sheriff's Department</u>		Jail Administrator	32,576
Sheriff	78,863	Jailer Transport	28,030
Chief Deputy	49,590	Jail Medical	27,637
Captain	46,731	Jailer 15@	21,630
Lieutenant	44,914	Jailer	23,144
Lieutenant	44,634	Jailer	25,887
Lieutenant	44,225	Assistant Jail Administrator	34,727
Sergeant	43,096	Dispatch Supervisor (911-25%)	8,392
Sergeant	40,865	Dispatcher (911-25%)	8,107
Sergeant 2@	38,451	Dispatcher (911-25%)	7,720
Sergeant	37,900	Dispatcher 2@	23,838
Detective/Corporal	40,692	Dispatcher	24,767
Deputy/Corporal	35,408	Dispatcher 2@	23,144
Corporal	37,900	Jailer	23,144
Deputy 2@	30,511	Jailer 2@	22,490
Deputy	34,376	Transport Deputy	24,447

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Appropriation Part Time	40,000
Appropriation Extra Help	30,000
Appropriation Overtime	20,000
<u>Coroner</u>	29,432
Appropriation Extra Help	9,000
Appropriation Contract Labor	10,000

2020 Arkansas County Employees Salary Survey

MADISON – Class 2

<u>County Judge</u> ½	33,297	HEO	34,039
		HEO	34,370
		Grader Operator 3@	33,130
		Grader Operator 2@	33,709
		Grader Operator	33,461
<u>Quorum Court</u>		Grader Operator	33,213
Justice of Peace per diem 9@	417	Grader Operator	33,874
		Grader Operator	36,518
<u>County Clerk</u>	57,610	Grader Operator	35,361
Chief Deputy/Election Coord	34,005	Grader Operator	34,535
		Grader Operator	35,444
<u>Circuit Clerk</u> ½	28,066	Grader Operator	34,452
Deputy ½	14,123	Grader Operator	33,378
Deputy	28,246	Parts Runner ½	14,617
		Road Secretary ½	15,155
		Road Secretary	28,740
<u>Recorder Cost Fund</u>			
Circuit ½	28,066	<u>Office of Emergency Management</u>	
Chief Deputy Circuit	29,958	OEM Coordinator	33,922
Deputy Circuit ½	14,123		
<u>Treasurer</u>	56,401	<u>Emergency 911</u>	
Chief Deputy ½	15,155	911 Coordinator	37,589
		911 Assistant ½	14,617
<u>Collector</u>	56,670	Sergeant Dispatcher/Booking	33,593
Chief Deputy	30,946	Dispatcher/Booking 3@	31,048
		Dispatcher/Booking	31,357
<u>Assessor</u>	55,192	Dispatcher/Booking	31,280
Chief Deputy	29,816	Dispatcher/Booking	30,894
<u>Veterans Service Officer</u>	10,400	<u>Solid Waste</u>	
		General Operations Manager	48,932
<u>Road & Bridge Department</u>		Operator	29,669
County Judge ½	33,297	Operator	29,246
Road Foreman	56,210	Operator	29,387
Bridge Foreman	43,968	Operator	29,316
CDL Truck Driver	33,048	Truck Driver	36,807
CDL Truck Driver	33,213	Clerk/Cashier	28,746
CDL Truck Driver 2@	34,204	Part-Time Operator (18/wk)	12,701
CDL Truck Driver	33,874	Part-Time Operator (520hrs/yr)	7,056
Shop Foreman/Lead Mechanic	45,389	<u>Sheriff's Department</u>	
Mechanic	33,048	Sheriff	58,448
Lubeman	34,617	Captain	46,720
Bridge Crew 2@	33,130	Lieutenant	39,955
Bridge Crew	33,048	Sergeant	38,072
Brush Cutter	33,295	Corporal	37,867
Brush Cutter	33,626	Corporal/K9	38,249
Brush Cutter	33,213	Deputy 2@	35,396

2020 Arkansas County Employees Salary Survey

School Resource Officer 2@	36,307
Deputy	35,307
Holding Adm/Dispatch/Booking	35,410
Administrative Supervisor	31,582
Administrative Assistant	28,316

Juvenile

Probation Officer	35,589
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Coroner

8,192

2020 Arkansas County Employees Salary Survey

MARION – Class 2

<u>County Judge</u> 35%	15,300	Electrician/Supervisor	19.55 hr
Administrative Assistant	18.50 hr	Equipment Operator I 7@	17.35 hr
<u>Courthouse/Annex Maintenance</u>		Equipment Operator II 8@	17.85 hr
Custodian	16.25 hr	Equipment Operator III 5@	18.35 hr
<u>Quorum Court</u>		Administrative Assistant	14.90 hr
Justice of Peace per diem 9@	200	Mechanic Supervisor	18.75 hr
<u>County / Circuit</u> 50%	21,450	Quarry Foreman	18.50 hr
Payroll Clerk/HRA	16.50 hr	Quarry Foreman Assistant	17.50 hr
Chief Deputy	17.25 hr	Disaster Prep Asst/Map Sign	16.00 hr
Deputy	16.45 hr	Appropriation Overtime	20,000
Election Deputy	10.00 hr	<u>Office of Emergency Management</u>	
Deputy 2@	15.10 hr	OEM Coordinator	17.20 hr
Appropriation Overtime	1,658	<u>Emergency 911</u>	
<u>Recorder Cost Fund</u>		911 Coordinator	14.75 hr
County/Circuit Clerk 50%	21,450	Dispatcher/Jailer 2@	13.75 hr
Clerk 2@	35,317	<u>Transfer Station/Solid Waste</u>	
Appropriation Overtime	1,390	County Judge 15%	6,800
<u>Treasurer</u>	40,700	Admin Assistant to Judge 2@	18.50 hr
Chief Deputy	15.00 hr	Licensed Master	19.00 hr
<u>Collector</u>	40,700	Licensed Master Assistant	16.50 hr
Chief Deputy	16.50 hr	Employee 3@	15.50 hr
Deputy 2@	16.00 hr	Appropriation Overtime	4,000
Appropriation Extra Help	11.00 hr	<u>Sheriff's Department</u>	
Appropriation Overtime	1,658	Sheriff 50%	21,850
<u>Assessor</u>	40,700	Executive Admin Assistant	15.50 hr
Chief Deputy	16.50 hr	Administrative Assistant	14.25 hr
Deputy	14.75 hr	Captain	19.00 hr
Deputy	14.50 hr	Lieutenant	18.00 hr
Deputy	15.00 hr	CID Sergeant	16.75 hr
<u>Veterans Service Officer</u>	13.40 hr	Patrol Sergeant	16.75 hr
<u>Road Department</u>		Deputy 11@	15.75 hr
County Judge 50%	22,100	Deputy Part-Time 2@	15.75 hr
Admin Assistant to Judge 2@	18.50 hr	Appropriation Overtime	7,000
Foreman 2@	19.67 hr	<u>Yellville Metro</u>	
		Deputy 2@	15.75 hr
		Deputy Part-Time 2@	15.75 hr
		School Resource Officer	15.75 hr
		<u>Juvenile</u>	
		Intake Officer	15.50 hr
		Intake Officer Part-Time	14.95 hr
		Probation Officer Part-Time	14.01 hr

2020 Arkansas County Employees Salary Survey

Jail

Sheriff 50%	21,850
Administrator	16.75 hr
Administrator Assistant	14.25 hr
Jailer 12@	13.75 hr
Jailer Part-Time 6@	13.75 hr
Dispatcher 4@	13.75 hr
Dispatcher Part-Time 3@	13.75 hr
Transport Officer 2@	15.75 hr
Transport Officer Part-Time	15.75 hr
Bailiff/Deputy	15.75 hr

Coroner

6,300

2020 Arkansas County Employees Salary Survey

MILLER – Class 4

<u>County Judge</u> ½	28,000	<u>Treasurer</u>	45,000
Administrative Assistant	32,308	Chief Deputy/Admin Assistant	28,500
Secretary ½	12,344	Deputy	24,688
		Appropriation Overtime and Other	
		Premium Compensation	5,000
<u>Building Maintenance</u>		<u>Treasurer Automation Fund</u>	
Maintenance Supervisor	24,241	Appropriation Part-Time	5,000
Maintenance Tech	23,566	Appropriation Overtime and Other	
Janitor	20,809	Premium Compensation	2,500
Janitor Part-Time	11.00 hr		
Appropriation Overtime and Other		<u>Collector</u>	45,000
Premium Compensation	2,500	Chief Deputy	28,500
		Mortgage	24,688
<u>Quorum Court</u>		Delinquent Personal Property	24,688
Justice of Peace per diem 11@	415	Delinquent Real Estate	24,688
		Deputy Bookkeeper	24,688
		Investigator	24,688
<u>County Clerk</u>	45,000	Employee Part-Time	12.00 hr
Payroll	29,710	Employee Part-Time	15.00 hr
Chief Deputy/Probate	28,500		
Payables	24,688	<u>Collector Automation Fund</u>	
Election	24,688	Appropriation Contract Labor	6,000
Marriage	24,688		
Appropriation Contract Labor	3,200	<u>Assessor</u>	45,000
		Chief Deputy	28,500
<u>Clerk Automation Fund</u>		Deputy Real Estate & HSC	24,688
Employee Part-Time 2@	12.00 hr	Deputy Personal Property	24,688
		Deputy Minerals	24,688
<u>Circuit Clerk</u>	45,000	Chief Deputy GIS Tech	24,688
Chief Deputy	28,500	Deputy Personal Property	24,688
Deputy Bookkeeper	24,688	Employee Part-Time	12.00 hr
Deputy Criminal Division	24,688	Appropriation Contract Labor	10,000
Deputy Civil Division	24,688		
Deputy Domestic Division	24,688	<u>Veterans Service Officer</u>	29,187
Employee Part-Time 2@	10.50 hr	Secretary	20,800
<u>Recorder Cost Fund</u>		<u>Road Department</u>	
Deputy Recorder	24,688	County Judge ½	28,000
Deputy Civil	24,688	Judge's Secretary ½	12,345
Employee Part-Time 3@	12.00 hr	Judge's Admin Assistant	2,692
Employee Part-Time 2@	10.00 hr	Equipment Operator I 6@	29,750
		Equipment Operator II 3 @	27,467

2020 Arkansas County Employees Salary Survey

Equipment Operator III 5 @	26,258	Dispatcher 3@	28,349
Equipment Operator IIII	26,051	Administrative Assistant	32,705
Equipment Operator IV	25,493	Office Manager	29,710
Equipment Operator IV 3@	24,768	Records Clerk	24,688
Equipment Operator IV	23,738	Docket Clerk	24,688
Equipment Operator IV2@	23,503	Receptionist	24,688
Equipment Operator IV	22,885	Patrol Part-Time 6@	14.16 hr
Truck Driver I	25,467	Grants Clerk Part-Time	12.50 hr
Truck Driver I	24,768	Admin Assistant Part-Time	12.00 hr
Truck Driver I	23,503	Appropriation Overtime and Other	
Truck Driver I	23,299	Premium Compensation	31,500
Truck Driver I	23,248		
Truck Driver I	23,013	<u>Sheriff Narcotics Officer</u>	34,669
Truck Driver I 3@	23,920	Appropriation Overtime and Other	
Shop Welder	26,024	Premium Compensation	5,000
Tire Man	24,365		
Shop Mechanic Preventive Maint	24,768	<u>Genoa School Resource Officer</u>	33,555
Shop Mechanic Corrective Maint	28,708	Appropriation Overtime and Other	
Shop Foreman	30,552	Premium Compensation	5,000
Road Foreman	35,009		
Road Foreman	33,948	<u>Juvenile Probation</u>	
Road Technician 2@	33,948	Probation Officer	30,315
Road Marshall	28,832	Probation Officer	27,380
Purchasing Agent	24,688	Probation Officer	24,786
Road Administrator	37,500	Appropriation Overtime and Other	
OES Director ½	14,855	Premium Compensation	8,000
Appropriation Overtime and Other			
Premium Compensation	10,000	<u>Juvenile Diversion</u>	
		Diversion Officer 2@	23,194
<u>Office of Emergency Management</u>		Employee Part-Time 2@	10.00 hr
OES Director ½	14,855		
Deputy Director 9 pay periods	9,038	<u>Juvenile Detention Center</u>	
		JDC Administrator	35,646
<u>Emergency 911</u>		Assistant Administrator	32,214
911 Coordinator 2/3	17,073	Secretary/Intake	25,521
Dispatcher 2@	28,349	Counselor	25,521
Appropriation Overtime and Other		Shift Supervisor	27,125
Premium Compensation	4,500	Senior Correction Officer 4@	25,814
		Correction Officer 4@	26,098
<u>Sheriff's Department</u>		Correction Officer 10@	24,963
Sheriff	56,000	Cook	23,774
Chief Deputy	41,087	Deputy Part-Time 8@	12.00 hr
Lieutenant 2@	38,326	Deputy Part-Time 6@	11.00 hr
Sergeant 3@	36,487	Cook Part-Time	11.00 hr
Corporal – CID Investigator 2@	34,669	Nurse Part-Time	11.00 hr
Corporal Patrol 3@	34,669	Appropriation Contract Labor	10,000
Patrol Deputy 12@	33,555	Appropriation Overtime and Other	
Dispatcher Supervisor	31,928	Premium Compensation	40,000

2020 Arkansas County Employees Salary Survey

Jail Maintenance & Operation

Administrator	40,425
Administrative Captain	36,487
Classification Officer	27,000
Lieutenant	34,669
Sergeant 3@	33,554
Corporal 6@	29,294
Deputy 22@	28,349
Corporal Kitchen 2@	28,349
Sergeant Kitchen	29,399
Sergeant 4 Maintenance	33,550
Sergeant Fleet Maint Manager	33,550
Administrative Assistant	29,710
Transport Officer 2@	27,000
Classification/Legal Part-Time	12.50 hr
Transport Part-Time	12.50 hr
Deputy Part-Time 6@	12.50 hr
Deputy Part-Time 7@	12.00 hr
Nurse-Psych Part-Time	18.00 hr
Appropriation Overtime and Other	
Premium Compensation	70,000

Coroner

	18,011
Deputy Part-Time 5@	30.00 per Case

2020 Arkansas County Employees Salary Survey

MISSISSIPPI – Class 4

	Deputy Collector 75%	19,051
	Del. Personal Collector 75%	18,525
<u>County Judge ½</u>	34,761	
Administrative Assistant 65%	20,513	
Public Affairs Director 65%	27,950	
<u>Courthouse Maintenance</u>		
Janitor	24,141	
Janitor	20,500	
Janitor 2@	19,365	
<u>Quorum Court</u>		
Justice of Peace Per Diem 11@	350	
<u>County Clerk</u>	61,835	
Chief Deputy 2@	31,558	
Deputy/Recorder	26,443	
Deputy 2@	24,672	
<u>Election Coordinator</u>	30,688	
<u>Circuit Clerk</u>	61,835	
Office Manager	31,558	
Chief Deputy 2@	31,558	
Deputy /Imaging	29,139	
Deputy/Rec/Imaging	28,223	
Deputy/Rec/Imaging	27,492	
Deputy/Rec/Imaging	26,407	
Deputy 3@	26,407	
<u>Recorder Cost Fund</u>		
Jury Coordinator	27,125	
Deputy	27,125	
Imaging	26,407	
<u>Treasurer 75%</u>	46,376	
Chief Deputy 75%	23,669	
<u>Treasurer Automation Fund</u>		
Treasurer 25%	15,459	
Chief Deputy 25%	7,890	
Deputy	12,304	
<u>Collector 75%</u>	46,376	
Chief Deputy Collector 75% 2@	23,669	
Deputy Collector 75%	18,525	
	<u>Collector Automation Fund</u>	
	Collector 25%	15,459
	Chief Deputy Collector 25% 2@	7,890
	Deputy Collector 25%	6,175
	Deputy Collector 25%	6,350
	Del. Personal Collector 25%	6,175
	Chief Deputy Assessor 50%	15,779
	Appropriation Part-Time	9,880
	Appropriation Temp Part-Time	2,318
	<u>Assessor</u>	61,835
	Chief Deputy 2@	31,558
	Chief Deputy 50%	15,779
	Deputy	23,024
	Personal Property Supervisor	27,259
	Deputy	22,100
	Deputy	23,525
	Appraiser 1	23,881
	Deputy	23,525
	Deputy	22,100
	Deputy	22,516
	County Mapper	25,746
	<u>Veterans Service Officer</u>	28,585
	<u>Road Department</u>	
	County Judge ½	34,761
	Administrative Assistant 35%	11,045
	Public Affairs Director 35%	15,050
	OEM Coordinator 50%	15,452
	Superintendent Equipment Op.	45,071
	Asst Super. Equipment Operator	38,351
	Office Manager	38,351
	Chief Strategist	29,354
	Mechanic I/Equipment Operator	35,780
	Mechanic II/Equipment Operator	29,034
	Road Maintenance/Welding	30,580
	Road Maintenance/Welding	29,354
	Road Maintenance	29,354
	Heavy Equip/Excavator Operator	29,354
	Truck Driver/CDL/Class A/ Loader Operator 3@	29,354
	Truck Driver/CDL/Class A/ Loader Operator	32,038
	Truck Driver/CDL/Class A	

2020 Arkansas County Employees Salary Survey

Loader Operator	29,627	Sheriff Secretary/Office Manager	34,772
Truck Driver/CDL/Class A 2@	29,354	Sec Warrants/Releasing 35%	9,897
Grader Operator	29,354	Sec Records/ADC Billing 90%	25,328
Grader Operator II/Trainer for Grader/ Excavator	33,243	Secretary/Receptionist	27,817
Grader Operator 10@	29,354	Sec CID/Computer Tech 59%	17,995
		Secretary/Clerk	26,606
<u>Office of Emergency Management</u>		<u>Juvenile</u>	
OEM Coordinator 50%	15,452	Intake Officer	37,495
911 Coordinator 10%	4,010	Probation Officer	33,589
		Probation Officer	31,889
<u>Emergency 911</u>		Probation Officer	32,789
911 Coordinator 90%	36,092	Probation Officer	30,356
Sign Maintenance 2@	25,052	Intensive Probation Officer	28,828
Communications Sergeant 50%	17,392	Administrative Assistant	24,000
Communication 50%	15,775		
Communication 50% 4@	15,349	<u>Jail</u>	
		Sheriff 50%	34,761
<u>Landfill</u>		Administrative Assistant 50%	18,592
Director/Equipment Operator	45,071	Sec Warrants/Releasing 65%	18,381
Operations Manager	38,351	Sec Records/ADC Billing 10%	2,814
Scale House Manager	30,936	Sec CID/Computer Tech 41%	12,505
Asst Scale House Operator	28,870	Communications Sergeant 50%	17,392
Heavy Equipment Operator 9@	29,354	Communication 50%	15,775
Mechanic/Equipment Operator	30,910	Communication 50% 4@	15,349
Landfill Billing Clerk Part-Time	15,210	Jail Administrator	41,425
		Jail Admin Assistant	31,346
<u>Sheriff's Department</u>		Jailer Lieutenant	38,222
Sheriff 50%	34,761	Shift Supervisor Sergeant	33,939
Major/Chief Deputy/Law Enforce	44,327	Jailer Sergeant 3@	33,939
Major/Chief Deputy/Admin	44,327	Jailer	31,376
CID Captain	43,494	Jailer 2@	30,916
CID/DTF Lieutenant 2@	38,882	Jailer 15@	30,089
CID/DTF Sergeant	36,937	Jailor	31,346
CID Lieutenant	38,882	Jailor/Booking Officer	31,351
CID Sergeant 3@	36,937	Cthse/Sec/Trans/Jailer 2@	31,077
Patrol Captain	42,592	Jailor/Control Board 3@	30,089
Patrol Lieutenant 2@	38,882	Jailor/Control Board	30,337
Patrol Captain Aviation/Admin	42,592	Juvenile Jailor 4@	30,089
Patrol Sgt 4@	36,937	Juvenile Jailor 2@	30,916
Patrol	34,844	Juvenile Jailor	33,494
Patrol 13@	34,121	Juvenile Jailor	30,976
Patrol/Process Server	34,121	Nurse/Medic	38,669
Patrol/Bailiff	14,864	Counselor	29,656
Patrol/S. MCSO RSCR Officer	41,640	Janitorial/Maintenance	40,433
Patrol Lieutenant/Armored SRO	38,882	Kitchen Supervisor 2@	33,711
Patrol/Courthouse Security 4@	34,121	Baillif/Inmate Transport	34,471
Administrative Assistant 50%	18,592	Communications Sergeant	34,784

2020 Arkansas County Employees Salary Survey

Communications	31,549
Communications 4@	30,698
<u>Coroner</u>	21,883

2020 Arkansas County Employees Salary Survey

MONROE – Class 1

		<u>Office of Emergency Management</u>	
		OEM Coordinator ½	17,160
<u>County Judge</u> ½	23,410	<u>Emergency 911</u>	
		Coordinator	24,820
<u>Courthouse Maintenance</u>		<u>Sheriff's Department</u>	
Maintenance	24,320	Sheriff ½	22,189
<u>Quorum Court</u>		Chief Deputy	35,820
Justice of Peace per diem 9@	275	Deputy	29,820
<u>County Clerk</u>	44,377	Deputy 2@	32,320
Deputy 2@	20,800	Deputy Part-Time 2@	9,200
<u>Election Coordinator</u>	6,000	Bond and Fines Clerk	26,820
<u>Circuit Clerk</u>	44,377	Deputy ½	15,815
Chief Deputy	24,320	<u>Jail</u>	
Deputy	20,800	Sheriff ½	22,189
<u>Collector</u> ½	22,189	Administrator	25,320
Chief Deputy	27,320	Deputy ½	15,815
Deputy	23,820	Jailer/Dispatcher	24,320
<u>Collectors Automation Fund</u>		Jailer/Dispatcher 6@	20,800
Appropriation Part-Time	5,000	Dispatcher Part-Time	7,000
<u>Treasurer</u> ½	22,189	<u>Coroner</u>	6,000
<u>Treasurers Automation Fund</u>			
Appropriation Part-Time	10,000		
<u>Assessor</u>	44,377		
Chief Deputy	27,820		
Deputy	26,820		
<u>Veterans Service Officer</u>	6,000		
<u>Road Department</u>			
County Judge ½	23,410		
Road Supervisor/OEM ½	17,160		
Truck Drivers 2@	27,820		
Secretary	21,300		
Grader Operator 3@	24,653		
Labor 7@	22,091		
Appropriation Part-Time	15,000		
Appropriation Contract Labor	250,000		

2020 Arkansas County Employees Salary Survey

MONTGOMERY – Class 1

	Operator/Driver 17@	28,877
	Cleaning Part-Time	3,510
<u>County Judge</u> ½	20,858	
Administrative Assistant ½	6,923	
Appropriation Extra Help	4,000	
<u>Quorum Court</u>		
Justice of Peace per diem 9@ annually	3,643	
<u>County / Circuit Clerk</u>	38,925	
Chief Deputy	26,727	
Deputy 2@	24,676	
Appropriation Extra Help	2,000	
<u>Recorder Cost Fund</u>		
Deputy	24,676	
<u>Treasurer</u>	37,302	
Deputy	26,727	
<u>Treasurer Automation Fund</u>		
Appropriation Extra Help	1,500	
<u>Collector / Sheriff</u> ½	20,596	
Chief Deputy	26,727	
Chief Deputy 2 months	4,112	
Administrative Assistant ½	12,338	
<u>Assessor</u>	37,302	
Chief Deputy	26,727	
Deputy	24,676	
<u>Veterans Service Officer</u>	12,880	
<u>Road Department</u>		
County Judge ½	20,858	
Administrative Assistant ½	6,923	
Administrative Assistant	24,676	
Part-Time Training	20,000	
DEM Officer 1/4	6,169	
Superintendent	32,677	
Foreman	30,965	
Shop Foreman	30,965	
Mechanic 2@	28,877	
	<u>Solid Waste</u>	
	Supervisor	31,466
	Employees 6@	28,877
	Appropriation Extra Help	15,000
	<u>Office of Emergency Management</u>	
	OEM Coordinator	18,507
	<u>Emergency 911</u>	
	911 Coordinator	19,735
	<u>Sheriff's Department</u>	
	Sheriff/Collector ½	20,596
	Chief Deputy	32,522
	CID Deputy	31,396
	Corporal 2@	29,769
	Sergeants 2@	30,896
	Deputy 2@	29,269
	Specialized Officer	24,304
	Administrative Assistant ½	12,338
	Appropriation Extra Help	53,000
	<u>Jail</u>	
	Jail Administrator	26,392
	Jailer 7@	24,676
	Administrative Assistant	24,676
	Appropriation Part time	14,800
	Appropriation Extra Help	20,000
	<u>Coroner</u>	7,147

2020 Arkansas County Employees Salary Survey

NEVADA – Class 1

County Judge 8 payrolls 13,439
 Secretary 4 payrolls 3,466

Courthouse Maintenance
 Janitor Part-Time 15,200

Quorum Court
 Justice of Peace per diem 9@ 275

County Clerk 36,284
 Chief Deputy 20,800
 Deputy 20,800

Circuit Clerk 36,284
 Chief Deputy 2@ 20,800

Treasurer 36,284
 Chief Deputy 20,800

Collector / Sheriff ½ 20,158
 Chief Deputy 20,800

Collectors Automation Fund
 Deputy 20,800

Assessor 36,284
 Chief Deputy 20,800
 Deputy 20,800

Veterans Service Officer 8,320

Road Department
 County Judge 9 payrolls 13,955
 Judges Secretary 11 payrolls 9,533
 Road Foreman 17.50 hr
 Mechanic 17.50 hr
 Assistant Shop Foreman 13.00 hr
 Truck Driver 7@ 11.71 hr
 Labor 5@ 11.71 hr
 Grader Operator 2@ 11.71 hr
 Equipment Operator 14.50 hr
 Equipment Operator 12.50 hr
 Appropriation Part-Time 20,000

Office of Emergency Management
 OEM Coordinator 28,000

Emergency 911
 911 Coordinator 13.89 hr
 Dispatcher 5@ 11.00 hr
 Appropriation Part-Time 6,000

Solid Waste
 County Judge 9 payrolls 13,955
 Judges Secretary 11 payrolls 9,533
 Foreman 17.50 hr
 Driver 2@ 11.21 hr
 Laborer/Thrower 3@ 11.21 hr
 Appropriation Part-Time 24,000

Sheriff's Department
 Sheriff/Collector ½ 20,158
 Chief Deputy 32,000
 Deputy 32,367
 Deputy 3@ 28,433
 Secretary 20,800
 Deputy 11,808

Juvenile
 Intake Salary 7,160
 Appropriation Contract Labor 4,850

Jail
 Jail Administrator 30,360
 Administrator Secretary 10.00 hr
 Jailer 4@ 11.25 hr
 Jailer 13@ 11.00 hr
 Appropriation Part-Time 10,400

Coroner 7,244
 Appropriation Part-Time 315

2020 Arkansas County Employees Salary Survey

NEWTON – Class 1

<u>County Judge</u>	49,900
Secretary ½	15,799
Courthouse Security 2@	22,880

<u>Courthouse Maintenance</u>	
Employee	21,374

<u>Quorum Court</u>	
Justice of Peace per diem 9@	176

<u>County / Circuit Clerk</u>	45,179
Deputy Clerk 3@	32,377

<u>Election Coordinator</u>	4,992
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<u>Treasurer</u>	46,816
Deputy	24,440

<u>Collector</u>	47,788
Deputy	30,114

<u>Collector Automation Fund</u>	
Appropriation Deputy Part Time	10.00hr

<u>Assessor</u>	40,000
Deputy 2@	24,440

<u>Veterans Service Officer</u>	7,752
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<u>Road Department</u>	
Secretary ½	15,799
Operator 13@	31,790
Driver 8@	31,790
Mechanic	26,040
Road Foreman	31,790
Brush Cutter 2@	30,433
Shop Helper	24,524
Construction 4@	28,304

<u>Emergency Service Officer</u>	28,832
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<u>Emergency 911</u>	
911 Coordinator	25,534

<u>Solid Waste</u>	
Manager	28,832
Sanitation Worker 7@	30,715

<u>Sheriff's Department</u>	
Sheriff	44,000
Chief Deputy	30,617
Deputy W/Cert 5@	28,885
Investigator	28,880
Clerk	25,776
Appropriation Deputy Part Time for City of WG	10.00hr

<u>Jail</u>	
Jail Administrator	28,650
Jailer 4@	25,000
Appropriation Dispatchers 4@	11.25hr
Approp Dispatcher Part-Time 2@	11.00hr
Appropriation Jail Nurse	16.25hr
Appropriation Jail Sergeant	12.00hr
Appropriation Jail Clerk Part Time	11.75hr

<u>Juvenile</u>	
Intake Officer	6,000
Probation Officer 2@	3,000

<u>Coroner</u>	5,679
Appropriation Deputy Coroner	\$50 per call

2020 Arkansas County Employees Salary Survey

OUACHITA – Class 3

		Grounds Keeper Part-Time	3,126
		Appropriation Part-Time	3,500
<u>County Judge</u> 1/3	18,183	<u>Assessor</u>	49,231
Executive Secretary	30,040	Chief Deputy	28,810
Administrative Assistant	39,112	Deputy Appraiser 2@	29,150
Janitor Part-Time	469	Deputy I	25,800
Grounds Keeper Part-Time	469	Deputy II	22,747
		GIS	32,944
<u>Courthouse Maintenance</u>		Janitor Part-Time	3,858
Janitor	25,438	Grounds Keeper Part-Time	3,858
Grounds Keeper	25,438	Appropriation Part-Time	1,923
Appropriation Part-Time	6,000		
		<u>Veterans Service Officer</u>	13,406
<u>Quorum Court</u>			
Justice of Peace per diem 11@	453	<u>Road Department</u>	
		County Judge 1/3	18,183
<u>County Clerk</u>	49,231	Superintendent	39,877
Chief Deputy	28,810	Foreman 5@	31,251
Deputy I 2@	25,440	Operator 8@	30,549
Deputy II 2@	22,462	Mechanic 4@	29,786
Janitor Part-Time	2,006	Mechanic Helper	22,811
Grounds Keeper Part-Time	2,006	Truck Driver 6@	29,786
		Laborer III 6@	22,101
<u>Election Coordinator</u>	1,300	Laborer I 5@	18,248
		Appropriation Part-Time	10,398
<u>Circuit Clerk</u>	49,231		
Chief Deputy	28,810	<u>Office of Emergency Management</u>	
Deputy I	25,440	OEM Coordinator	31,757
Court Clerk 3@	22,747		
Deputy II	22,747	<u>Emergency 911</u>	
Janitor Part-Time	1,539	911 Coordinator	29,786
Grounds Keeper Part-Time	1,539	Dispatcher 2@	26,054
Appropriation Part-Time	781		
		<u>Solid Waste</u>	
<u>Treasurer</u>	49,231	County Judge 1/3	18,183
Chief Deputy	28,810	Supervisor	34,699
Janitor Part-Time	1,539	Driver 5@	23,828
Grounds Keeper Part-Time	1,539	Operator	29,987
Appropriation Part-Time	1,123	Laborer II 10@	18,232
		Appropriation Part-Time	44,679
<u>Collector / Sheriff</u> ½	26,707		
Office Manager	33,517	<u>Sheriff's Department</u>	
Deputy I	24,719	Sheriff/Collector ½	26,707
Deputy II 3@	22,747	Captain 2@	39,198
Janitor Part-Time	3,126	Lieutenant 3@	37,100

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Sergeant 3@	35,531
Deputy 8@	34,344
Bookkeeper	26,606
Warrant Manager	26,606
Receptionist	25,312
Chief Deputy	42,718

Juvenile

Intake Officer	29,616
Intake Officer	29,404
Intake Officer	28,747

Jail

Jail Captain	39,198
Jail Supervisor 4@	30,952
Dispatcher 7@	22,490
Detention Officer 10@	31,265
Inmate Support	25,312
Kitchen Supervisor	26,457
Jail Secretary	26,054
Nurse	38,732
Appropriation Part-Time	91,758

<u>Coroner</u>	18,384
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PERRY - Class 2

<u>County Judge</u> Partial	14,559	Judge Admin Assistant ½	12,250
Administrative Assistant ½	12,250	Road Secretary	23,500
Appropriation Overtime	1,000	Foreman 2@	31,000
<u>Building Maintenance</u>		Mechanic	25,000
Janitor Part-Time	2,650	Mechanic #2	24,000
<u>Quorum Court</u>		Grader Operator 4@	24,849
Justice of Peace per diem 9@	300	Truck Driver 3@	24,738
<u>County / Circuit Clerk</u>	39,645	Parts Manager	23,500
County/Circuit Chief	24,500	Utility/Heavy Equip Operator	26,000
County/Circuit Deputy 3@	23,500	Bush Hog Operator 3@	24,738
County/Circuit Deputy ½	11,750	ADEM Coordinator ½	11,750
Appropriation Overtime	1,000	Laborer	17,250
<u>Election Coordinator</u>	11,750	Appropriation Overtime	10,000
<u>Recorder Cost Fund</u>		<u>Office of Emergency Management</u>	
Deputy	23,500	ADEM Coordinator ½	11,750
Deputy ½	11,750	<u>Emergency 911</u>	
<u>Treasurer</u>	37,629	911 Asst/Flood Plain	12,750
Deputy	24,500	<u>911 PSAPS</u>	
<u>Collector / Sheriff</u> ½	21,838	911 Coordinator	24,500
Chief Deputy	24,500	Dispatcher	22,250
Deputy #1	23,500	<u>Solid Waste</u>	
Deputy #2	10,787	County Judge Partial	7,279
<u>Collector Automation Fund</u>		Sanitation Supervisor	26,500
Deputy	10,787	Sanitation Officer #2	24,738
<u>Assessor</u>	37,629	Appropriation Overtime	2,500
Chief Deputy	24,500	<u>Sheriff's Department</u>	
Deputy	23,500	Sheriff/Collector ½	21,838
<u>Veterans Service Officer</u>	10,000	Administrative Assistant	24,500
<u>Road Department</u>		Chief Deputy	32,000
County Judge Partial	21,838	Deputy 6@	29,000
		Secretary	23,500
		School Resource Officer	29,000
		Appropriation Overtime	3,000
		<u>Criminal Investigator</u> 2@	31,000
		<u>Jail</u>	
		Juvenile Officer	11,750
		Dispatcher/Jailer 6@	22,250
		Appropriation Overtime	5,000

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Jail Fund

Jail Administrator	27,500
Jailer/Dispatcher	22,250
Jailer/Supervisor	23,250
Appropriation Overtime	5,000

<u>Coroner</u>	12,000
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PHILLIPS – Class 3

<u>County Judge</u> ½	31,352	Backhoe Driver 3@	11.03 hr
Administrative Assistant	20,312	Grader/Truck Driver 4@	11.03 hr
Secretary	17,813	Truck Driver	10.00 hr
		Bridge/Pothole Worker 2@	10.00 hr
<u>Building Maintenance</u>		<u>Emergency 911</u>	
Head Janitor	11.00 hr	Emergency Management/911	26,324
Janitor	10.00 hr	Deputy	17,813
<u>Quorum Court</u>		<u>Sheriff's Department</u>	
Justice of Peace per diem 11@	605	Sheriff / Collector ½	31,351
		Chief Deputy	27,706
<u>County Clerk</u>	59,765	Executive Secretary	18,223
Chief Deputy	19,766	Secretary 2@	17,813
Deputy 2@	17,813	Deputy 12@	23,179
<u>Circuit Clerk</u>	59,765	<u>Juvenile</u>	
Chief Deputy	19,766	Juvenile Intake Officer	25,846
Deputy 4@	17,813	Juvenile Probation	26,948
<u>Treasurer</u>	59,765	<u>Jail</u>	
Chief Deputy	19,766	Jail Administrator	40,000
		Jailer 11@	23,179
<u>Collector / Sheriff</u> ½	31,351	Jail Commander	27,706
Deputy Collector 2@	17,813	Secretary	17,813
Fine Collector	17,813	<u>Coroner</u>	27,978
<u>Assessor</u>	59,765		
Chief Deputy	19,766		
Deputy 2@	17,813		
Appraiser Real Estate	17,813		
Personal Property Deputy	17,813		
<u>Veterans Service Officer</u>	17,813		
<u>Road Department</u>			
County Judge ½	31,352		
Shop Supervisor	14.36 hr		
Road Superintendent	31,500		
Road Clerk Secretary	17,813		
Heavy Duty Mechanic	12.65 hr		
Service/General Mechanic	11.61 hr		
Welder Mechanic	12.65 hr		
Truck Driver 4@	10.00 hr		
Dragline/Trackhoe Operator	12.18 hr		

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PIKE - Class 2

County Judge 1/3 17,710
 Administrative Assistant 1/2 14,400

Building Maintenance
 Maintenance 34,798
 Courthouse Maintenance 11,748

Quorum Court
 Justice of Peace per diem 9 @ 312

County Clerk 45,951
 Deputy 28,801

Circuit Clerk 45,951
 Deputy 28,801

Treasurer 45,951
 Deputy 28,801

Collector / Sheriff 1/2 25,636
 Deputy 3@ 28,801

Assessor 45,951
 Deputy 2@ 28,801

Veterans Service Officer 7,556

Road Department
 County Judge 1/3 17,748
 Foreman 2@ 37,544
 Road Crew 10@ 34,798

Office of Emergency Management
 OEM Coordinator 15,444

Emergency 911
 911 Coordinator 15,444
 Approp Extra Help Dispatch 4@ 27,690

Solid Waste
 County Judge 1/3 17,748
 Administrative Assistant 1/2 14,400
 Foreman 37,544
 Landfill Crew 5@ 34,798

Sheriff's Department

Sheriff / Collector 1/2 25,636
 Chief Deputy Sheriff 40,809
 Deputy Sheriff 9@ 36,982
 Transport Deputy 30,000
 Dispatcher Supervisor 32,156
 Dispatcher 30,971
 Appropriation Extra Help 960

Jail

Jail Administrator 35,511
 Jailer 7@ 31,951

Coroner

Deputy Coroner 7,595
 1,500

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POINSETT – Class 3

<u>County Judge</u> ½	28,891	Road Foreman	31,647
1 st Deputy	32,069	Mechanic/General Labor	30,548
<u>Quorum Court</u>		Heavy Equip Op/General Labor 4@	30,548
Justice of Peace per diem 11 @	308	Bridge Maint/General Labor 2@	30,548
<u>County Clerk</u>	49,251	Office/Warehouse Manager	30,116
1 st Deputy	32,069	Deputy Clerk	28,934
2 nd Deputy	28,463	General Labor 11@	28,934
3 rd Deputy	26,599	OEM Coordinator ½	17,500
<u>Circuit Clerk</u>	49,251	Appropriation Overtime	15,000
1 st Deputy	30,691	<u>Office of Emergency Management</u>	
2 nd Deputy	28,635	OEM Coordinator ½	17,500
<u>Recorder Cost Fund</u>		<u>Emergency 911</u>	
3 rd Deputy	26,599	911 Coordinator	30,633
4 th Deputy	26,599	Operator 3@	26,257
Appropriation Deputy Part-Time	5,000	<u>Sheriff's Department</u>	
<u>Treasurer</u>	49,251	Sheriff /Collector ½	28,891
Chief Deputy	30,691	Chief Deputy	23,870
Appropriation Deputy Part-Time	2,500	Captain	42,329
<u>Collector / Sheriff</u> ½	28,891	Lieutenant	38,130
Chief Deputy	32,186	Sheriff's Secretary	30,332
Appropriation Deputy Part-Time	16,542	Office Secretary	27,912
<u>Collector Automation Fund</u>		Deputy	38,130
2 nd Deputy	28,463	Deputy 10@	36,480
Appropriation Deputy Part-Time	5,000	Deputy 2@	39,397
<u>Assessor</u>	49,251	Clerk by ACT 1262	26,576
Chief Deputy Bus Personal	33,733	Appropriation Salaries Part-Time	19,096
2 nd Deputy, GIS Mapper, Deeds	29,054	<u>Juvenile</u>	
3 rd Deputy Bus Personal	28,756	Intake Officer	36,179
2 nd Deputy Personal Property	28,113	FINS	28,463
Appropriation Deputy Part-Time	11,177	Probation Officer	27,227
<u>Veterans Service Officer</u>	16,265	<u>Jail Fund</u>	
<u>Road Department</u>		Jail Administrator	28,870
County Judge ½	28,891	Secretary	27,912
Road Supervisor	37,895	Captain	36,070
		Jailer 11@	29,448
		Jailer 2@	30,797
		Jailer Supervisor	31,601
		Cook	25,046
		Communication Officer 6@	26,257
		Nurse	24,714
		Appropriation Operator Part-Time	7,638
		<u>Coroner</u>	14,240

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POLK – Class 3

County Judge 59,167
 Secretary 27,975

Building Maintenance
 Maintenance Supervisor 14.55 hr
 Custodian 2@ 12.39 hr
 Appropriation Overtime 3,500

Quorum Court
 Justice of Peace per diem 11@ 247

County Clerk 44,068
 Chief Deputy 27,975
 Deputy Clerk 2@ 26,655

Circuit Clerk 42,751
 Chief Deputy 27,975
 Deputy 2@ 26,655

Treasurer 42,751
 Chief Deputy 27,975

Collector / Sheriff 59,167
 Chief Deputy 27,975
 Deputy 2@ 26,655

Assessor 42,751
 Chief Deputy 27,975
 Deputy 3@ 26,655
 Appraiser 1 36,925
 Appraiser 2 31,252

Veterans Service Officer 30,703
 Secretary 27,975

Road Department
 Road Foreman 2@ 15.49 hr
 Lead Man 15.49 hr
 Road Clerk 12.74 hr
 Operator 11@ 14.76 hr
 Driver 7@ 13.82 hr
 Laborer 4@ 12.90 hr
 Appropriation Overtime 30,000

Office of Emergency Management
 OEM Coordinator 32,635
 OEM Clerk 27,975

Sheriff's Department
 Chief Deputy 37,240
 Deputy 9@ 35,672
 Administrative Assistant 32,635
 Secretary 26,655
 Appropriation Part-Time 18,750
 Appropriation Overtime 56,109

School Resource Officers
 Deputy 4@ 35,672
 Appropriation Overtime 5,610

Juvenile
 Intake Officer 34,157
 Probation Officer 34,157
 Clerk/Secretary 26,655

Jail
 Chief Jailer 34,246
 Jailer/Dispatcher 11@ 27,518
 Appropriation Extra Help 2,000

Coroner 7,093

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POPE – Class 5

<u>County Judge</u>	74,727
Administrative Assistant	20,714
<u>Building Maintenance</u>	
Maintenance	36,885
Janitor	21,600
Appropriation Contract Labor	38,000
<u>Quorum Court</u>	
Justice of Peace per diem 13@ Annually	5,958
<u>County Clerk</u>	56,840
Chief Deputy	34,525
Deputy 6@	29,262
<u>Circuit Clerk</u>	56,840
Chief Deputy	34,525
Deputy 6@	29,261
<u>Recorder Cost Fund</u>	
Deputy 2@	29,261
Passport Deputy	31,937
<u>Treasurer</u>	56,840
HR Director	47,431
Chief Deputy	34,525
Payroll Deputy	34,525
Appropriation Part-Time	16,000
<u>Treasurer Automation Fund</u>	
Appropriation Part-Time	4,000
<u>Collector</u>	56,840
Chief Deputy	34,524
Deputy 3@	29,261
<u>Collector Automation Fund</u>	
Deputy	29,261
Appropriation Part-Time	8,000
<u>Assessor</u>	56,840
Chief Deputy	34,525
Deputy 7@	28,178

<u>Veterans Service Officer</u>	33,887
<u>Road Department</u>	
Foreman	50,365
Assistant Foreman	44,134
Asset Manager	46,730
Shop Foreman	44,134
Mechanic	36,346
Lead Grader Crew	37,903
Grader Crew 5@	37,384
Maintenance	37,384
Maintenance	35,826
Operator/Driver	35,826
Operator/Driver 6@	37,384
Lead Utility Operator	37,903
Utility Operator 4@	35,826
Appropriation Part-Time	40,000
Appropriation Contract Labor	31,000
Appropriation Overtime and Other Premium Compensation	2,626
<u>Office of Emergency Management</u>	
OEM Director	45,618
Appropriation Part-Time	12,000
<u>Emergency 911</u>	
911 Director	55,726
Asst 911 Director	44,961
Emerg Comm Office Manager	37,095
Computer Technician	52,299
Level 4 Tele/Super/Trainer 3@	42,408
Level 4 Relief Super/Trainer 5@	38,586
Level 4 Telecommunicator	38,586
Level 4 Telecommunicator 4@	35,862
Level 3 Relief Super/Trainer	38,586
Level 3 Telecommunicator 7@	34,135
Level 2 Telecommunicator 3@	29,529
Level 1 Telecommunicator	29,529
<u>Sheriff's Department</u>	
Sheriff	69,681
Chief Deputy	52,761
Patrol Captain	48,931
Lieutenant 5@	47,322
Sergeant 4@	44,798
Corporal 12@	42,705
4 Year Deputy	38,675
3 Year Deputy 4@	38,464

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2 Year Deputy 4@	36,660
1 Year Deputy 2@	34,645
Administrative Assistant	34,525
Warrants Clerk	29,261
Receptionist	29,261
District Court Clerk	29,261
CID Secretary	29,261
Bookkeeper	29,261
Information Tech	38,412
Appropriation Overtime and Other Premium Compensation	15,000

Juvenile

Juvenile Secretary	30,706
Probation Officer	40,137
Intake Officer	40,137
Probation Officer 2@	38,204
Intake Officer	37,091

Jail

Jail Administrator - Captain	50,931
Assistant Administrator	41,754
Jail Sergeant	36,234
Jail Sergeant 4@	38,661
Maintenance	36,885
Training Officer	36,885
Resource Officer	33,730
Classification	33,730
Booking Officer	33,730
4 Year C/O 10@	35,348
3 Year C/O 3@	34,760
2 Year C/O 8@	33,212
1 Year C/O 15@	32,872
Appropriation Overtime and Other Premium Compensation	20,000

Coroner

Coroner	47,431
Deputy Coroner 6@	10,208

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PRAIRIE – Class 1

	Road Labor	25,459
	Road Labor 3@	24,960
	Appropriation Overtime	20,000
<u>County Judge ½</u>		22,551
<u>Courthouse Maintenance</u>		
Janitor		20,800
<u>Quorum Court</u>		
Justice of Peace per diem 9@		255
<u>County / Circuit Clerk</u>		39,703
Chief Deputy Southern District		21,168
Chief Deputy Northern District		22,880
Deputy		20,800
Deputy		21,382
Appropriation Overtime		5,000
<u>Treasurer</u>		39,058
Chief Deputy		21,320
Appropriation Extra Help		200
<u>Collector / Sheriff ½</u>		22,551
Chief Deputy Collector		22,880
Deputy Collector		21,320
Deputy Collector		20,800
Appropriation Overtime		1,500
<u>Assessor</u>		39,057
Deputy		21,320
Deputy		22,880
<u>Veterans Service Officer</u>		3,600
<u>Road Department</u>		
County Judge ½		22,551
Administrative Assistant		27,040
Foreman		34,145
Foreman		38,064
OEM Coordinator ½		18,824
Road Labor		33,051
Road Labor		32,510
Road Labor		28,350
Road Labor		27,622
Road Labor 2@		26,457
Road Labor		27,102
Road Labor 4@		25,958
	<u>Office of Emergency Management</u>	
	OEM Coordinator ½	18,824
	<u>Sheriff's Department</u>	
	Sheriff/Collector ½	22,551
	Deputy 2@	36,420
	Deputy 5@	33,779
	Community Service Super ½	12,480
	Appropriation Part-Time	20,000
	Appropriation Overtime	25,000
	<u>Juvenile</u>	
	Intake Officer	28,714
	Probation Officer	5,285
	<u>Jail</u>	
	Jail Supervisor	29,307
	Senior Jailer	28,916
	Jailer 11@	26,732
	Dispatcher Supervisor	29,619
	Senior Dispatcher	26,732
	Dispatcher 4@	26,732
	Appropriation Part-Time	10,000
	Appropriation Overtime	20,000
	<u>Coroner</u>	5,108

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PULASKI – Class 7

<u>County Judge</u>	133,348	Central Receiving Clerk 4@	33,746
Administrative Coordinator	63,900	Central Receiving Clerk	30,329
Admin Research Specialist	41,232	Community Outreach Specialist	36,610
<u>General Services</u>		Court Clerk's Supervisor	43,983
General Services Director	75,029	Court Clerk	41,862
Asst General Services Director	62,702	Court Clerk 12@	33,746
Administrative Assistant	38,181	Court Clerk 4@	31,898
Administrative Support Tech	30,329	Court Liaison	47,589
Bldg Maintenance Supervisor 3@	39,751	Court Liaison	46,817
Bldg Maint Mechanic II	36,150	Desktop Support Technician	49,168
Bldg Maint Mechanic II 2@	33,469	Imaging Supervisor	39,751
Bldg Maint Mechanic I	34,422	Imaging Clerk	36,140
Bldg Maint Mechanic I	33,746	Imaging Clerk 7@	33,746
Bldg Maint Mechanic I 4@	32,451	Imaging Clerk 3@	31,248
Bldg Maint Mechanic I	31,202	Imaging Clerk 2@	30,329
Bldg Maint Mechanic I 3@	30,329	Juvenile Court Clerk's Supervisor	41,321
Carpenter	36,610	Real Estate Clerk	33,746
Heating /AC Mechanic Sr	59,685	Real Estate Clerk	31,248
Master Electrician	60,879	Records Supervisor	39,751
Painter	30,329	Recorders Clerk 5@	33,746
Appropriation Extra Help	20,000	Recorders Clerk	31,248
Appropriation Overtime and Other		Recorders Clerk 2@	30,329
Premium Compensation	13,000	Voter Registration Supervisor	39,751
<u>Quorum Court</u>		Voter Registration Clerk	36,140
Justice of Peace per diem 15@ annually	15,441	Voter Registration Clerk 3@	33,746
<u>County / Circuit Clerk</u>	130,902	Voter Registration Clerk	31,248
Circuit Co Administrator	77,865	Voter Registration Clerk 2@	30,329
Chief Deputy	102,851	Appropriation Overtime and Other	
Asst Circuit Co Administrator	63,900	Premium Compensation	70,000
Assistant Chief Deputy - County	63,900	<u>Election</u>	
Assistant Chief Deputy - Circuit	63,900	Director of Elections	86,158
Accounting Supervisor	41,321	<u>Recorder Cost Fund</u>	
Accounting Clerk	34,760	Chief Administrator	102,851
Accounting Clerk 3@	33,746	Information Systems Director	80,593
Accounting Clerk	31,898	Systems Administrator 2@	55,065
Administrative Assistant 2@	39,751	Network Administrator	49,959
Administrative Assistant	46,639	Community Outreach Director	49,959
Central Receiving Supervisor	39,751	Court Clerk	33,745
Central Receiving Clerk	43,538	Imaging Clerk 2@	33,746
Central Receiving Clerk	33,797	Real Estate Supervisor	39,751
		Real Estate Clerk 2@	33,746
		Real Estate Clerk	33,745
		Real Estate Clerk	31,248
		Real Estate Clerk 4@	30,329
		Voter Registration Clerk	30,329

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Appropriation Extra Help	135,000	Director of Personal Property	103,755
Appropriation Contract Labor	20,000	Exemption Supervisor	86,942
Appropriation Overtime and Other		Chief Deputy	86,158
Premium Compensation	30,000	Residential Division Manager	75,029
<u>Treasurer</u>	130,902	Asst Chief Deputy – Assessor	63,900
Treasury Manager	63,900	Director of IT	70,528
Assistant Treasury Manager	49,959	Assistant Director of IT	49,959
Treasury Intake Clerk	35,039	Senior Appraiser/Analyst 3@	58,182
Administrative Coordinator	43,676	Senior Appraiser/Analyst	57,607
Treasury Specialist	36,610	Senior Appraiser/Analyst 3@	57,042
Appropriation Overtime and Other		Senior Appraiser Supervisor	65,026
Premium Compensation	8,000	Senior Appraiser Supervisor	64,162
<u>Collector</u>		Senior Appraiser Supervisor 2@	59,346
Chief Administrator	108,415	Senior Appraiser Supervisor 2@	58,184
Chief Deputy	102,851	Senior Appraiser Supervisor 4@	53,099
Assistant Chief Deputy	75,029	Assessment Specialist IV 2@	41,321
Administrative Coordinator	52,969	Assessment Specialist III 4@	38,181
Administrative Coordinator 2@	43,676	Assessment Specialist II	50,428
Accounting Clerk II	35,039	Assessment Specialist II	38,705
Bankruptcy Specialist	39,751	Assessment Specialist II	35,544
Community Liaison	43,676	Assessment Specialist II 8@	33,746
Customer Service Specialist III 6@	38,181	Assessment Specialist II 3@	32,498
Customer Service Specialist II 9@	35,039	Assessment Specialist II 8@	31,898
Customer Service Specialist I 2@	31,898	Assessment Specialist I	35,441
Director of Information Tech	80,593	Assessment Specialist I 4@	31,248
Assistant Director of Info Tech	69,465	Assessment Specialist I 14@	30,329
Computer Coordinator	53,099	GIS Technician 5@	35,039
Hardware Analyst	49,959	Commercial Appraiser 9@	46,817
DAV Specialist	41,321	Residential Appraiser 7@	38,181
DEL Pers/Business Tax Tech	35,039	Appropriation Part-Time	100,000
DEL Real Estate Tax Technician	35,039	Appropriation Overtime and Other	
Financial Analyst	59,378	Premium Compensation	15,000
Mortgage Tax Specialist	38,181	<u>Road Department</u>	
Personal Property Adjuster	36,610	Public Works Director	108,415
Real Estate Adjuster	36,610	Assistant Public Works Director	75,029
Tax & Distribution Manager	69,465	Director Road & Bridge	86,158
Tax Collections Manager 3@	63,900	Assistant Director	69,465
Asst Tax Collection Manager 5@	49,959	Asphalt Superintendent	59,378
Vault Specialist	36,610	Computer Coord/App Analyst	55,065
Appropriation Extra Help	95,000	Yard/Shop Superintendent	59,378
Appropriation Overtime and Other		Maint/Construction Super 2@	59,378
Premium Compensation	35,000	Right of Way/Drainage Super 2@	59,378
<u>Assessor</u>	125,526	Land Surveyor/GPS Specialist	59,378
Director of Operations	110,574	Foreman 8@	43,676
Chief Administrator	108,415	Administrative Assistant II	38,073
		Administrative Assistant 2@	35,039
		Shop Foreman	46,817

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Admin Support Supervisor	38,181	Collection/Billing Clerk	30,329
Mechanic SR 4@	43,676	Collection/Billing Clerk	33,746
Mechanic 5@	31,898	Sr Collection/Billing Clk 2@	36,150
Mechanic	34,422	Equipment Operator	33,746
Mechanic	32,451	Equipment Operator 5@	30,329
Sr Equipment Operator 13@	35,039	Lead Equipment Operator	36,610
Sr Equipment Operator	36,150	Appropriation Part-Time	38,777
Sr Equipment Operator	39,867	Appropriation Overtime and Other	
Heavy Equipment Operator 17@	33,469	Premium Compensation	3,000
Equipment Operator 38@	31,898		
Equipment Operator	38,763	<u>Sheriff's Department</u>	
Equipment Service Worker	35,946	Sheriff	133,348
Equipment Service Worker 4@	27,188	Chief Deputy	108,415
Constituent Serv Specialist	38,181	Financial Manager	75,029
Inspector/Permit Construction	43,676	Director Data Processing	63,900
Permit Coordinator	30,329	Administrative Support Super	46,817
Automotive Repair Tech	30,329	Executive Secretary	36,610
Engineering Aide	33,469	Secretary III 2@	33,746
Fleet Records Clerk	28,758	Communications Supervisor 4@	41,321
Parts Clerk	30,329	Crime Analyst	43,676
Welder	31,898	Personnel Specialist	33,469
Carpenter	31,898	Precinct Clerk	30,941
Concrete Finisher	28,758	Dispatcher 16@	34,749
Custodial Worker	27,188	Enforcement Clerk	34,460
Accounting Clerk I	30,329	Enforcement Clerk 2@	30,941
Laborer 8@	27,188	Enforcement Clerk	30,063
Laborer	27,860	Enforcement Clerk	28,890
Chemical/Sign Superintendent	59,378	Enforcement Clerk 2@	27,188
Project Inspector 2@	46,817	Judicial Records Supervisor	41,321
Special Projects Manager	43,676	Warrants Records Supervisor	41,321
GIS Tech	35,039	Major 2@	91,722
Inspector Storm Water Flood PL	43,676	Captain 4@	69,465
Appropriation Part-Time	30,000	Lieutenant 10@	59,378
Appropriation Overtime and Other		Sergeant 20@	47,762
Premium Compensation	150,000	Deputy Court Security	40,200
		Deputy 88@	40,200
		Appropriation Part-Time	49,800
		Appropriation Overtime and Other	
		Premium Compensation	311,691
		<u>Juvenile Detention</u>	
<u>Office of Emergency Management</u>		Director	75,029
Director	63,900	Assistant Director	56,238
Deputy Director	46,817	Administrative Assistant	31,898
Safety Officer	39,751	Clerk	27,188
Appropriation Part-Time	71,000	Counselor	46,817
Appropriation Overtime and Other		Shift Supervisor 3@	46,817
Premium Compensation	10,000	Officer	39,824
<u>Sanitation</u>			
Director	63,900		
Deputy Operations Director	43,676		
Office Assistant I	30,941		

2020 Arkansas County Employees Salary Survey

Officer 3@	39,041	Detention Clerk 10@	28,890
Detention Officer 18@	38,181	Detention Clerk	27,777
Laundry/Custodial Supervisor	30,329	Detention Clerk 8@	27,188
Appropriation Overtime and Other		Detention Officer	49,401
Premium Compensation	20,000	Detention Officer	43,918
		Detention Officer 212@	40,200
		Appropriation Overtime and Other	
		Premium Compensation	300,000
<u>Detention Facility</u>		<u>Coroner</u>	98,529
Chief Deputy	108,415	Chief Deputy	76,106
Accounting Supervisor	41,321	Senior Deputy	53,099
Administrative Assistant	36,610	Deputy 9@	49,959
Budget/Grant Administrator	46,817	Office Manager	49,959
Hardware Analyst 3@	49,959	Appropriation Overtime and Other	
Help Desk Support	39,751	Premium Compensation	25,000
Neighborhood Coordinator	41,321		
Network Administrator	49,959		
Payroll Records Clerk	38,705		
Personnel Specialist	35,454		
Re-Entry Coordinator	46,817		
Secretary III	30,329		
Secretary II - Administration	32,179		
Inmate Services Supervisor	33,422		
Inmate Finance Clerk II	33,085		
Inmate Finance Clerk	27,188		
Inmate Services Aide 2@	27,188		
Inmate Work Coordinator	35,097		
Inmate Work Coordinator	34,422		
Laundry Supervisor 2@	33,746		
Locking Device Specialist 2@	39,751		
Maintenance Superintendent	62,702		
Assistant Maint Superintendent	43,676		
Jail Maintenance Mechanic	34,422		
Jail Maintenance Mechanic 2@	30,329		
Electrician	39,751		
Heating Mechanic SR	49,959		
Plumber 2@	39,751		
Warehouse Manager	36,610		
Chaplin	36,610		
Major	91,722		
Captain 3@	69,465		
Lieutenant 11@	59,378		
Sergeant	50,166		
Sergeant 38@	47,762		
Classification Specialist 4@	39,824		
Classification Specialist	39,041		
Classification Specialist	35,039		
Detention Clerk	33,134		
Detention Clerk 6@	30,941		
Detention Clerk 3@	30,046		

2020 Arkansas County Employees Salary Survey

RANDOLPH – Class 2

<u>County Judge</u> ½	29,147	Lead Grader	37,211
Administrative Assistant ½	14,425	Lead Grader	35,828
Deputy Clerk Part-Time	4,516	Lead Grader	30,864
Deputy Clerk Part-Time	5,049	Grader	31,092
		Grader	32,881
		Grader	27,406
		Driver Class A	28,581
		Driver	28,545
		Driver	28,295
<u>Quorum Court</u>		Driver Class A	25,253
Justice of Peace per diem 9@	300	Driver Class A	25,067
		Driver Class B	24,995
<u>County Clerk</u>	51,978	Mechanic Foreman	33,393
Deputy	22,677	Heavy Equipment Operator	33,254
Deputy	25,000	Heavy Equipment Operator	30,869
Deputy	21,707	Small Equipment Operator	23,890
		Small Equipment Operator	22,169
<u>Election Coordinator</u>			
Chief Deputy	25,990	<u>Office of Emergency Management</u>	
		OEM Officer	10,980
<u>Circuit Clerk</u>	54,519		
Clerical	24,474	<u>Emergency 911</u>	
Clerical	21,890	911 Coordinator	39,943
<u>Recorder Cost Fund</u>		Dispatcher	37,452
Recorder Clerical	31,886	Dispatcher	29,582
Chief Deputy	25,527	Dispatcher	26,729
		Dispatcher	26,303
<u>Treasurer</u>	53,743	Dispatcher	24,467
Chief Deputy	23,988	Dispatcher	22,449
		Dispatcher	21,838
<u>Collector</u>	44,547		
Chief Deputy	23,642	<u>Solid Waste</u>	
Clerical	20,337	Driver Manager	36,270
		Driver	28,016
<u>Assessor</u>	53,387		
Chief Deputy	31,944	<u>Sheriff 's Department</u>	
Clerical	22,992	Sheriff	48,433
Clerical	22,948	Chief Deputy	39,330
		Deputy CID	35,507
<u>Veterans Service Officer</u>	13,716	Deputy CID	31,925
		Deputy	30,277
<u>Road Department</u>		Deputy	28,529
County Judge ½	29,147	Deputy	26,987
Administrative Assistant ½	14,425	Deputy	26,664
Clerical ½	5,049	Deputy	25,435
Clerical ½	4,516	Deputy 2@	25,393
Supervisor	44,399	Deputy	24,193

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Administrative Assistant	23,971
Maintenance ½	12,518

Juvenile

Probation Officer	38,840
Intake Officer	40,614

Jail

Chief Jailer/Matron	31,830
Jailer	25,542
Jailer	24,175
Jail/Matron Secretary	23,411
Jailer	23,070
Jailer/Matron	23,069
Jailer 2@	23,059
Jailer/Matron 2@	23,059
Jailer/Matron	22,759

<u>Coroner</u>	6,477
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2020 Arkansas County Employees Salary Survey

SALINE – Class 6

<u>County Judge ½</u>	46,178
Administrative Manager	57,669
Purchasing Specialist	48,664
Human Resources Specialist	37,372
Admin/HR Director	64,400
Public Information Specialist	33,106
Appropriation Part-Time Help	8,000
Appropriation Overtime	1,500

Building Maintenance

Maintenance Superintendent	56,019
Maintenance Work	29,160
Custodian	23,917
Custodian	27,169
Maintenance Work	39,015
Custodian	26,067
Maintenance Work	33,796
Administrative Assistant	29,616
Custodian	25,553
Maintenance Work	30,753
Appropriation Part-Time Help	30,000
Appropriation Overtime	5,000

Quorum Court

Justice of Peace per diem 13@	380
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County Clerk

	85,490
Elections Coordinator	42,589
Finance Administrator	44,817
Office Manager	32,147
Deputy Superv-Voter Reg	41,970
Deputy Probate	25,632
Deputy Probate	25,847
Deputy Probate	25,843
Appropriation Part-Time Help	35,000
Appropriation Overtime	7,500

Clerk Automation Fund

Finance Administrator	18,821
Office Manager	16,664
Deputy – Probate – EQ	7,548
Appropriation Part-Time Help	15,000

<u>Circuit Clerk</u>	76,852
Office Mgr/Criminal Manager	42,592
Juvenile/Child Support Su	28,004
Administrative Manager	51,510
Courts Civil Deputy Clerk II	26,735
Courts Criminal Deputy	25,633
Courts Suprv/Domestic De	28,004
Courts Domestic Deputy	19,364
Courts Civil Deputy Clerk II	24,730

Recorder Cost Fund

Passport Admin	46,284
Passport Dep Cle	31,194
Passport Deputy	29,321
Office Mgr/Criminal Mgr	16,094
Juvenile/Child Support Su	10,523
Administrative Assistant	13,480
Courts Criminal Deputy	8,122
Courts Lead/Domestic Deputy	11,232
Courts Domestic Deputy	9,714
Courts Criminal Deputy	26,454
Circuit	8,638
Civil Deputy	3,309
Civil Deputy	1,266
Appropriation Part-Time Help	75,000
Appropriation Overtime	7,000

Treasurer

	76,852
Office Manager	44,351
Deputy	32,415

Treasurer Automation Fund

Treasurer	8,638
Office Manager	17,110
Deputy	3,929
Appropriation Part-Time Help	5,000
Appropriation Overtime	1,000

Collector

	76,852
Administrative Manager	46,080
Deputy II / Credi	25,789
Deputy Bankruptcy/Mortgage	23,917
Deputy III	31,218
Deputy/Delinquent	28,361
Benton Manager	27,295
Deputy I	27,637
Appropriation Part-Time Help	66,500
Appropriation Overtime	9,000

2020 Arkansas County Employees Salary Survey

Collector-Bryant

Manager	30,303
Benton/Bryant SID CO	16,131
Appropriation Part-Time Help	18,000
Appropriation Overtime	5,000

Collector Automation Fund

Deputy Dav	37,011
Deputy Probate	27,172
Administrative Manager	16,312
Benton Manager	17,221
Deputy Bankruptcy/Mortgage	14,474
Bryant Manager	13,740
Improvement District	20,793
Security Officer	30,241
Security Officer	29,808
Collector	8,638
Deputy II / Credi	5,703
Deputy III	2,913
Deputy/Delinquent	41,019
Deputy/Delinquent	1,975
Deputy I	1,063
Appropriation Part-Time Help	21,000
Appropriation Overtime	9,500

Assessor

	85,490
Administrative Manager	51,741
Homestead Assistant	32,090
Personal Prop Bryant/Real Est	29,674
Deputy Real Estate 2@	32,420
Deputy Real Estate	37,195
Business Personal Prop Supvsr	39,424
Personal Property	31,416
Personal Property	29,222
Personal Property III	29,680
Personal Property II	31,341
Assessment Coordinator	39,039
EQ/Homestead Manager	37,305
Deputy Real Estate	32,501
Appropriation Part-Time Help	10,250
Appropriation Overtime	250

Assessor-GIS

Chief Deputy-GIS/Flood Plain	58,134
GIS Analyst I	28,242
GIS Analyst II	33,542
Appropriation Part-Time Help	66,500

Veterans Service Office

Veterans Service Officer	39,101
Veterans Service Officer	30,240
Appropriation Overtime	1,000

Road Department

County Judge ½	46,177
Superintendent	68,849
Asst Superintendent	59,945
Road Foreman 2@	51,914
Road Foreman	52,951
Road Engineer	83,411
Mechanic II 3@	38,089
Equipment Operator	46,852
Equipment Operator	43,804
Equipment Operator	43,154
Equipment Operator	40,768
Equipment Operator	41,260
Equipment Operator	39,731
Equipment Operator	38,689
Equipment Operator	37,965
Equipment Operator	37,947
Equipment Operator	37,263
Equipment Operator	36,952
Equipment Operator	35,196
Equipment Operator	34,163
Equipment Operator	33,732
Equipment Operator	33,634
Equipment Operator	33,063
Equipment Operator	32,824
Equipment Operator	32,058
Equipment Operator 2@	31,611
Equipment Operator	30,968
Equipment Operator 2@	30,649
Equipment Operator 2@	28,874
Equipment Operator 2@	28,438
Equipment Operator	27,457
Administrative Assistant	31,013
Laborer	28,556
Laborer	26,061
Laborer	24,363
Laborer	24,229
Project Coordinator	48,724
Project Coordinator Assistant	37,655
Road-Planning & Field Tech	37,206
Appropriation Part-Time Help	30,000
Appropriation Overtime	70,000

2020 Arkansas County Employees Salary Survey

Office of Emergency Management

Director	61,154
Deputy Director	46,273
Administrative Assistant	45,153
Appropriation Part-Time Help	500
Appropriation Overtime	3,500

Emergency 911

Address Coordinator	32,033
Communications Operator	42,123
Communications Operator	35,300
Communications Operator	34,835
Communications Operator 4@	33,543
Communications Operator	33,359
Communications Operator 4@	32,387
Lead Comm Operator 2@	40,001
Lead Comm Operator	43,424
Lead Comm Operator	39,199
Appropriation Part-Time Help	15,000
Appropriation Overtime	25,000

Sheriff's Department

Sheriff	92,356
Chief Deputy	80,502
Lieutenant Special Projects	58,035
CID Lieutenant	58,035
CID Sergeant	43,493
CID Corporal	40,410
CID Inv 4@	37,541
CID Inv	44,322
CID Inv	38,212
CID Inv 7	38,212
Patrol Lieutenant	63,903
Patrol Sergeant 4@	43,493
Patrol Sergeant	46,127
Patrol Corporal 3@	40,410
Admin Lieutenant	63,690
Corporal	42,283
Patrol 11@	37,541
Patrol	39,809
Patrol	38,212
Patrol 4@	39,418
Sergeant Civil Process	43,493
Warrants Deputy	37,541
Collector/Account 2@	28,935
Collector/Account	35,200
CID Secretary	33,813

Administrative Assistant	31,121
Warrants/Citation Clerk	29,358
Finance Manager	47,346
Property Officer	29,196
Civil Process Officer	37,541
Environ/Code Enforcement	18,771
Victim Advocate	34,240
Deputy-School Resource 3@	37,541
Appropriation Part-Time Help	49,000
Appropriation Overtime	100,000

Juvenile

Director	57,068
Intake Officer	39,789
Intake Officer	47,060
Probation Officer	38,673
Probation Officer	39,798
Probation Officer 3@	33,391
Deputy Director	47,063
Case Coordinator	32,555
Appropriation Overtime	3,000

Jail

Detention Admin Lieutenant	63,405
Administrative Sergeant	42,443
Detention Sergeant 2@	42,443
Detention Corporal 4@	33,905
Detention Officer 3@	33,905
Detention Officer	32,421
Detention Officer 3@	30,878
Detention Officer 5@	29,978
Detention Officer	29,812
Detention Officer 16@	29,248
Detention Corporal/Medic	33,905
Detention Administration Clerk	29,070
Detention Officer/Kitchen	33,905
Detention/Transport Corp	34,514
Detention Admin/Training	42,443
Transport Sergeant	42,443
Transport Officer 4@	30,922
Appropriation Part-Time Help	1,500
Appropriation Overtime	40,000

Coroner

Deputy	72,692
Chief Deputy	37,977
Chief Deputy	48,144
Appropriation Part-Time Help	6,000
Appropriation Overtime	2,000

2020 Arkansas County Employees Salary Survey

SCOTT – Class 2

<u>County Judge</u> Partial	15,094	Operator 4@	24,564
Chief Deputy Clerk	21,944	Operator	25,999
Deputy Clerk	21,340	Operator	26,561
		Operator	25,303
		Operator	26,083
		Operator	26,416
		Operator	25,198
<u>Courthouse Maintenance</u>		Dump Truck Driver	24,564
Maintenance Technician	20,800	Dump Truck Driver	26,228
Appropriation Part-Time	500	Dump Truck Driver	25,016
		Dump Truck Driver	26,582
		Dump Truck Driver	25,156
<u>Quorum Court</u>		Laborer	23,814
Justice of Peace per diem 9@	300	Laborer	23,608
		Mechanic	29,003
<u>County / Circuit Clerk</u>	41,251	Shop Foreman	26,312
Chief Deputy	23,545	Appropriation Laborer Part-Time	2,000
Deputy	21,574		
Deputy	21,340	<u>Office of Emergency Management</u>	
Appropriation Part-Time	2,000	OES Coordinator	7,800
<u>Recorder Cost Fund</u>		<u>Emergency 911</u>	
Deputy Clerk	21,721	Dispatchers 5@	23,885
Appropriation Labor Part-Time	1,000	<i>70% of salaries are paid from 911 fund</i>	
<u>Treasurer</u>	39,235	<u>Solid Waste</u>	
Chief Deputy	23,545	County Judge Partial	15,094
		Operator	26,520
<u>Treasurer Automation Fund</u>		Operator	27,601
Appropriation Labor Part-Time	1,800	Operator	27,580
		Operator	26,520
<u>Collector / Sheriff</u> ½	22,641	Appropriation Overtime	5,000
Chief Deputy	22,401		
Deputy	22,900	<u>Sheriff's Department</u>	
		Sheriff/Collector ½	22,641
<u>Collector Automation Fund</u>		Patrol Sergeant	27,976
Appropriation Labor Part-Time	17,000	Investigator	27,996
		Deputy	27,331
<u>Assessor</u>	39,235	Deputy	26,097
Chief Deputy	21,944	Deputy 4@	25,812
Deputy Clerk	21,340	Secretary	10,927
<u>Veterans Service Officer</u>	14,040	<u>Jail</u>	
		Chief Jailer	25,438
<u>Road Department</u>		Dispatcher 2@	24,710
County Judge Partial	15,094	Dispatcher	23,504
Road Foreman	30,046	Dispatcher	23,192
Bridge Foreman	26,107	Dispatcher	23,310

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Control Officer 2@	20,800
Control Officer	21,078
Control Officer	21,736
Jailer/Booking Officer	21,412
Jailer/Booking Officer 2@	21,174
Jailer/Booking Officer	21,266
Jailer/Booking Officer 4@	21,028
Jailer/Booking Officer	21,317
Jail Secretary	10,927
<u>Juvenile Intake Officer</u>	30,534
<u>Coroner</u>	7,389
Deputy Coroner Part-Time	1,292
Deputy Coroner Part-Time	681

2020 Arkansas County Employees Salary Survey

SEARCY – Class 1

County Judge 1/3 14,762
Admin Assistant 24,336
Appropriation Contract Labor 1,500

Building Maintenance
Appropriation Contract Labor 23,000

Quorum Court
Justice of Peace per diem 9@ 160

County / Circuit Clerk 40,252
Deputy 3@ 24,336
Appropriation Extra Help 500

Treasurer 37,461
Deputy 24,336

Collector / Sheriff ½ 22,143
Deputy 3@ 24,336
Chief Deputy 30,139

Assessor 37,461
Deputy 3@ 24,336
Appropriation Contract Labor 1,600

Veterans Service Officer 7,696

Road Department
County Judge 1/3 14,762
Foreman 14.28 hr
Equip Operator/Laborer 12@ 13.72 hr
CDL/Operators 5@ 13.74 hr
Laborer 2@ 11.30 hr

Solid Waste
County Judge 1/3 14,762
Foreman 14.28 hr
Laborer 5@ 12.91 hr
CDL/Operator 2@ 13.74 hr

Office of Emergency Management
OEM Coordinator 24,336

Emergency 911
911 Coordinator 26,936
Dispatcher 23,649
Appropriation Part-Time 62,600

Sheriff's Department
Sheriff/Collector ½ 22,143
Deputy 4@ 28,475
School Resource Officer 28,475
Probation Officer 28,475

Juvenile
Probation Officer 4,332
Intake Officer 5,592

Jail
Jail Administrator 24,918
Dispatcher 8@ 23,649
Jailer/Dispatcher Part-Time 4@ 10.00 hr

Coroner 5,244

2020 Arkansas County Employees Salary Survey

SEBASTIAN – Class 6

		Senior Deputy	38,138
		Deputy Clerk	33,126
		Appropriation Part-Time ½	9,396
<u>County Judge</u>	102,636	<u>Circuit Clerk</u>	95,713
Assistant County Administrator	69,872	Chief Deputy	52,645
Executive Assistant	41,842	Office Manager	53,057
Admin Secretary/Receptionist	36,194	Sr Deputy/Criminal	37,311
		Sr Deputy/Civil	39,974
<u>Facilities Maintenance</u>		Sr Deputy/Domestic Relations	45,062
Superintendent	43,902	Sr Deputy/Records Mgmt	34,707
Lead - Technician	33,292	Sr Deputy/Juvenile	36,367
Tech Finish Carpenter	39,395	Deputy/Juvenile Division	40,757
Laborer	38,027	Deputy/Criminal/Juvenile	33,349
Laborer	29,358	Deputy/Criminal	32,189
Lead Custodian	28,232	Deputy/Circuit	33,748
Custodian	24,919	Deputy/Civil	32,476
Appropriation Overtime and Other		Deputy/Criminal	34,197
Premium Compensation	7,000	Deputy/Civil (GW)	39,926
		Deputy	30,338
<u>Courts Building Maintenance</u>		Deputy/Civil	29,755
Building Maintenance Technician	31,115	Appropriation Part-Time	28,188
Lead Custodian	29,948		
Custodian	23,962	<u>Treasurer / Collector ½</u>	49,642
Custodian	23,963	Chief Administrator	52,645
Appropriation Overtime and Other		Senior Deputy	38,661
Premium Compensation	1,000	Senior Deputy	39,389
		Appropriation Extra Help	5,774
<u>Quorum Court</u>			
Justice of Peace per diem 13@ annually	6,813	<u>Collector / Treasurer ½</u>	49,642
		Chief Administrator	58,551
<u>County Clerk ½</u>	47,858	Office Manager	41,599
Chief Deputy ½	26,323	Office Manager	41,011
Office Manager ½	22,172	Deputy	37,008
Deputy Clerk	35,678	Deputy 2@	34,535
Appropriation Part-Time ½	9,396	Deputy 2@	35,572
Appropriation Extra Help	8,038	Deputy	36,283
<u>Election Coordinator</u>	36,936	<u>Collector Automation Fund</u>	
		Supervisor Senior Deputy	43,223
<u>Recorder Cost Fund</u>			
County Clerk ½	47,858	<u>Assessor</u>	95,714
Chief Deputy ½	26,323	Chief Deputy	56,354
Office Manager ½	22,172	Personal Property Manager	54,753
Supervisor	48,609	Real Property Manager	49,585
Deputy	34,354	Office Manager	47,782
Senior Deputy	36,765	Office Manager FS	41,653
		GIS Technician	40,996

2020 Arkansas County Employees Salary Survey

GIS Coordinator	40,996	Seasonal Mower 8@	12,046
Appraiser IV	38,819	Appropriation Overtime and Other	
Business Commercial Deputy	35,598	Premium Compensation	20,000
Business Commercial Deputy	35,447		
Business Commercial Deputy	38,258	<u>Office of Emergency Management</u>	
Business Commercial Deputy	42,071	Director of Emergency Mgmt ½	29,727
Business Commercial Deputy	39,364	OEM Coordinator ½	22,800
Business Commercial Deputy	39,338	Appropriation Extra Help	4,289
Abstractor Mapper	39,156		
Abstractor Mapper	34,306	<u>Emergency 911</u>	
Abstractor Mapper	36,765	Communications Coordinator	38,201
Personal Property Deputy	32,926	Communications Deputy 3@	27,193
Personal Property Deputy 2@	34,306	Communications Deputy 3@	27,736
Personal Property Deputy 3@	32,014	Communications Deputy	27,192
Personal Property Deputy	37,724	Communications Deputy	28,292
		Communications Deputy	26,659
<u>Veterans Service Office</u>		Dispatcher 911 Part-Time	15,660
Veterans Service Officer	39,983		
Sr Deputy	34,137	<u>Sheriff's Department</u>	
Deputy	30,773	Sheriff 1/2	51,318
Secretary/Receptionist	30,974	Chief Deputy	63,760
		Major of Operations	61,283
<u>Road Department</u>		Division Commander	64,148
Superintendent	57,890	Division Commander	55,667
Assistant Superintendent	45,808	Division Commander	57,274
Office Manager	53,154	Division Commander	56,779
Senior Motor Patrol Operator	34,497	Lieutenant Lead Investigator-CID	56,779
Senior Motor Patrol Operator	42,123	Investigator – Sergeant 2@	48,586
Senior HEO/Oil Distributor	36,283	Investigator – Sergeant	47,634
Senior HEO/Sign/Database	43,836	Patrol Deputy Supervisor 3@	48,018
Sr Heavy Equipment Operator	42,291	Patrol Deputy Supervisor	47,078
Sr Heavy Equip Operator 2@	34,498	Patrol Deputy	38,061
Sr Heavy Equipment Operator	43,879	Patrol Deputy	37,688
Sr HEO Bridge Maintenance	40,432	Patrol Deputy	36,719
HEO/Traffic Light Tech/Sign Op	30,633	Patrol Deputy	35,873
Heavy Equipment Operator 8@	30,633	Patrol Deputy 5@	35,872
Heavy Equipment Operator	30,709	Patrol Deputy	35,170
Heavy Equipment Operator 2@	30,032	Patrol Deputy 2@	37,008
Heavy Equipment Operator	39,904	Patrol Deputy	35,885
Parts and Inventory	26,336	Patrol Deputy	40,047
Light Equipment Operator 8@	26,144	Patrol Deputy	38,882
Shop Foreman	59,294	Patrol Deputy	38,883
Assistant Shop Foreman	37,008	Admin Coord & Records Super	41,599
Senior Mechanic	35,550	Accounting Clerk	42,104
Senior Mechanic	34,221	Records Specialist	28,552
Mechanic 2@	26,168	Records Specialist	27,722
Director of Emergency Mgmt ½	29,727	Records Specialist	29,771
OEM Coordinator ½	22,800	Records Specialist	36,270

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Records Specialist	27,243	Booking Clerk ADC	28,751
Records Specialist	27,788	Booking Clerk ADC	29,713
Records Specialist Part-Time 2@	12,312	Booking Clerk ADC	36,971
Records Specialist	29,908	Booking Clerk ADC 2@	29,326
Appropriation Overtime and Other		Booking Clerk ADC	29,425
Premium Compensation	77,544	Detention Deputy 19@	31,696
		Detention Deputy 35@	31,076
<u>Juvenile</u>		Detention Deputy	31,718
Chief Probation Officer	56,225	Detention Deputy	37,620
Asst Chief Probation Officer	57,862	Detention Deputy	31,792
Probation Officer	34,141	Detention Deputy	33,649
Probation Officer	42,094	Chaplain Part-Time	12,312
Probation Officer 2@	39,422	Appropriation Overtime and Other	
Probation Officer	35,570	Premium Compensation	90,000
Probation Officer	38,649		
Intake Coord/Admin Assistant	29,759	<u>ADC Maintenance</u>	
		Maintenance Technician	32,087
<u>Juvenile Detention</u>		Maintenance Technician	40,892
Juvenile Detention Admin/Captain	48,122		
Assistant Administrator	38,059	<u>Coroner</u>	59,394
Sergeant Deputy Supervisor	34,247	Deputy Coroner	12,462
Sergeant Deputy Supervisor	35,822		
Sergeant Deputy Supervisor	38,401		
Sergeant Deputy Supervisor	37,074		
Detention Officer 7@	30,595		
Detention Officer 2@	30,596		
Appropriation Part-Time	38,232		
Appropriation Overtime and Other			
Premium Compensation	15,600		
<u>Adult Detention</u>			
Sheriff ½	51,318		
Adult Detention Administrator	56,245		
ADC Assistant Administrator	50,547		
Director of Inmate Management	42,388		
ADC Administrative Coordinator	51,489		
Supervisor Sr. Sergeant	47,517		
Deputy Shift Supervisor Sgt	40,193		
Deputy Shift Supervisor Sgt	34,783		
Deputy Shift Supervisor Sgt	34,101		
Deputy Shift Supervisor Sgt	38,648		
ADC Administrative Assistant	35,519		
Deputy Asst Shift Super Corporal	33,914		
Deputy Asst Shift Super Corporal	35,934		
Deputy Asst Shift Super Corporal	33,250		
Deputy Asst Shift Super Corp 3@	31,696		
ADC Fugitive Warrant/Court Disp.	29,678		
ADC Fugitive Warrant/Court Disp.	32,186		

2020 Arkansas County Employees Salary Survey

SEVIER – Class 2

<u>County Judge 1/3</u>	20,829	Mechanic Helper	34,461
Administrative Assistant	31,780	Mechanic Helper	32,773
		Appropriation Part-Time	3,000
		Appropriation Overtime and Other	
		Premium Compensation	10,000
<u>Courthouse Maintenance</u>		<u>Office of Emergency Management</u>	
Janitor 2@	28,294	OEM Coordinator	39,387
<u>Quorum Court</u>		<u>Solid Waste</u>	
Justice of Peace per diem 9@	232	County Judge 1/3	18,449
		Foreman	35,055
<u>County Clerk</u>	49,782	Operator/Driver 2@	32,274
Chief Deputy	29,784	Operator/Driver	32,067
Deputy	26,289	Operator/Driver	31,915
Appropriation Part-Time	7,000	Appropriation Part-Time	120,250
Appropriation Overtime and Other		Appropriation Overtime and Other	
Premium Compensation	1,000	Premium Compensation	5,000
<u>Circuit Clerk</u>	49,782	<u>Sheriff's Department</u>	
Chief Deputy	29,000	Sheriff/Collector ½	28,496
Deputy	25,061	Chief Deputy	46,237
		Deputy	40,802
<u>Treasurer</u>	42,840	Deputy	39,597
Appropriation Part-Time	16,320	Deputy 3@	39,250
		Deputy	38,127
<u>Collector / Sheriff ½</u>	28,496	Deputy	35,758
Chief Deputy	29,733	Deputy – Investigator	44,204
Deputy	27,896	Deputy – Investigator	40,919
Appropriation Overtime and Other		Courthouse Deputy	36,936
Premium Compensation	6,000	School Resource Officer	39,596
<u>Assessor</u>	42,840	Maintenance	30,336
Deputy	30,185	Community Service Officer	37,391
Deputy	23,868	Merit	7,800
		Appropriation Overtime and Other	
<u>Veterans Service Officer</u>	10,230	Premium Compensation	37,500
<u>Road Department</u>		<u>Juvenile</u>	
County Judge 1/3	20,235	Juvenile Intake Officer	32,950
Road Foreman	46,085	<u>Jail</u>	
Equipment Operator 2@	34,461	Jail Administrator	47,153
Equipment Operator 3@	33,915	Administrative Assistant	31,869
Truck Driver/Operator	33,506	Dispatcher	30,223
Truck Driver/Operator 6@	33,256	Dispatcher	29,653
Truck Driver/Operator	32,773	Dispatcher 2@	28,133
Mechanic	34,988	Jailer	29,837
		Jailer 11@	29,539

2020 Arkansas County Employees Salary Survey

Deputy Jailer	33,150
Appropriation Part-Time	40,000
Appropriation Overtime and Other	
Premium Compensation	20,000
<u>Coroner</u>	12,000

2020 Arkansas County Employees Salary Survey

SHARP – Class 2

County Judge ½ 23,000
 Secretary ½ 13,000

Courthouse Maintenance
 Maintenance 25,000

Quorum Court
 Justice of Peace per diem 9@ 400

County / Circuit Clerk 44,000
 Deputy 24,000
 Deputy 21,000
 Deputy (6 months) 12,000
 Deputy 22,000

Recorder Deputy Clerk 26,200
 Appropriation Extra Help 2,500

Election
 Chief Deputy/Election Coordinator 30,500

Treasurer 42,000
 Deputy 23,000
 Payroll Clerk (6 months) 12,000

Treasurer Automation Fund
 Appropriation Extra Help 3,000

Collector 42,000
 Chief Deputy 30,500
 Deputy 25,500
 Deputy 24,000

Collector Automation Fund
 Appropriation Extra Help 2,500

Assessor 42,000
 Chief Deputy 23,500
 Deputy 2@ 22,000
 Mapping 25,500

Veterans Service Officer 12,600

Road Department

County Judge ½ 23,000
 Secretary ½ 13,000
 Shop Secretary 21,840
 Road Superintendent 23,420
 Road Foreman 7,025
 Bridge Foreman 29,200
 Heavy Equipment Operator 12@ 27,000
 Bridge Crew 2@ 27,000
 Truck Driver 6@ 27,000
 Mechanic 2@ 28,500
 Appropriation Part-Time 87,360

Office of Emergency Management

Salaries 28,475
 Salaries 13,580

Emergency 911

911 Coordinator 28,400
 Sr. Dispatcher 24,600
 Dispatcher 5@ 24,100
 Appropriation Dispatcher P-T 28,056

Sheriff's Department

Sheriff 46,000
 Chief Deputy 37,000
 Detective Sergeant 34,200
 Detective 33,500
 Deputy Sergeant 29,700
 Deputy Corporal 29,700
 Deputy 4@ 29,700
 Deputy/Baliff 28,700
 School Resource Officer 2@ 29,700
 School Resource Officer 32,000
 Administrative Secretary 26,000
 Secretary 21,000
 Ozark Acres Security 15,500
 Ozarka College Security 14,300
 Appropriation Part-Time 25,000

Jail

Jail Administrator 32,000
 Jailer 8@ 24,100
 Jailer-Nurse 29,700
 Cook 22,000

2020 Arkansas County Employees Salary Survey

Juvenile

Officer	35,200
District Probation Officer	16,000

Coroner

8,160

2020 Arkansas County Employees Salary Survey

ST. FRANCIS – Class 3

<u>County Judge 1/3</u>	20,131	Mechanic	21,518
Administrative Assistant	28,308	Equipment Operator	22,505
<u>Building Maintenance</u>		Equipment Operator	25,248
Supervisor	22,880	Equipment Operator	26,225
<u>Quorum Court</u>		Grader Operator	26,225
Justice of Peace per diem 11@	258	Grader Operator	26,124
<u>County Clerk</u>	50,812	Grader Operator	25,521
Chief Deputy	29,140	Grader Operator Part-Time	27,934
Deputy 2@	23,982	Grader Operator Part-Time	15,652
Assistant Chief Deputy	22,859	Heavy Equipment Operator	26,083
<u>Circuit Clerk</u>	50,812	Heavy Equipment Operator	32,510
Chief Deputy	29,140	Truck Driver	24,086
Deputy	23,982	Truck Driver Part-Time	16,830
Deputy	22,235	Truck Driver Part-Time	22,106
Deputy	19,368	Truck Driver Part-Time	22,395
Deputy	19,448	Dump Truck Driver Part-Time	22,974
Deputy Part-Time	7,242	Labor	19,228
Deputy Part-Time	2,011	Laborer	18,192
<u>Collector / Sheriff 1/2</u>	27,929	Patch Hole Operator Part-Time	19,224
Chief Deputy	29,140	<u>Solid Waste</u>	
Deputy	22,859	County Judge 1/3	8,887
Deputy	19,240	Supervisor	33,280
<u>Treasurer</u>	50,812	Supervisor	21,091
Chief Deputy	28,308	Truck Driver	26,873
<u>Assessor</u>	50,812	Truck Driver 2@	27,372
Chief Deputy	33,259	Truck Driver Part-Time	25,292
Deputy	25,563	Garbage Truck Driver	28,121
Deputy	19,240	Truck Driver	28,121
<u>Veterans Service Officer</u>	13,904	<u>Office of Emergency Management</u>	
<u>Road Department</u>		Coordinator	20,800
County Judge 1/3	26,841	<u>Emergency 911</u>	
Administrative Assistant	19,353	911 Operators 4@	23,254
Supervisor	39,803	<u>Sheriff's Department</u>	
Assistant Supervisor	27,272	Sheriff / Collector 1/2	27,929
Mechanic	28,912	Major	41,246
		Deputy	30,368
		Deputy	37,273
		Deputy	30,160
		Deputy	31,051
		Deputy	35,615
		Deputy	27,840
		Sergeant 5@	34,840
		Sergeant	37,273
		Administrative Assistant	18,068

2020 Arkansas County Employees Salary Survey

Deputy Clerk	24,897
Lieutenant 2@	34,985

Juvenile

Intake Officer	34,962
Probation Officer	34,722
Bailiff	8,772

Jail

Chief Jailer	34,320
Assistant Chief Jailer	33,800
Jailer 8@	22,880
Dispatcher 5@	23,254

Coroner

	10,100
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2020 Arkansas County Employees Salary Survey

STONE – Class 2

County Judge ½ 21,216
E-911 Coordinator ¼ 6,271

Courthouse Maintenance
Maintenance 25,854

Quorum Court
Justice of Peace per diem 9@ 125

County / Circuit Clerk 39,513
Chief Deputy ½ 12,542
Court Clerk 21,216
County Admin Clerk 22,776
Deputy Clerks 2@ 21,216

Treasurer 37,504
Chief Deputy 22,256

Collector 37,504
Chief Deputy 22,963

Assessor 37,504
Chief Deputy 22,651
Appraiser 21,216
GIS Tech ½ 10,608

Veterans Service Officer 11,149

Road Department
County Judge ½ 21,216
Road Foreman 28,517
Shop Foreman 28,517
Administrative Assistant ½ 11,502
OEM Officer ½ 11,492
HEO-1 Operator 9@ 25,626
HEO-2 Operator 6@ 25,563
LEO Operator 25,501
Truck Driver 6@ 24,981
Laborer 23,394
Laborer ½ 11,696
Appropriation Part Time 21,632

Office of Emergency Management
OEM Officer ½ 11,492

Emergency 911
911 Coordinator ¾ 18,814
Detention Officer 4@ 21,257

Sanitation Department
Manager 27,102
Operator 25,542
Truck Driver 25,542

Sheriff's Department
Sheriff Colonel 41,523
Chief Deputy Captain 30,150
Deputy Lieutenant 28,650
Deputy Sergeant 27,900
Deputy Corporal 27,400
Deputy Investigator 2@ 27,900
Deputy Patrol 4@ 26,900
Deputy-Res. Bailiff Part-Time 9,960
Deputy-Res. Trash Crew 5,380
Deputy Uncertified ½ 12,450
Deputy Fill-in 18,830
Sheriff Clerk 21,216
Jail Administrator 26,900
Detention Officer 9@ 21,417
Detention Officer Fill-in 18,720
Forest Service Part-Time 4,000

Coroner 6,738

2020 Arkansas County Employees Salary Survey

UNION – Class 4

	Appropriation Overtime	500		
			<u>Assessor</u>	57,615
<u>County Judge 1/3</u>	23,823		Chief Deputy	37,837
Administrative Assistant 1/3	19,863		Deputy 7@	26,129
Deputy	26,239		Appropriation Extra Help	10,250
Appropriation Overtime	500		Appropriation Contract Labor	20,000
			Appropriation Overtime	500
			<u>Veterans Service Officer</u>	17,557
<u>Building Maintenance</u>			<u>Road Department</u>	
Maintenance 2@	30,520		County Judge 1/3	26,929
Administrative Assistant	7,912		Shop Foreman	43,289
Appropriation Overtime	500		Road Foreman	51,079
			SW Manager	25,630
<u>Quorum Court</u>			Driver	29,807
Justice of Peace per diem 11@	5,501		Driver	29,265
Annually			Driver	27,888
			Driver	27,278
<u>County Clerk</u>	57,614		Driver	27,232
Chief Deputy	37,981		Driver	26,759
Administrative Assistant	26,255		Driver 2@	26,081
Deputy 4 @	26,255		Driver	25,494
Appropriation Extra Help	35,000		Driver 2@	24,907
Appropriation Overtime	2,000		Driver	24,275
			Driver	23,710
<u>Election Coordinator</u>	12,000		Clerical	26,804
			Clerical	25,901
<u>Circuit Clerk</u>	57,614		Operator	40,556
Chief Deputy	33,482		Operator	35,566
Deputy 5@	26,255		Operator	35,227
Appropriation Overtime	500		Operator	33,353
			Operator	31,730
<u>Recorder Cost Fund</u>			Operator	29,830
Chief Deputy	33,482		Operator	28,831
Deputy	26,255		Operator	28,452
Appropriation Part-Time	30,000		Operator	26,939
Appropriation Overtime and Other			Grader Operator	30,056
Premium Compensation	500		Grader Operator	28,633
			Labor	41,030
<u>Treasurer</u>	57,614		Labor	30,688
Chief Deputy	37,836		Labor	29,875
Appropriation Part-Time	25,000		Labor	28,023
Appropriation Overtime	500		Labor	27,165
			Labor	26,924
<u>Collector</u>	57,615		Labor	25,404
Chief Deputy	33,490		Labor 2@	24,907
Deputy 4@	26,129			
Appropriation Extra Help	20,000			

2020 Arkansas County Employees Salary Survey

Labor	23,710	Premium Compensation	61,600
Labor	22,581		
Welder	22,169	<u>Jail</u>	
Mechanic/Welder	31,072	Jail Administrator	52,353
Mechanic	30,982	Lieutenant 3@	38,352
Mechanic	21,339	Sergeants 7@	31,725
Tire Changer	30,824	Detention Officer 10@	29,732
Appropriation Overtime	57,750	Nurse 2@	40,747
		Maintenance Supervisor	31,491
<u>Office of Emergency Management</u>		Communications Operator 8@	30,024
Director	50,071	Kitchen Supervisor	30,097
		Appropriation Part-Time	20,000
<u>Emergency 911</u>		Appropriation Overtime and Other	
911 Coordinator	30,500	Premium Compensation	50,000
<u>Solid Waste</u>		<u>Coroner</u>	50,000
County Judge 1/3	22,711	Chief Deputy	13.00 hr
Admin Asst to Judge 1/3	12,528	Deputy 3@	12.25 hr
Supervisor	24,413	Appropriation Extra Help	37,500
Supervisor	35,405	Appropriation Contract Labor	1,000
Supervisor	35,405		
Mechanic	32,795		
Driver	29,402		
Driver	29,497		
Driver	28,816		
Driver	29,293		
Driver	29,032		
Driver	29,342		
Back of Truck	23,918		
Back of Truck	23,805		
Back of Truck	23,765		
Back of Truck	23,748		
Clerical	30,265		
Clerical	26,259		
Appropriation Overtime	25,625		
<u>Sheriff's Department</u>			
Sheriff	72,741		
Chief Deputy	59,951		
Captain 2@	51,770		
Lieutenant 6@	42,358		
Sergeants 6@	39,898		
CID Investigators 2@	36,637		
CAD Investigator	36,640		
Court Security	35,572		
Deputies 12@	36,362		
Office Clerks 4@	28,694		
Appropriation Overtime and Other			

2020 Arkansas County Employees Salary Survey

VAN BUREN - Class 2

<u>County Judge</u> ½	27,140
Administrative Assistant	2,483
Chief Deputy	2,417

<u>Building Maintenance</u>	
Maintenance 2@	25,200

<u>Quorum Court</u>	
Justice of Peace per diem 9@	300

<u>County Clerk</u>	53,094
Administrative Assistant	33,523
Deputy	31,492
Deputy ½	15,044

<u>Election Coordinator</u> ½	15,044
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<u>Circuit Clerk</u>	53,094
Administrative Assistant	33,523
Chief Deputy	32,637
Deputy	31,492
Appropriation Part-Time	26,136

<u>Treasurer</u>	53,094
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<u>Collector</u>	53,094
Administrative Assistant	32,637
Chief Deputy	31,233
Deputy	30,088

<u>Collector Automation Fund</u>	
Deputy Part-Time	5,000

<u>Assessor</u>	53,094
Administrative Assistant	33,523
Deputy	33,415
Deputy	33,091
Deputy	31,752
Deputy	31,708
Deputy	31,276

<u>Veterans Service Officer</u>	14,875
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Road Department

County Judge ½	27,140
Office Deputy	32,400
Administrative Assistant	31,040
Chief Deputy	30,220
Grader Operator	34,020
Grader Operator	33,480
Grader Operator	30,780
Grader Operator 2@	25,920
CDL Driver 2@	25,380
CDL Driver	29,160
CDL Driver	28,620
CDL Driver	26,460
Laborer	31,860
Laborer	29,700
Laborer	28,080
Laborer	25,920
Laborer 4@	25,380
Mechanic	34,020
Mechanic	28,620
Shop Foreman	32,400
Superintendent	41,580
Foreman	41,040
Quarry Foreman	34,560
Quarry Operator	28,620
OEM Coordinator ½	18,500
Maintenance 2@	2,336
Appropriation Part-Time	109,242

Office of Emergency Management

OEM Coordinator ½	18,500
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Solid Waste

Supervisor	32,572
Scale Shack	27,540
CDL Driver	27,000
Laborer	25,920
Laborer	24,840
Appropriation Part-Time	15,000

Sheriff's Department

Sheriff	53,175
Chief	38,765
CID	36,310
CID	35,548
CID	33,521

2020 Arkansas County Employees Salary Survey

Lieutenant Patrol	35,721
Shift Supervisor 2@	33,521
Deputy 3@	32,545
Deputy 4@	30,754
Administrative Assistant	32,272
Clerk	29,840
Appropriation Part-Time	50,000

School Resource Officer's

Clinton 2@	36,352
Shirley	33,523
South Side	36,352

Juvenile

Probation Officer	15,371
FINS Intake Officer	30,715
Secretary Part-Time 2@	20,769

Jail

Administrator	37,065
Administrative Assistant	32,551
Bailiff	30,283
Detention Road Crew	29,138
Detention Deputy 2@	29,894
Detention Deputy	28,771
Detention Deputy 10@	28,015
Appropriation Part-Time	60,000

Coroner

7,862

2020 Arkansas County Employees Salary Survey

WASHINGTON – Class 7

<u>County Judge</u>	116,681	Domestic Relation Specialist	33,593
Chief of Staff	94,171	Deputy I	33,208
Executive Assistant	47,797	Deputy I	31,172
Quorum Court Coor/Reporter	32,222	Deputy I 2@	26,375
Administrative Assistant	36,228	Deputy I	33,529
		Appropriation Overtime and Other	
		Premium Compensation	15,000
		<u>Recorder Cost Fund</u>	
<u>Building & Ground Maintenance</u>		Circuit Clerk	122,389
Bldg Maintenance Supervisor	73,683	Chief Deputy Circuit	61,445
Bldg Accounting Administrator	40,578	Computer Admin Circuit	49,983
Maintenance Tech/Lead Trainer	50,968	Child Support Administrator	45,012
Bldg Maintenance Technician	40,320	Asst Bookkeeper/Data Super	36,121
Bldg Maintenance Technician	30,230	Land Records Coordinator	49,533
Bldg Maintenance Technician	36,850	Deputy Circuit II	37,600
Maintenance Night Supervisor	50,114	Deputy Circuit II	35,714
Master Electrician	49,790	Deputy Circuit II	36,957
Leadman/Foreman	37,707	Deputy Circuit I 2@	27,166
Janitor	25,816	Deputy Circuit I	27,980
Janitor	23,738	Appropriation Part-Time	125,000
Janitor	25,816	Appropriation Overtime and Other	
Janitor	24,445	Premium Compensation	2,000
Janitor	31,130		
Janitor	29,073	<u>Treasurer</u>	116,113
		Chief Deputy	49,353
<u>Quorum Court</u>		<u>Treasurer Automation Fund</u>	
Justice of Peace per diem 13 @	200	Deputy	31,794
		Deputy	35,950
<u>County Clerk</u>	122,389	<u>Collector</u>	109,837
Chief Deputy	54,782	Chief Deputy	58,595
Election Administrator	47,090	Head Bookkeeper	45,784
Deputy III HBook/Ret Adm	44,862	Data Base Analyst	52,939
Elec Admin Asst/Absentee Voting	36,893	Data Processing	37,193
Deputy II EQ Exec Sec	30,851	Asst Data Processing/Emp Tr	31,751
Deputy II Voter Registration	27,166	Deputy III	45,162
Assistant Court Administrator	37,128	Deputy II Asst Bookkeeper	35,436
Appropriation Part-Time	7,000	Tax Enforcement Manager	43,984
Appropriation Overtime and Other		Tax Enforcement Technician	36,336
Premium Compensation	7,000	Tax Enforcement Technician	39,206
<u>Circuit Clerk</u>		Deputy II Branch Manager	30,016
Bookkeeper-Criminal/Juv Court	37,921	Deputy II Branch Manager	33,336
Exec Assistant/Jury Administrator	42,956	Deputy II Branch Manager	32,672
Asst Bookkeeper/Crim/Juv Court	29,223	Deputy II Branch Manager	30,915
Asst Bookkeeper/Crim/Juv Court	33,529	Deputy II Cashier	27,616
Assistant Bookkeeper	28,372	Deputy II Cashier	26,416
Bookkeeper/Data Supervisor	46,928		

2020 Arkansas County Employees Salary Survey

Deputy II Cashier	26,159	Appropriation Part-Time	6,291
Deputy I Cashier	25,152		
Appropriation Overtime and Other Premium Compensation	12,000	<u>Road Department</u>	
<u>Collector Automation Fund</u>		Road Superintendent	85,976
Deputy I Cashier	27,937	Assistant Road Superintendent	60,030
Deputy II Branch Manager	29,866	Road Department Supervisor	49,028
Deputy II Branch Manager	33,336	Road Department Supervisor 3@	54,268
Deputy III Bookkeeper	40,706	Road Department Supervisor	43,395
Appropriation Part-Time	25,000	Road Department Supervisor	49,356
		Road and Bridge Supervisor	44,305
<u>Assessor</u>	116,113	Field Superintendent	55,124
Chief Deputy	68,600	Office Manager Road	46,255
Chief Deputy Re/Pers Property	59,583	Assistant Office Manager	37,621
Chief Deputy Re/Pers Property	59,412	Master Mechanic	52,554
Administrative Assistant	42,163	Senior Mechanic	54,267
Branch Manager	48,005	Senior Mechanic 2@	38,392
Senior Appraiser	44,605	Senior Mechanic 2@	42,656
Business Relations Specialist	36,250	Senior Mechanic 2@	40,942
Amendment 79 Administrator	36,870	Welder II	54,267
Amendment 79 Administrator	33,878	Welder II	34,257
Research Analyst	45,419	Bridge Crew Lead	35,993
Real Estate Supervisor	48,106	Heavy Equip Operator-Lead	37,193
Appraiser IV	41,970	Heavy Equip Operator-Lead	41,456
Field Appraiser/Data Collector	33,593	Heavy Equip Operator-Lead	47,776
Personal Property Supervisor	45,505	Heavy Equip Operator-Lead	39,421
Business/Pers Property Manager	56,638	Heavy Equip Operator-Lead	37,214
Business/Pers Prop Deputy 2@	32,886	Heavy Equip Operator II	42,099
Business/Pers Property Deputy	37,685	Heavy Equip Operator II 2@	50,026
Business/Pers Property Deputy	30,230	Heavy Equip Operator II	39,506
Business/Pers Property Deputy	37,492	Heavy Equip Operator II	38,478
Deputy II	34,118	Heavy Equip Operator II	36,850
Deputy II	30,851	Heavy Equip Operator II	42,227
Deputy I 3@	28,687	Heavy Equip Operator II	37,792
Deputy I	35,479	Heavy Equip Operator II	31,515
Deputy I 4@	27,166	Heavy Equip Operator II	33,143
Deputy I 2@	30,187	Heavy Equip Operator II	36,486
GIS Analyst/Senior Programmer	80,958	Heavy Equip Operator II	37,193
GIS Technician 2@	39,442	Heavy Equip Operator 5@	29,073
Appropriation Part-Time	41,000	Heavy Equip Operator 2@	37,621
Appropriation Overtime and Other Premium Compensation	5,000	Heavy Equip Operator	31,558
		Heavy Equip Operator	37,621
<u>Veterans Service Office</u>		Heavy Equip Operator 11@	28,216
Director of Veterans Affairs	48,396	Heavy Equip Operator	37,621
Deputy Veterans Service Officer	34,043	Heavy Equip Operator 2@	38,971
Deputy Veterans Service Officer	32,095	Heavy Equip Operator	40,320
		Heavy Equip Operator	28,216
		Heavy Equip Operator	29,073
		Heavy Equip Operator	42,013

2020 Arkansas County Employees Salary Survey

Heavy Equip Operator 3@	30,080	Enforcement Secretary	38,457
Heavy Equip Operator	31,537	Warrants/Records Clerk	32,865
Heavy Equip Operator	39,592	Warrants/Records Clerk	26,952
Heavy Equip Operator	32,051	Warrants/Records Clerk	26,159
Heavy Equip Operator 3@	31,408	Asst Civil Proc Bookkeeper	28,216
Heavy Equip Operator	31,729	911 Commun Director	56,778
Heavy Equip Operator	31,708	911 Commun Sp Super	37,771
Heavy Equip Operator	41,349	911 Commun Sp Super	37,621
Heavy Equip Operator	32,179	911 Commun Sp Super	37,707
Heavy Equip Operator	30,680	911 Commun Specialist	33,058
Heavy Equip Operator	29,780	911 Commun Specialist	34,257
Heavy Equip Operator/Trainer	34,879	911 Commun Specialist 9@	31,515
Parts Manager	41,477	911 Commun Specialist 4@	32,458
Assistant Parts Manager	29,780	911 Commun Specialist 2@	34,257
Road Maintenance Worker	28,216	Corporal/Animal Control	59,343
Road Maintenance Worker	28,216	Civilian Animal Control	36,357
Road Maintenance Worker	29,780	Civilian Animal Control	31,494
Safety Training Supervisor	43,395	DFC/Corp Flex	54,957
Appropriation Part-Time	18,419	DFC/Corp Flex	50,592
Appropriation Overtime and Other		DFC/Corp Flex 8@	46,228
Premium Compensation	100,000	DFC/Corp Flex 2@	48,410
		DFC/Corp Flex 7@	44,055
<u>Office of Emergency Management</u>		Deputy 1 st Class 3@	53,560
911 OEM Fire Services Director	36,574	Deputy 1 st Class 6@	38,589
Deputy OEM Director/Educator	40,928	Deputy 1 st Class 2@	49,779
Deputy Director EOC/Educator	40,942	Deputy 1 st Class	46,049
Appropriation Part-Time	6,000	Corporal 10@	59,343
		Corporal 3@	59,342
<u>Emergency 911</u>		Corporal 3@	52,775
911 OEM Fire Services Director	37,672	Corporal	54,957
911 Deputy Director	57,353	Corporal 9@	46,228
GIS Mapping Specialist	18,307	Corporal 4@	48,410
		Corporal 3@	50,592
<u>Sheriff's Department</u>		Corporal	57,140
Sheriff	133,349	Corporal	44,055
Chief Deputy	114,837	Fire Marshall	50,811
Major	104,660	Asst Fire Marshall	46,228
Lieutenant 3@	58,687	Appropriation Part-Time	65,000
Lieutenant	60,751	Appropriation Overtime and Other	
Captain 2@	74,052	Premium Compensation	140,000
Sergeant	66,644		
Sergeant	52,795	<u>Juvenile</u>	
Sergeant 4@	50,811	JDC Director	70,000
Sergeant	60,731	Assistant Director JDC	61,445
Sergeant	62,715	Staff Development Supervisor	51,182
Sergeant	54,779	Youth Devp Specialist Supervisor	40,278
Sergeant	56,763	Forensic Social Worker Swip AD	61,445
Senior Exec Asst – Sheriff	58,302	Executive Assistant JDC	35,007

2020 Arkansas County Employees Salary Survey

Youth Development Supervisor	42,013	Corporal	50,922
Youth Development Supervisor	33,593	Corporal	53,777
Juvenile Care Worker 5@	26,375	Corporal	39,549
Juvenile Care Worker	27,166	Corporal	54,837
Juvenile Care Worker 5@	28,944	Corporal	54,053
Juvenile Care Worker 2@	27,980	Corporal	44,243
Juvenile Care Worker	36,228	Corporal	57,002
Social Worker	38,649	Corporal	51,175
Administrative Assistant	26,375	Corporal - New 2@	40,069
Appropriation Overtime and Other		Evidence Manager	43,170
Premium Compensation	80,000	Fiscal and Admin Manager	51,158
		Civil Process Book. Supervisor	37,343
<u>Jail Maintenance Department</u>		Warrants/Records Supervisor	36,057
Sheriff's Maintenance Manager	51,857	Warrants/Records Clerk	27,895
Sheriff's Maintenance Technician	43,189	Warrants/Records Clerk	32,158
		Human Resources Director	55,124
<u>Jail</u>		Accounts Payable/Purchasing	28,216
Major	104,660	Admin Detention Bookkeeper	41,370
Lieutenant	50,604	Admin Detention Bookkeeper	35,907
Lieutenant	50,347	Pub Rela Director/Pers Manager	58,507
Lieutenant	58,442	Property Manager	33,508
Lieutenant	52,370	Network/Computer Admin	62,962
Lieutenant	61,347	Technology Director	76,314
Detention Admin Lieutenant	55,385	Transport Corporal	45,141
Captain	74,052	Adult Detention Officer 2@	36,596
Captain	75,755	DFC/Corp Flex 3@	39,549
Sergeant	59,709	DFC/Corp Flex 9@	38,392
Sergeant 4@	49,286	DFC/Corp Flex 2@	41,756
Sergeant	57,186	DFC/Corp Flex	40,599
Sergeant	47,628	DFC/Corp Flex	41,820
Sergeant	50,283	DFC/Corp Flex	43,084
Sergeant	57,232	DFC/Corp Flex	42,591
Sergeant	60,894	DFC/Corp Flex	39,206
Sergeant 2@	50,300	DFC/Corp Flex	35,537
Sergeant	52,188	DFC/Corp Flex	41,734
Sergeant	51,290	DFC/Corp Flex	41,177
Sergeant 2@	46,246	DFC/Corp Flex	38,499
Sergeant	50,208	ADO/DFC Flex	37,518
Sergeant	62,944	ADO/DFC Flex	39,706
Sergeant	48,066	ADO/DFC Flex 21@	36,596
Sergeant	57,551	ADO/DFC Flex 42@	35,537
Corporal 8@	44,012	ADO/DFC Flex	44,818
Corporal	41,756	ADO/DFC Flex	39,130
Corporal 7@	41,272	ADO/DFC Flex	42,147
Corporal 3@	45,763	ADO/DFC Flex	45,809
Corporal	54,607	ADO/DFC Flex	45,394
Corporal	52,896	ADO/DFC Flex	43,391
Corporal 8@	42,515	ADO/DFC Flex	39,867

2020 Arkansas County Employees Salary Survey

ADO/DFC Flex 8@	38,646
ADO/DFC Flex 7@	37,886
ADO/DFC Flex	39,222
ADO/DFC Flex – New 6@	34,501
Corporal Flex	41,756
Deputy 1 st Class/Flex	35,537
Appropriation Part-Time	85,000
Appropriation Overtime and Other Premium Compensation	150,000
<u>Coroner</u>	125,527
Office Manager	27,895
Deputy Coroner	37,343
Appropriation Part-Time	55,000

2020 Arkansas County Employees Salary Survey

WHITE –Class - 6

<u>County Judge</u>	77,686	Deputy	33,074
Administrative Assistant	54,380	Deputy 3@	34,727
Benefit Manager	40,396	Deputy	30,890
Road Department Assistant	37,289	Appropriation Part-Time	13,176
		Appropriation Overtime	5,000
<u>Building Maintenance</u>		<u>Collector Automation Fund</u>	
Courthouse Maint/Supervisor	38,291	Appropriation Part-Time	6,160
Law Enforcement Maintenance	40,044	<u>Assessor</u>	66,794
Maintenance	36,180	Chief Deputy	40,744
County Clerk Janitorial	34,727	Deputy 8@	34,727
Courts Janitorial	33,487	Deputy	33,487
Courthouse Janitorial	30,782	Deputy	30,890
		<u>Veterans Service Office</u>	
<u>Quorum Court</u>		Veterans Service Officer	15,542
Justice of Peace per diem 13@	650	VSO Assistant	13,598
		VSO Assistant	18,131
<u>County Clerk</u>	66,794	<u>Road Department</u>	
Chief Deputy	40,744	Supervisor	51,923
Deputy 5@	34,727	Foreman - Eastern	47,769
Deputy	30,890	Foreman - Western	47,769
Deputy	34,310	Foreman Shop/Office	46,730
Deputy	33,904	Truck Driver 4@	34,297
Appropriation Part-Time	6,000	Truck Driver 5@	31,758
Appropriation Overtime	2,500	Truck Driver 4@	35,954
<u>Election Coordinator</u>	40,686	Truck Driver 2@	35,537
		Sign Maintenance	35,131
<u>Circuit Clerk</u>	66,794	Operator 2@	38,331
Deputy	30,890	Operator 2@	36,491
Deputy	33,070	Operator 16@	37,731
Deputy	33,487	Operator 3@	33,896
Deputy	33,904	Operator	37,314
Appropriation Overtime	4,000	Operator	36,074
<u>Recorder Cost Fund</u>		Special Operator	36,674
Chief Deputy	40,744	Special Operator 3@	37,914
Deputy 4@	34,727	Special Operator 4@	38,331
Deputy	33,070	Special Operator	34,496
Appropriation Overtime	2,000	Mechanic	37,732
<u>Treasurer</u>	66,794	Mechanic	37,315
Chief Deputy	40,744	Mechanic	36,898
		Mechanic	33,723
<u>Collector</u>	66,794	Appropriation Part-Time	90,912
Chief Deputy	40,744	Appropriation Overtime	20,000

2020 Arkansas County Employees Salary Survey

Office of Emergency Management

OEM Coordinator	49,785
OEM/GIS	37,190
Appropriation Overtime	2,500

Emergency 911

Dispatch Supervisor	37,734
Dispatcher	34,216
Dispatcher	33,382
Dispatcher 4@	35,034
Dispatcher 5@	31,204
Dispatcher	34,617
Dispatcher	33,799
Appropriation Part-Time	5,174
Appropriation Overtime	33,883

Sheriff's Department

Sheriff	77,334
Chief Deputy	54,907
Office Manager	40,213
Patrol Captain	49,493
Clerical 6@	34,727
Bookkeeper	34,727
Deputy 6@	38,260
Deputy 7@	41,460
Deputy 2@	45,060
Deputy 7@	40,219
Deputy 2@	42,660
Deputy 5@	39,802
Deputy 3@	40,636
Deputy 2@	41,042
Deputy	35,896
Lieutenant	45,060
Narcotics 2@	41,460
Sergeant 3@	42,660
Seargeant	42,242
Deputy	36,174
Deputy Part-Time	25,326
Bailiff Part-Time	25,326
Deputy Part-Time	24,978
CID Clerical Part-Time	23,451
Appropriation Part-Time	99,081
Appropriation Overtime	60,000

Cops in School Fund

Beebe School District	41,460
Riverview School District	38,260
White County Central School Dist	41,460
Pangburn School District	40,219

Juvenile

Intake Officer	42,132
Probation Officer	35,233
Probation Officer	34,858
Intake Officer	36,303
Truancy Officer	34,858

Jail

Captain Jail Administrator	49,493
Lieutenant 2@	45,060
Sergeant	36,551
Sergeant	36,133
Sergeant	35,717
Sergeant	36,874
Jailer 19@	32,338
Jailer 8@	34,517
Jailer 3@	34,933
Jailer 5@	36,174
Jailer	35,351
Appropriation Overtime	60,000

Coroner

Chief Deputy Part-Time	25,961
Deputy 2@	8,307
	4,672

2020 Arkansas County Employees Salary Survey

WOODRUFF – Class 1

County Judge ½ 23,484
Secretary 28,000

Building Maintenance
Janitor 25,220

Quorum Court
Justice of Peace per diem 9@ 350

County Clerk 39,674
Deputy 25,617
Deputy 25,000

Circuit Clerk 39,674
Deputy 30,420
Deputy ½ 14,351

Deputy Circuit Clerk ½ 14,351

Treasurer 39,674
Deputy 30,420

Collector / Sheriff ½ 22,629
Deputy 28,705
Deputy (80%) 23,057
Deputy (20%) 5,764
Chief Deputy Sheriff (20%) 7,000

Assessor 39,674
Deputy 27,705

Road Department
County Judge ½ 23,484
Mechanic 35,766
Mechanic 25,900
Road Foreman/Administrator 33,800
Laborer 27,752
Laborer 4@ 25,557
Laborer 2@ 24,500
Laborer 2@ 23,500
Laborer 22,500

Office of Emergency Management
OES Coordinator 13,230

Sheriff's Department

Sheriff/Collector ½ 22,629
School Resource Deputy 34,500
Chief Deputy (80%) 28,000
Deputy 34,000
Deputy 2@ 28,000
Deputy 27,000
Radio Operator 29,011
Radio Operator 2@ 25,220
Radio Operator 22,000

Jail

Jailer 3@ 24,500
Jailer 4@ 23,500
Dispatcher 29,011
Dispatcher 26,570
Dispatcher 25,220
Dispatcher 23,000

Coroner 6,365

2020 Arkansas County Employees Salary Survey

YELL – Class 3

County Judge ½ 32,949

Courthouse Maintenance

Janitor 11,083
 Janitor 12,448
 Janitor 7,164

County Building Maintenance

Janitor 7,763

Quorum Court

Justice of Peace per diem 11@ 175

County / Circuit Clerk

Deputy 63,320
 Deputy 24,997
 Deputy 26,427
 Deputy 24,850
 Deputy 30,261
 Appropriation Contract Labor 9,000

Election Coordinator 15,827

Recorder Cost Fund

Deputy 24,869
 Deputy 26,006
 Appropriation Part-Time 6,000

Recorder Automation Fund

Appropriation Part-Time 34,000

Treasurer

Deputy 58,017
 Deputy 30,114
 Appropriation Part-Time 1,500

Collector

Deputy 31,670
 Deputy 28,867
 Deputy 21,952
 Appropriation Part-Time 4,000
 Appropriation Contract Labor 2,000

Collector Automation Fund

Deputy 31,269
 Deputy 26,794
 Appropriation Contract Labor 6,000

Assessor 58,017

Deputy 29,160

Deputy 30,371

Deputy 28,298

Deputy 26,427

Appropriation Part-Time 1,500

Appropriation Contract Labor 20,000

Veterans Service Officer 11,900

Road Department

County Judge ½ 32,907

Road Foreman-Admin Assistant 45,738

Bridge Foreman 40,089

Shop Foreman 30,387

Head Mechanic 33,705

Lead Truck Driver 32,949

Truck Driver 32,403

Truck Driver 32,361

Truck Driver 32,172

Grader Operator 29,946

Grader Operator 3@ 33,705

Grader Operator 32,361

Grader Operator 34,356

Back Hoe Operator 35,721

Dozer Operator 36,372

Loader Operator 33,579

Loader Operator 28,539

Bush Hog Operator 30,240

Bush Hog Operator 30,051

General Equipment Operator 30,975

General Laborer 29,988

General Laborer 29,784

General Laborer 2@ 30,954

General Laborer 31,626

General Laborer 26,607

Secretary 29,784

Maintenance Supervisor 40,264

Secretary 10,000

General Laborer 2@ 12,000

Appropriation Part-Time 24,000

Appropriation Contract Labor 60,000

Office of Emergency Management

OEM Coordinator 48,962

Appropriation Contract Labor 6,000

2020 Arkansas County Employees Salary Survey

Emergency 911

Dispatcher	36,868
Dispatcher	33,598
Dispatcher	28,275
Dispatcher	30,664
Dispatcher 2@	26,556
Dispatcher	29,826
Appropriation Contract Labor	30,500

Sanitation

Supervisor	33,766
Senior Operator	29,176
Operator	25,801
Appropriation Part-Time 2@	25,000
Appropriation Contract Labor	2,500

Sheriff's Department

Sheriff ½	31,901
Deputy	41,731
Deputy	39,719
Deputy	39,048
Deputy	38,252
Deputy 6@	35,485
Deputy	31,230
Deputy	27,268
Deputy	33,242
Deputy	35,485
Deputy	32,152
Deputy	33,012
Deputy	32,047
Deputy	29,972
Appropriation Part-Time	33,000

Juvenile

Intake	39,865
Intake	25,843

Juvenile Detention Center

Detention	30,643
Detention	33,515
Detention	28,442
Detention	27,185
Detention 3@	22,909
Detention	26,933
Detention	16,453
Detention	23,097

Detention	28,924
Detention 2@	5,572
Appropriation Part-Time	40,000

Jail

Sheriff ½	31,901
Jail	30,748
Jail	29,721
Jail	27,268
Jail 3@	25,738
Jail 2@	23,559
Jail	16,390
Jail 2@	22,888
Jail 3@	22,133
Appropriation Part-Time	35,000

Coroner

Appropriation Part-Time	10,609
	4,120